

Artwork by Cassandra Johnnie

Looking Back To Move Ahead: Honouring Our Past To Govern Our Future

29TH ANNUAL

Selkirk First Nation

GENERAL ASSEMBLY

Note to this General Assembly Report:

The reporting period for this General Assembly is for the fiscal year April 1, 2025 – March 31, 2026.

Cover Page – Artwork by Cassandra Johnnie



HUCHA HUDAN

NÁKHWÄN (US), HUCHÁ HUDÄN (SELKIRK PEOPLE) YETS'ECH'Ī (WE ARE)

Our language and culture is who we are.
Dän k'í yots'enī tsin dän k'i zhī dats'e'ịn nänka, uyī yots'édlį̣n.
(Our language we speak and the things we do on the land, we are born with it.)
Náyachó' kyakts'edó' (we follow our elders) ezhät ghwá hats'edän (that's how we learn)
Dän k'í sóthän nánän k'aants'etié (we look after our land good in our way)
Dän k'í yots'enī tsin dän k'i zhī dáts'e'ịn sóthän k'aants'etié (we look after our language and culture)
Dunyána nakyákadàw' (Next generations following)
Dän k'í, nánänka zhī dats'e'ịn nats'ịn sóthän (our way, makes us feel good, everything we do on the land, it's good for you)

"We, the Selkirk People, exercise our inherent right of Self Government, and having aboriginal rights, title and interest since the beginning of time in a vast area of land, provide for ourselves a basis for our first Nation, for our law and for our government in order to assure for ourselves today and for countless generations in the future, protection of our language and culture, and a life that fulfills our uniqueness as human beings and sustains our well-being."

-Selkirk First Nation Preamble

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SELKIRK FIRST NATION

MESSAGE FROM THE COUNCIL

Inye dó Húch'i

(how are you?)

Elders, Youth, and Citizens, Inye Do Huch'I *(How Are You?),*

On behalf of Council, we extends heartfelt greetings to all Citizens of Selkirk First Nation. As we present our Annual Report for the 2025–26 fiscal year, we also mark the conclusion of our term following the General Election in April 2026.

Over the course of the year, Council continued to represent the interests of Selkirk First Nation and its Citizens through governance, advocacy, financial oversight, community engagement, intergovernmental relations, and long-term planning.

The activities below represent highlights of Council's work and do not capture every meeting, decision, or responsibility undertaken throughout the year.

Governance and Leadership

Council continued to provide strategic direction and oversight on important matters affecting the Nation.

During the year, Council approved enrollment applications, participated in the New Mining Legislation Framework Workshop, hosted and chaired SFN community meetings, and continued working with departments and leadership on priorities identified by Citizens.

Recruitment for the Executive Director position also continued, with Council participating in candidate interviews.

Members of Council completed a Leadership in Excellence workshop focused on occupational safety in the workplace, supporting continued development in leadership and organizational responsibilities.

Financial Stewardship and Accountability

Council continued its responsibility for financial oversight and long-term planning.

The Chief and Finance Director presented the 2025–26 budget to the Family Heads, and Council subsequently passed the budgets for both 2025–26 and 2026–27.

Quarterly investment reports were also received throughout the year, supporting ongoing oversight of SFN's financial position and investments.

Health and Community Well-Being

Council continued advocating for reliable health services for Citizens.

Following closures at the Pelly Health Centre caused by staffing shortages, Council met with the Centre's Director and Manager to discuss the impact on the community.

In these discussions, Council advocated for better advance notice of closures through communication channels beyond Facebook and emphasized the need for continuity plans for residents requiring ongoing medical care. During the closure, some residents were relocated to Whitehorse and Emergency Medical Services were brought in to assist.

SFN leadership also participated in the Leader's Summit on implementation of recommendations arising from the Coroner's Inquest at the Emergency Shelter, continuing SFN's involvement in discussions surrounding the safety and well-being of Yukon First Nation Citizens.

Minto Mine and Economic Development



Minto Mine Media Briefing

Minto remained one of the most significant files before Council during the year.

Work continued to advance the acquisition of Minto Mine assets, an important step in determining the future of a mine located on SFN Settlement Land. Chief Sharon Nelson, Mineral Resources Director Kevin McGinty, and SFN legal counsel Greg Fekete participated in a media briefing regarding the acquisition.

The year also saw the creation of Selkirk Copper Mining Inc., as work continued toward determining the future of the Minto property.

Engagement with the broader mining sector also continued, including participation in the Association for Mineral Exploration Cordilleran Roundup in Vancouver from January 26–29, 2026.



Council & Citizens went to AME Roundup

Northern Tutchone Collaboration

Throughout the year, Council worked to strengthen relationships with our Northern Tutchone partners, the First Nations of Little Salmon Carmacks First and Nacho Nyak Dun.

Leadership participated in Northern Tutchone Council meetings focused on shared priorities and collaboration between the Northern Tutchone First Nations.

An important step forward was the hiring of a Northern Tutchone Council Strategic Initiatives Liaison, Teri-Lee Isaac, who provided dedicated capacity towards advancing shared initiatives and strengthened collaboration.

Intergovernmental Relations and Representation

Representation at territorial, First Nation, and intergovernmental tables continued throughout the year.

As part of this work, Council met with candidates for Council of Yukon First Nations Grand Chief to hear their platforms and participated in the Grand Chief election during the June 2025 CYFN General Assembly.

Council members also participated in CYFN leadership meetings and the CYFN Leadership General Assembly. The Chief represented SFN at the Yukon Forum and Intergovernmental Forum and attended the CYFN Mandate Review from March 17–19, 2026.

