JOB POSTING

Department: SITE OPERATIONS
Position Title: Camp Housekeeper & Janitor (Camp Attendant)
Position Reports To: Site Supervisor
Location: MINTO MINE, YUKON (camp-based, approximately 240 km north of Whitehorse; fly-in/drive-in)
Employment Type: Full-time fixed-term position to May 31, 2027, with the intent to extend, subject to the mine restart decision.
Rotation: 15 days on / 13 days off, 12-hour shifts; shifts may include weekends and statutory holidays
Compensation: $27 to $29 per hour straight time, plus overtime in accordance with the Yukon Employment Standards Act (approximately $5,670 to $6,090 gross per 15-day rotation, equivalent to about $74,000 to $79,000 per year)
Job Posting Date: October 29, 2026
Closing Date: Open until filled. Applications reviewed as received.

About Selkirk Copper Mines Inc.

Born from a bold vision and rooted in community, Selkirk Copper Mines Inc. ("Selkirk Copper") represents a new era in Canadian mining. Established through the Selkirk First Nation's historic purchase of the Minto Mine, we are redefining what it means to be an owner—not just a stakeholder—in resource development. Our foundation is grounded in land stewardship, long-term thinking, and respect for the land and people who call it home.

We are committed to responsible exploration and mining that creates enduring benefits. Our core values—**integrity, sustainability, community, and innovation**—guide every decision as we work toward a lasting legacy of economic opportunity and environmental care in the Yukon.

General Scope

Selkirk Copper is seeking a reliable, detail-oriented Housekeeper & Janitor to support field operations at the Minto Mine Site in the Yukon Territory. Initially reporting to the Site Supervisor, this position is responsible for maintaining the dormitories, offices, kitchen and dining areas, and general camp facilities while providing general site support, including snow clearing at building entrances and walkways and minor maintenance tasks. In a small camp, the condition of shared living and working spaces directly affects the health, safety, and morale of the whole crew, and this role is central to that.

Key Duties and Responsibilities

Housekeeper Duties

- Clean and maintain camp accommodation, including bedrooms, bathrooms, hallways, and common areas, to ensure a safe, sanitary, and comfortable living environment for employees and contractors.
- Change bed linens, make beds, and replace towels and other room supplies as required.
- Turn over rooms during crew change, including stripping and remaking beds, cleaning, and inspecting each room to ensure readiness for incoming personnel.
- Support room assignments and check-in and check-out at crew change using the camp room allocation list, as directed.
- Clean and disinfect bathrooms, showers, sinks, and related fixtures in accordance with site sanitation standards.
- Vacuum, sweep, mop, and dust camp facilities and furnishings on a regular basis.
- Replenish housekeeping supplies such as toiletries, paper products, and cleaning materials as needed.
- Collect and dispose of waste and recycling in accordance with site waste management and wildlife attractant procedures, so that garbage and food waste do not draw bears or other wildlife into camp.
- Operate the camp laundry for linens, towels, and other camp materials, and keep laundry rooms, washers, and dryers clean, including clearing dryer lint after every cycle.
- Support general camp operations and maintain high standards of cleanliness and organization throughout the camp facilities.
- Assist kitchen staff with dishwashing, dining room cleanup, and receiving and putting away grocery and supply deliveries as required.
- Respect the privacy and personal belongings of camp residents, and report lost, abandoned, or damaged items to the Site Supervisor.

Janitorial Duties

- Perform routine cleaning and sanitization of site offices, washrooms, lunchrooms, change rooms, dry facilities, common areas, and other designated buildings, with particular attention to high-touch surfaces.
- Clean windows, doors, walls, fixtures, furniture, and other surfaces as required.
- Maintain lunchrooms and common areas, including wiping tables, counters, appliances, and food preparation surfaces.
- Clean and maintain entranceways, boot rooms, mudrooms, dry facilities, and other high-traffic areas affected by mud, snow, and ice.