Council also continued fulfilling its responsibilities through participation in Selkirk Development Corporation quarterly meetings.

These meetings provide important opportunities for SFN to represent Citizen interests, maintain relationships with other governments and First Nations, and ensure the Nation has a voice in discussions affecting its future.

Community, Education, and Elders

Participation in community, education, and cultural events remained an important part of Council's work throughout the year.

This included participation in the May Gathering from May 21–23, 2025, and representation of SFN at the Yukon



Chief addressing Elders at the Elders Christmas Dinner

University Graduation Ceremony and Yukon First Nations Graduation in June.

Members of Council also attended the First Nation School Board community meeting in October.

Elder Councillor, Amy Johnny, attended the National Elders Gathering Conference alongside SFN Elders, while Councillor Ashley Edzerza and Elder Councillor Amy Johnny attended the ISETS Gathering in Ottawa with SFN staff.

Community participation also remained a focus throughout the year, with Council members taking part in local events, including a farewell barbecue for an RCMP member and his family.

Looking Back on Our Term

The 2025–26 fiscal year marked the final year of this Council's term.

Throughout the year, our work reflected a continued commitment to responsible governance, community service, accountability, partnership, and protecting the long-term interests of Selkirk First Nation Citizens.



Council with Selkirk Copper

We are grateful to SFN staff, Elders, Youth, Family Heads, committees, community partners, and Citizens who contributed their knowledge, time, and perspectives throughout our term.

Following the General Election in April 2026, responsibility for leading the Nation has passed to the newly elected Council. We extend our sincere thanks to Citizens for the support and trust you placed in us and wish the incoming Council every success as they take on the responsibilities and opportunities ahead.

It has been an honour to serve Selkirk First Nation.

Mussi Cho.

In Unity,

Chief Sharon Nelson
Councillor Jessica Alfred
Councillor Ashley Edzerza
Councillor Cody Sims
Councillor Patrick McGinty
Elder Councillor Amy Johnny
Youth Councillor Keyshawn Sawyer

SELKIRK FIRST NATION

OUR DEPARTMENTS, PROGRAMS AND SERVICES

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Community Safety

Supporting a safer, healthier community through trust, community-based response, and strong partnerships.

The Selkirk First Nation Community Safety Officer (CSO) Program extends its appreciation to leadership and Citizens for their continued support and involvement in working toward a safer community. Community safety is a shared responsibility, and this ongoing participation is invaluable to the work of the CSOs.

Established in January 2019, the CSO Program is a community-based safety program grounded in **Caring, Sharing, Respect, and Teaching.** Its goal is to help keep Selkirk First Nation safe, support Citizens, and respond to concerns before they become bigger problems. The program has been successful in addressing many issues early, helping to prevent situations from becoming more serious.

> *"Since its launch in 2019, the CSO Program has proven successful in addressing concerns early leading to strengthening community safety."*

CSOs work alongside Citizens, leadership, the RCMP, Yukon Government agencies, SFN departments, and other service providers. These relationships remain central to the program's success.

Building Trust with Citizens

Building trust with Citizens remains one of the most important parts of the CSO Program. Since its establishment, CSOs have worked to develop positive relationships throughout the community and provide Citizens with another option when safety, wellness, or community concerns arise.

Citizens can contact either the CSOs or the RCMP depending on the situation. In many cases, Citizens choose to contact CSOs first because they know the officers, trust them, and feel comfortable speaking with someone from the community.

However, the CSO Program does not replace the RCMP. The RCMP continues to respond to serious threats to public safety, criminal investigations, and situations requiring police authority. CSOs provide an additional, community-based option when a non-police response may be more appropriate.

Responding to Community Concerns

CSOs respond to a wide range of community reported concerns. each situation is assessed to determine the appropriate response and whether additional assistance is required from the RCMP, Yukon Government, SFN departments, or other service providers.

CSO's have typically responded to:

- Reports of suspicious activity
- Property damage
- Noise complaints
- Patterns of unusual traffic or people sighted in the community
- Unsafe activities
- Community disturbances

- Public intoxication
- Suspected activity relating to illicit substances
- Conflicts
- Wellness concerns, and
- Situations involving vulnerable Citizens.

CSOs also respond to wildlife and animal welfare concerns, as well as concerns involving Traditional Territory.

A Community-Based Approach to Safety



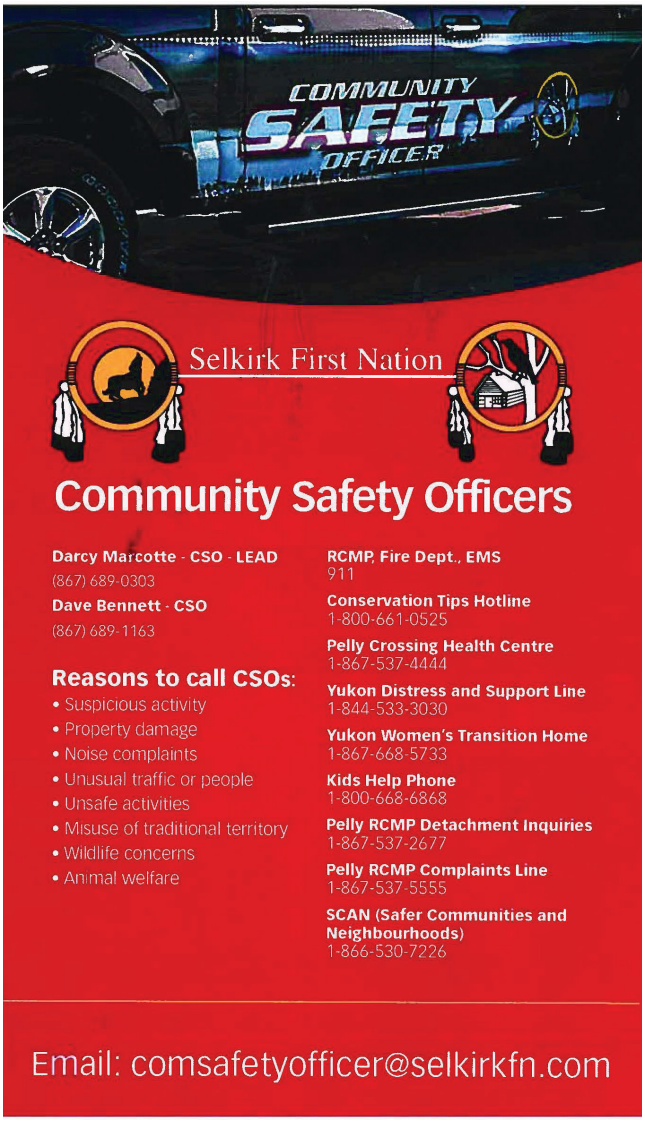
CSO & RCMP Community BBQ

The role of a Community Safety Officer is different from that of a police officer. **CSOs do not lay criminal charges or arrest people.** Instead, their work focuses on keeping situations calm, supporting people in crisis, preventing concerns from escalating, helping resolve conflicts, and connecting Citizens with appropriate programs and services.



When a situation requires additional authority or specialized assistance, CSOs contact the appropriate agency and help coordinate the response.

Confidentiality is also an important part of the relationship between CSOs and Citizens. Information about incidents and interactions is kept confidential except when it must be shared for safety, legal, or service-related reasons.



Key Responsibilities - Community Patrols, Crisis Response and Wellness Checks

Regular community patrols provide a visible safety presence while allowing CSOs to identify concerns early and maintain connections with Citizens. These interactions provide opportunities to build relationships, hear directly from community members, and respond to emerging concerns.

CSOs also respond to conflicts, crises, and situations where someone may require immediate support. Officers use non-violent, trauma-informed, and culturally respectful approaches to help de-escalate situations and keep people safe.

Wellness and safety checks are conducted when concerns are raised about a Citizen. Where additional assistance is needed, CSOs work with the Citizen, family members, SFN departments, or outside service providers to help identify appropriate supports.

Collaboration with other Agencies

Not every concern can be addressed by a CSO alone. An important part of the program is helping Citizens connect with programs and services that can provide additional or longer-term support.

Depending on the situation, CSOs may help connect Citizens with mental health services, substance-use services, social assistance, community programs, or other support services.

CSOs work with a range of partners, including the RCMP, Yukon Conservation Officers, Yukon Community Corrections,



SFN children painting RCMP's vehicle.

Safe Communities and Neighbourhoods (SCAN), Yukon Government Animal Protection Services, Yukon Government Health and Social Services, other Yukon Government departments, and community organizations.

These partnerships help ensure Citizens can access the appropriate support when it is needed.

Community Engagement and Documentation

CSOs participate in community events, meetings, programs, and educational activities to maintain strong connections with Citizens of all ages. These opportunities allow the team to discuss safety and wellness, hear community concerns, and continue strengthening relationships between the program and Citizens.

CSOs also maintain records of patrols, incidents, referrals, interventions, and follow-up activities. Consistent documentation helps the program understand what is happening within the community, track its activities, and identify areas where additional support may be required.

Wildlife and Animal Concerns

The CSO Department has seen an increase in concerns involving wildlife entering the community, including bears and wolves. When these situations arise, CSOs work with the appropriate Yukon Government agencies to support a coordinated response.

CSOs may assist with the initial response, gather information, support public safety, contact the appropriate authorities, and communicate relevant information to Citizens.

Citizens can also contact the CSO Department with animal welfare concerns.

Community Safety Guardian/Officer Training

September 2025 – March 2026

In September 2025, a Community Safety Guardian/Officer Training Program began in Whitehorse. The First Nation-led program



CSO Training - Delany Alfred takes Red Cross



CSO Training- Graham Swainson participates in Animal Control Training

was delivered through Yukon University and House of Wolf & Associates and provided practical training for people working in Community Safety Officer and Community Safety Guardian positions.

The six-month program was completed in March 2026 and combined classroom instruction with hands-on practical exercises.

CSO Training- Graham Swainson participates in Animal Control Training

CSO Delany Alfred takes Red Cross

Training included:

- ✓ Mental Health First Aid
- ✓ Trauma-Informed Care

- ✓ Harm Reduction
- ✓ Suicide Intervention Training
- ✓ De-escalation
- ✓ Standard First Aid
- ✓ Incident Command Systems
- ✓ CSO Powers, Ethics and Law
- ✓ Evidence Documentation
- ✓ Interviewing
- ✓ Major Incident Reports
- ✓ Court and Witness Preparation
- ✓ File Management
- ✓ Animal Protection Training
- ✓ Snowmobile Training
- ✓ Vicarious Trauma Training
- ✓ Critical Incident Crisis Intervention
- ✓ Search and Rescue Training

The training strengthens the ability of CSOs to respond to a wider range of safety, emergency, crisis, and wellness situations.

Selkirk First Nation was represented in the program by:

- Darcy Marcotte, CSO Manager
- Delany Alfred, Community Safety Officer; and
- Graham Swainson, Community Safety Officer.

Looking Ahead

The CSO Program will continue to focus on supporting Citizens while strengthening a community-led approach to safety and wellness. Priorities include building stronger relationships with Citizens, increasing community patrols and engagement, supporting vulnerable Citizens, continuing wellness checks, and improving connections to services.