- Operate commercial vacuums, floor scrubbers, carpet cleaners, as well as other janitorial equipment and strip, wax, and buff floors on a scheduled basis.
- Mix, handle, store, and use cleaning chemicals in accordance with Workplace Hazardous Materials Information System (WHMIS) requirements, Safety Data Sheets, product labels, and site procedures.
- Maintain janitorial closets, equipment, and cleaning supplies in a clean, organized, and serviceable condition.
- Monitor janitorial inventory and report low stock levels or supply requirements to the appropriate supervisor.
- Identify and report damaged fixtures, plumbing issues, safety hazards, spills, or other maintenance concerns.
- Respond promptly to spills and other housekeeping issues to maintain safe walking and working surfaces.
- Support periodic deep-cleaning activities and seasonal cleaning requirements.
- Perform other janitorial, housekeeping, and general site-support duties as assigned by the Site Supervisor.

General Site Support

- Clear snow and ice from building entrances, stairs, and walkways, and apply sand or traction grit to keep access routes safe in winter.
- Perform minor maintenance tasks such as replacing light bulbs, shower heads, and furnace and ventilation filters, and refer larger repairs to the Site Supervisor.
- Keep camp and site grounds free of litter and debris.
- Where licensed and authorized, drive site vehicles to move waste, linens, and supplies between buildings.

Health & Safety Duties

- Adhere to all Selkirk Copper health and safety policies, sanitation standards and camp procedures.
- Use required personal protective equipment and follow applicable safe work procedures.
- Take a proactive approach to identifying and reporting hazards.
- Complete a Field Level Hazard Assessment before starting tasks and take part in daily pre-shift safety (toolbox) meetings.
- Report all incidents, near misses, and injuries to the Site Supervisor immediately.
- Take part in site emergency response drills, including fire, evacuation, and medical evacuation exercises.

- Comply with the site Fitness for Duty and Alcohol and Drug policies and the camp code of conduct.

Key Competencies, Knowledge, and Experience

- Motivated self-starter with the ability to work independently under minimal supervision in a remote environment.
- Strong organizational skills and attention to detail.
- Flexible team player who is comfortable living and working closely with a small crew in a shared camp.
- Basic handyperson or trade skills are an asset.
- Previous experience working in a mining, construction, or heavy industrial setting is an asset.
- Previous housekeeping, janitorial, or camp attendant experience, particularly in a remote camp, is an asset.
- Valid Class 5 driver's licence with a clean driving record preferred.
- Able to read and follow written instructions, product labels, and Safety Data Sheets in English.
- WHMIS certification, or willingness to complete it before starting.
- Standard First Aid with cardiopulmonary resuscitation (CPR) and a food safety certificate (such as FOODSAFE Level 1) are assets.
- Discretion and respect for the privacy of camp residents.

Working Conditions

- Camp-based role: employees live on site for each 15-day work rotation, away from home and family.
- Physically active work: standing and walking for most of a 12-hour shift; frequent bending, kneeling, reaching, and stair climbing; pushing and pulling carts and equipment; and lifting and carrying up to 23 kg (50 lb).
- Indoor and outdoor work, including snow clearing in Yukon winter conditions where temperatures can fall below −40°C.
- Regular use of cleaning chemicals with the required personal protective equipment.

What We Offer

- Early involvement in the near-term restart of a significant copper-gold-silver mine in the Yukon Territory.
- Competitive hourly wage, with overtime paid on every 12-hour shift.

- Camp accommodation and meals provided at no cost, and reasonable expenses related to travel to and from site covered.
- A collaborative, safety-focused work environment.

How to Apply

Submit a resume and a brief cover letter to careers@selkirkcopper.com with "Housekeeper & Janitor – Minto" in the subject line. Applicants who are Selkirk First Nation citizens, Pelly Crossing residents, or Northern Tutchone persons are encouraged to identify this in their cover letter. Only candidates selected for an interview will be contacted.