The program will also continue strengthening relationships with partner agencies, supporting crime prevention, responding to wildlife and animal concerns, improving documentation and reporting, and investing in training and professional development.

Partnerships with the RCMP, Yukon Government, justice professionals, community organizations, and SFN departments will remain an important part of this work as the program continues to support culturally appropriate and community-led approaches to safety and justice.

Community Supporting Community

The Selkirk First Nation Community Safety Officer Program continues to provide Citizens with a trusted, community-based option when they need assistance with safety, wellness, conflict, or other concerns.

By responding early, connecting Citizens with services, coordinating with partner agencies, and approaching concerns in a respectful and culturally appropriate way, CSOs help prevent situations from becoming more serious.

The CSO Program works alongside the RCMP and other partners while providing a different type of response when police involvement is not required. At its core, the program is about our community supporting our community.

Guided by the values of Caring, Sharing, Respect, and Teaching, CSOs will continue working toward a safer, healthier, and stronger Selkirk First Nation.

Community Dog Care, Safety, and Response

The Animal Care Program is a branch of the CSO program and it's focus is supporting responsible pet ownership and animal wellbeing in Pelly Crossing. This year, work has focused on expanding resources, building capacity, and addressing barriers to service delivery.

Continued Partnership with CAAT



CAAT Vet team performs surgery in Pelly Crossing

The Canadian Animal Assistance Team (CAAT) continues to provide important support in Pelly Crossing. In June 2026, CAAT returned to provide a spay and neuter clinic, helping local pet owners access veterinary services closer to home.

CAAT also provides ongoing mentorship to the Animal Care Coordinator and funded a propane heater for the Animal Shelter, allowing it to operate throughout the winter, as well as materials to build dog houses.

Supporting Pets and Pet Owners

Through the Humane Society in Whitehorse, Pelly Crossing has gained access to the Free Food for Communities program. Pet first aid and follow-up assistance are also available for minor injuries and concerns, providing owners with greater access to basic animal care within the community.

Building Local Capacity

Several important steps have been taken to expand local services. A dedicated SFN vehicle — the "Dog Mobile" — has been secured for animal care activities and response needs.

A new part-time term position has also been approved and is expected to begin soon. This year's veterinary clinic was successfully coordinated despite a last-minute request to change locations.

Beginning in mid-October, a Grade 12 student will also have the opportunity to volunteer at the Animal Shelter and earn credits toward graduation, providing hands-on experience in animal care and community service.

Current Challenges

Staff capacity remains an ongoing challenge, particularly on weekends when there is currently no coverage to care for dogs staying at the Animal Shelter.

The shelter's off-grid location also creates limitations. Access to electricity and water would improve the ability to provide pet first aid, dog bathing, and temporary care for dogs awaiting rehoming or recovering.

Looking Ahead



Council & CSO's meet with YG's Chief Veterinarian office staff and Animal Protection Officer Jimmy Kennedy to discuss MOU

An important next step is the Caretaker Memorandum of Understanding (MOU) between Chief and Council and Yukon Government Animal Control. The MOU is currently in progress and requires review, approval, and implementation.

Another priority is training additional Animal Care Workers to create a local team from and for the community. This would increase capacity to respond to dog-owner concerns, provide pet first aid, help build pens, offer training tips, and assist with other animal care needs.

Continued partnerships, improved shelter infrastructure, and increased local capacity will help strengthen animal care in Pelly Crossing.

Photo Dog House Building



Human Resources

Striving for a fair and equitable workplace in alignment with federal labour standards and Selkirk First Nation values.

The Human Resources Department supports a safe, fair, and professional workplace while fostering gro wth and opportunity within Selkirk First Nation. HR works to ensure employment practices align with federal labour standards and SFN values while supporting recruitment, employee development, workplace safety, and organizational capacity.

HR policies establish clear expectations for hiring, employee conduct, confidentiality, professionalism, and workplace safety. Selkirk First Nation maintains zero tolerance for violence, substance use in the workplace, and harassment, including cyber harassment and online bullying. Discipline generally follows a progressive approach, although serious misconduct may result in immediate termination.

HR supports the organization through nine key service areas:

1. Recruitment and onboarding
2. Compensation and benefits administration
3. Employee relations
4. Performance management
5. Training and development
6. Occupational health and safety compliance
7. Policy and governance alignment
8. Discipline and termination procedures
9. Employee engagement and workplace culture

Together, these functions help SFN meet its obligations under the Canada Labour Code while creating a workplace that supports fair compensation, professional development, employee wellbeing, and opportunities for growth.

Workforce Development and Key Initiatives

Over the past year, HR continued to strengthen SFN's workforce through recruitment, employee mentorship, staff secondments, and recognition of long-serving employees. An employee survey also provided feedback and insight into workforce engagement.

Directors and Managers participated in employment law and leadership training delivered by legal counsel, while professional development opportunities continued through collaboration with Yukon University. A new Policy Analyst was also hired to review and align HR policies.

Compensation continued to be reviewed, including a 3% cost-of-living adjustment (COLA) in October 2025. Recruitment efforts

expanded through local and digital outreach, contributing to increased hiring across the organization.

The annual performance review was completed with a 71% participation rate. HR also continued work toward implementation of the UKG Human Resource Management System (HRMS). The planned 2025 launch was postponed, and the department continues to advance this digital transformation initiative.

Supporting Employees and SFN Citizens

Selkirk First Nation aims to provide employees with opportunities to build their skills, develop professionally, and grow within the organization. Some positions offer on-the-job training to help employees develop the skills required for their roles, while courses, workshops, and other professional development opportunities support continued learning and career advancement.

HR places particular importance on capacity building and succession planning for SFN Citizens, helping create pathways from employment and training opportunities into greater responsibility and future leadership roles.

Employees are also supported through:

- **Competitive compensation** – Wage rates were updated in 2024 to better align with northern standards.
- **Comprehensive benefits** – Extended health coverage is available for employees and their immediate families.
- **Retirement support** – SFN matches employee retirement contributions dollar-for-dollar, up to the maximum allowable contribution limit.
- **Training and development** – Employees can access on-the-job learning, courses, workshops, and other professional development opportunities.
- **Cultural connection** – As a Self-Governing First Nation, SFN places importance on collective wellbeing and cultural vitality. Employees may have opportunities to participate in community and cultural activities, including certain gatherings during work hours when appropriate to their role or development.

In accordance with the Selkirk First Nation Hiring Policy, General Assembly discussions, and the Selkirk First Nation Final Agreement, preference is given to Selkirk First Nation Citizens who demonstrate required qualifications for the role.

Looking ahead, Human Resources will continue strengthening recruitment, professional development, succession planning, policy alignment, and workplace systems while supporting a fair and respectful workplace where employees and SFN Citizens have opportunities to develop and succeed.



Occupational Health and Safety (OHAS)

Safe workplaces are a shared responsibility — OHS works to give SFN employees the training, equipment, and systems they need to work safely in the community, on the land, and at remote worksites.

Occupational Health and Safety (OHS) works to support safe and healthy workplaces across Selkirk First Nation by identifying and addressing hazards, providing employee training, responding to incidents, and developing safe work practices and job procedures.

SFN is committed to protecting employees wherever their work takes them whether in an office, around the community, on the land, or at a remote worksite. This work is guided by the Selkirk First Nation Occupational Health and Safety Management System (SFNOHSMS), which aligns with the Canada Labour Code Part II and provides a consistent framework for workplace health and safety across the organization.

Employee Safety Training and Development

A major focus this year was ensuring employees have the knowledge and practical skills needed to safely carry out their responsibilities.

Training is coordinated according to the type of work employees perform, the equipment they use, and the hazards they may encounter. Throughout the year, SFN employees participated in a wide range of safety training, including:



Beadwork

- **Wilderness and Standard First Aid** to prepare employees to respond to injuries and medical emergencies, including at remote worksites.
- **Snowmobile Safety** for employees operating snowmobiles as part of their work.
- **Confined Space Entry, Fall Protection, and Aerial Work Platform Training** for employees working in higher-risk environments or operating specialized equipment.
- **FoodSafe** for employees involved in food preparation and service.

- **Leadership for Safety Excellence**, providing supervisors and managers with practical tools for workplace inspections, hazard identification, incident investigation, and their broader safety responsibilities.
- **Workplace Harassment and Violence Prevention**, helping employees understand prevention, reporting procedures, rights, responsibilities, and available supports.
- **Canadian Firearm Safety Course** for employees who may require a Possession and Acquisition Licence (PAL) to carry a firearm for wildlife protection while working at remote locations.

OHS will continue coordinating training based on employee responsibilities and changing operational needs. Employees are also encouraged to identify additional training that could help them safely perform their work.

Personal Protective Equipment

Providing employees with appropriate personal protective equipment (PPE) is another important part of preventing workplace injuries.

Governance

Empowering Selkirk First Nation's right to self-determination through programs, committees, and governing bodies aligned with our Final and Self-Government Agreements.

This year brought significant transition and capacity-building within Governance. The department moved into the new Governance Building in fall 2025, providing dedicated office space as well as two counselling rooms. Important Governance records were also reviewed and archived as part of the move.

Staff recruitment remained a major focus. An Elders and Family Heads Coordinator and Citizen Registrar Trainee were hired in early 2026, with training plans developed to build capacity in both roles. Several positions remained vacant during the year, including the Governance Administrative Assistant, Committees Administrative Assistant, Justice Manager, Indigenous Court Worker Trainee, and Youth Coordinator.

General Assembly and Governance

The department coordinated the October 2025 General Assembly, along with preceding meetings of the Resolutions Committee, Elders Council, and Family Heads.

An important milestone at the Assembly was the presentation of two years of audited financial statements, bringing SFN back on track with its audit schedule.

Governance also continued policy development and review. A Policy Framework and new Temporary Assistance Policy were tabled through the Senior Management Team, with further review planned. Dr. Marie Natrall

was contracted to continue work on the Policy Framework and Temporary Assistance Policy during 2026–27, with Post-Secondary Education Policy work expected to follow.

A broader review of SFN policies is also planned to improve consistency, reduce duplication, and identify administrative material that may be better placed within an Administration Manual.

Implementation of SFN's Agreements

Work continued to implement Selkirk First Nation's Final and Self-Government Agreements and secure resources for programs and services delivered by the Nation.

During 2025–26, 14 amendments to the Financial Transfer Agreement (FTA) were approved by SFN and Canada. Together, these amendments provided an additional $3,321,408 to support SFN programs and services, beyond funding previously committed under the FTA for the fiscal year.

Additional funding included:

- **Capital:** $2,135,829
- **Health & Social:** $470,673
- **Education & Training:** $542,801
- **Language & Culture:** $172,105

Some amendments provided funding specifically for the 2025–26 fiscal year, while others also committed funding for future years.

Committees

Governance continued to provide coordination and administrative support to SFN committees.

An important step this year was Council's approval of updated Committee Guidelines on February 26, 2026. The guidelines establish clearer expectations around committee creation, membership and recruitment, Terms of Reference, confidentiality, conflicts of interest, meetings and quorum, decision-





Baseball game collaborated on with the Justice and Recreation programs

making, workplans, budgets, reporting, and compensation.

FINANCE COMMITTEE

The Finance Committee met throughout the year to review Community Health and Well-Being Grant applications. Approximately 401 Citizens applied and $615,000 was distributed through the pilot project between April 1, 2024 and September 30, 2025.

The Committee also updated the Council Remuneration Policy on March 26, 2026, prior to the newly elected Council taking office on April 8. Work continued on a comprehensive review of benefits available to Elders, following an October 2025 General Assembly resolution requesting an increase to the monthly Elders benefit.

CITIZENSHIP COMMITTEE

The Citizenship Committee continued reviewing enrollment and citizenship applications and making recommendations to Council. Twenty-eight applications have been approved since April 16, 2025.

ELECTION COMMITTEE

The Election Committee was appointed at the October 2025 General Assembly to preside over the April 2026 General Election.

RESOLUTIONS COMMITTEE

This committee continued overseeing the process for preparing and presenting resolutions to the Assembly.

CONSTITUTION COMMITTEE

Work of the Constitution Committee was delayed by departmental staffing shortages. Once membership is established, the Committee is expected to begin reviewing the SFN Constitution and developing recommendations for potential amendments.

ENROLLMENT AND CITIZEN REGISTRY

Enrollment underwent an important transition this year following longtime Enrollment Officer Jerry Alfred's retirement in March 2026.

Citizen Registrar Trainee Makayla Grennan began training with support from Implementation Manager Georgie Ann Sam. Training covered SFN enrollment processes, records administration, confidentiality, Citizenship Committee documentation, SFN history and culture, traditional law, and governing documents.

Significant work was also completed to organize, digitize, and securely manage Enrollment records during the transition to the new Governance Building.

Makayla completed Indian Registration Administrator certification, qualifying her to issue Certificates of Indian Status to eligible SFN Citizens on behalf of Indigenous Services Canada. Additional AIS database training is planned to continue strengthening Governance's ability to securely manage Citizen information.

Citizens are encouraged to keep their mailing address, phone number, and email address current with Governance so SFN can continue providing important notices, information, and mail-outs.

SELKIRK PEOPLE

As at April 21, 2026

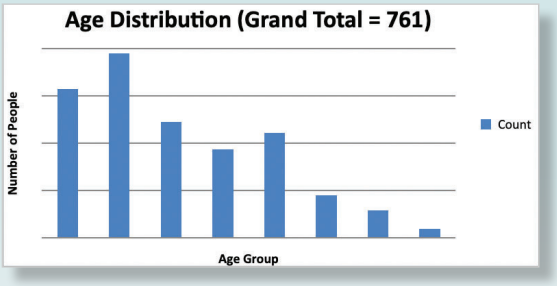
Age Distribution

Age Group	*Count*
0–17	157
18–34	195
35–44	122
45–54	93
55–64	111
65–74	45
75–84	29
85+	9

TOTAL POPULATION 761

Age distribution (Pelly Crossing)

Age Group	*Count*
0–17	66
18–34	65
35–44	50
45–54	38
55–64	50
65–74	22
75–84	12
85+	7



Key takeaways (useful for planning)

Children & youth (0–17): 66
Working-age adults (18–64): 203
Elders (55+): 91

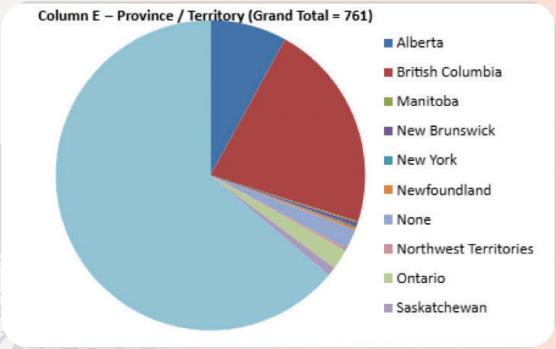
Strong **elder population,** especially in the **55–64** group, indicating future growth in 65+ services.

Population by Location - Where Do Our Citizens Live?

Province/ Territory	*Count*
Alberta	61
British Columbia	166
Manitoba	1
New Brunswick	3
New York, USA	1
Newfoundland	2
None	16

Province/ Territory	*Count*
Northwest Territories	2
Ontario	16
Saskatchewan	7
Yukon Territory	486

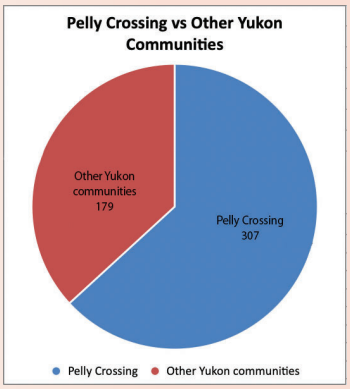
TOTAL..... 761



Yukon Territory — City / Community Breakdown

City / Community	*Count*
Pelly Crossing	307
Whitehorse	137
Mayo	12
Teslin	7
Carmacks	7
Dawson City	3
Haines Junction	2
Carcross	2
Faro	1
Ross River	1
Address unknown but believed to be in the Yukon	7

Yukon location	*Count*
Pelly Crossing	307
Other Yukon communities	179



Justice Program

The Justice Program continued helping Citizens navigate the court system while connecting individuals with counselling, treatment, and other services when requested and available.

At the time of reporting, 11 individuals, nine men and two women, were involved in court matters. Court Worker services included court navigation, referrals, treatment options, and connections to longer-term counselling. The program continued to recognize the importance of trauma-informed, respectful, and non-judgmental approaches when working with Citizens.

The Justice Committee continued exploring the longer-term development of an SFN Justice Department. Work included meeting with Yukon Government officials, reviewing other First Nation justice models, and developing potential organizational models and job descriptions.

Staff also learned from approaches being used elsewhere, including trauma-informed legal practice, the Kenora Justice Centre's healing-focused court model, and BC First Nations Justice Council approaches to restorative justice, Gladue factors, healing, and accountability.

Staff shortages limited the amount of Justice Committee work that could be completed during the year. Future priorities include renewing the Committee, strengthening trauma- and FASD-informed supports, exploring restorative justice and healing services, and continuing development of a dedicated SFN Justice Department.

Counselling and Wellness Support

Counsellors Lanny Kipling and Corry Rusnak continued providing services to adults, youth, and Elders in Pelly Crossing and Whitehorse through in-person, telephone, and online appointments.

Services included individual counselling, referrals, treatment planning and applications, detox referrals, support during and following treatment, and aftercare. Counselling was also provided to Citizens connected with the Whitehorse Correctional Centre, Withdrawal Management, and the Yukon Review Board.

The Counsellors worked closely with the Wellness Department, Justice Coordinator, Legal Aid, courts, probation officers, treatment centres, the Pelly Crossing Health Centre, and other partners to coordinate services.

Community-based activities included the biweekly Men's Group, an eight-week parenting program focused on secure attachment, support for healing and on-the-land camps, outreach at public events, and five summer community baseball games.

Elders Council and Family Heads

The new Elders and Family Heads Coordinator supported both governing bodies through meeting coordination, agendas, minutes, records, action items, and communication with members. This included coordinating the May 5, 2026 Elders Council meeting to nominate a Principal Elder.

The role also provided practical assistance to Elders through transportation coordination, funeral travel, forms, wellbeing check-ins,

and participation in community and cultural activities, including the Moosehide Gathering.

Work is underway on several longer-term priorities, including more regular Elders Council and Family Heads meetings, improved records and follow-up, a funeral attendance policy, options for legal assistance with Elders' wills, continued cultural learning, and professional development.

Staff Training and Development

Governance staff participated in professional development throughout the year. The Implementation Manager attended the Gordon Foundation Settlement Agreement Simulation and Women's Leadership Conference. The Justice Coordinator and Implementation Manager attended the CYFN Justice Conference, while the Communications Officer and Implementation Manager participated in the Human Resources Conference.

Training and mentorship were also important for newly developing positions, particularly the Citizen Registrar Trainee and Elders and Family Heads Coordinator.

Recognizing Long-Serving Staff

Governance experienced several significant staffing transitions during the year.

Governance Director Diana Dawson retired in March 2026 after years of service to SFN, including eight years working alongside the Governance Director as Implementation Manager and later serving as Acting Governance Director.

Implementation Manager Georgie Ann Sam also left SFN to pursue a new career after serving in several Governance roles, including Administrative Assistant to Committees, Implementation Manager, and Acting Governance Director.

Longtime Enrollment Officer Jerry Alfred retired in March after more than 30 years with Selkirk First Nation. Jerry began with the Land Claims Department during negotiations and went on to serve SFN in several roles, most recently drawing on his extensive knowledge of family histories as Enrollment Officer.

Communications Officer Darcie Profeit continued foundational work to strengthen SFN communications, including development of the website and expanded communication tools, including a new communications app soon to be released.

In mid-2026, Communications transitioned from Governance to Executive. On June 2026, Darcie left SFN to pursue other opportunities.

SFN thanks Diana, Georgie Ann, Darcie, and Jerry for their years of service and contributions to the Nation.

Looking Ahead

Governance will continue rebuilding departmental capacity while strengthening the systems and structures that support SFN's government.

Priorities include filling vacant positions, supporting newly hired and developing staff, advancing policy work, implementing the updated Committee Guidelines, renewing committee activity, strengthening Citizen records and enrollment services, supporting the Elders Council and Family Heads, continuing implementation of SFN's agreements, and developing Justice services.

Through this work, Governance will continue supporting effective decision-making and strengthening SFN's ability to exercise its rights and responsibilities under the Final and Self-Government Agreements.

2025 General Assembly Resolutions Report Card

RESOLUTION NAME AND NUMBER	ACTION	TIMELINE	UPDATE
RESOLUTION # 1 RATIFICATION OF THE CHAIR OF THE ASSEMBLY	ASSEMBLY TO RATIFY FAMILY HEADS SELECTION OF CHAIR OF THE ASSEMBLY	✓ ***COMPLETE*** SFN Leads Governance, Family Heads	Resolution was passed on October 24, 2025 - Chair Rose Kushniruk
RESOLUTION # 2 2023-2024 AUDITED FINANCIAL STATEMENTS	ASSEMBLY TO AFFIRM RECEIPT OF SELKIRK FIRST NATION 2023-2024 AUDITED FINANCIAL STATEMENTS	✓ ***COMPLETE*** SFN Lead Finance, Governance	Resolution was passed on October 24, 2025
RESOLUTION # 3 SELECTION OF AUDITOR	ASSEMBLY TO RATIFY THE SELECTION OF AUDITOR FOR THE 2024-2025 FISCAL YEAR	✓ ***COMPLETE*** SFN Lead Governance, Family Heads	Resolution was passed on October 24, 2025
RESOLUTION # 4 2024-2025 AUDITED FINANCIAL STATEMENTS	ASSEMBLY TO AFFIRM RECEIPT OF SELKIRK FIRST NATION 2024-2025 AUDITED FINANCIAL STATEMENTS	✓ ***COMPLETE*** SFN Lead Governance	Resolution was passed on October 24, 2025
RESOLUTION # 5 SELECTION OF AUDITOR	ASSEMBLY TO RATIFY THE SELECTION OF AUDITOR FOR THE 2025-2026 FISCAL YEAR	✓ ***COMPLETE*** SFN Lead Governance, Family Heads	Resolution was passed on October 24, 2025

2025 General Assembly Resolutions Report Card

RESOLUTION NAME AND NUMBER	ACTION	TIMELINE	UPDATE
RESOLUTION # 6 2023-2024 SELKIRK DEVELOPMENT CORPORATION AND COMPANIES AUDITED FINANCIAL STATEMENTS	ASSEMBLY TO AFFIRM RECEIPT OF SELKIRK DEVELOPMENT CORPORATION AND COMPANIES AUDITED STATEMENTS FOR THE 2023-2024 FISCAL YEAR	***✓ COMPLETE*** SFN Lead Governance SDC Lead– CEO Selkirk Development Corporation	Resolution was passed on October 24, 2025
RESOLUTION # 7 2024-2025 SELKIRK DEVELOPMENT CORPORATION AND COMPANIES AUDITED FINANCIAL STATEMENTS	ASSEMBLY TO AFFIRM RECEIPT OF SELKIRK DEVELOPMENT CORPORATION AND COMPANIES AUDITED STATEMENTS FOR THE 2024-2025 FISCAL YEAR	***✓ COMPLETE*** SFN Lead Governance SDC Lead– CEO Selkirk Development Corporation	Resolution was passed on October 24, 2025
RESOLUTION # 8 2023-2024 SELKIRK Elders Benefit Increase		***TABLED*** To Finance Committee whose Terms of Reference includes a comprehensive review of the Elders Benefits Program	Resolution was tabled on October 24, 2025
RESOLUTION # 9 MATERNITY LEAVE FOR COUNCIL		***TABLED*** To the Finance Committee was working the Council Remuneration Policy where this can be addressed.	Resolution was tabled on October 24, 2025
RESOLUTION # 10 HR POLICY AMENDMENT TO INCREASE SFN GOVT WORKFORCE		***TABLED*** To the HR Department, who is launching a review of the Personnel Policy.	Resolution was tabled on October 24, 2025

2025 General Assembly Resolutions Report Card

RESOLUTION NAME AND NUMBER	ACTION	TIMELINE	UPDATE
RESOLUTION # 11 PSE FUNDING POLICY AMENDMENTS		***WITHDRAWN*** The Governance Department is launching a Policy Review with the Education Committee.	Resolution was withdrawn on October 24, 2025
RESOLUTION #12 ELECTION COMMITTEE APPOINTMENT	ASSEMBLY TO APPOINT ELECTION COMMITTEE	✓ ***COMPLETE*** SFN Lead Governance	Resolution was tabled on October 24, 2025 An Election Committee was appointed during the Assembly: - Annette Albert - Makayla Grennan Alternates: - Julia Joe – 1st - Norma Alfred – 2nd - Freida Alfred – 3rd - Lois Joe – 4th
RESOLUTION # 13 PROTECT PLANTS FOR FUTURE GENERATIONS	ASSEMBLY DIRECTS SELKIRK FIRST NATION TO DEVELOP AND IMPLEMENT POLICIES AND PROCEDURES FOR MANAGING AND PROTECTING MEDICINAL PLANTS ON SETTLEMENT LANDS WITHIN THEIR TRADITIONAL TERRITORY	***ONGOING*** SFN Lead Lands	Resolution was passed on October 26, 2025
RESOLUTION #14 APPOINTMENT OF RESOLUTION COMMITTEE	ASSEMBLY TO APPOINT RESOLUTION COMMITTEE	✓ ***COMPLETE*** SFN Lead Governance	Resolution was passed on October 26th, 2025 - Gina Gill - Resigned - Rena Simon – Resigned - Mackenzie Silas Gill - First Alternate – Shirley Joe - Second Alternate – Dorothy Johnson

Citizen Development Department

From early years to employment — supporting learning, enrichment, and personal development.

The Citizen Development Department supports Selkirk Citizens through education, training, skills development, case management, and access to a range of services. SFN recognizes the value of both traditional learning on the land and classroom education, with programs designed to support Citizens throughout their learning, development, and employment journeys.

This year, the department reviewed its programs and services to strengthen coordination and better align supports with Citizen needs. A new **Education Manager** position was created to provide greater oversight of education services, while the Recreation Program transitioned to the Wellness Department in late 2025 and the Social Assistance Program moved to Citizen Development in early 2026.

A greater focus is also being placed on comprehensive case management, using a holistic and coordinated approach to address academic, social, and emotional needs while helping Citizens work toward short- and long-term education and employment goals.

Early Childhood Development Centre (ECDC) – Dunya Ra Kats Inte Ku *'A Place Where Children Learn'*

The Early Childhood Development Centre provides a safe, nurturing, and culturally grounded environment where children can develop their language, cognitive, social, emotional, and physical skills.

Northern Tutchone culture and values are incorporated throughout daily learning through storytelling, dancing, drumming, language lessons, felt stories, books, on-the-land experiences, and visible Dooli Laws. These activities help children develop cultural awareness, strengthen their identity, and build connections to community from an early age.

The Centre is licensed for **18 children** and offers three programs:

- **Toddlers:** 12 months to 2 years
- **Preschool:** 3 to 5 years
- **After-school:** 6 to 10 years

ECDC is currently at full capacity with 18 children enrolled and one child on the waitlist. When spaces are limited, priority is given to parents who are employed full-time or attending full-time studies at Yukon University, as well as children with individual program plans.

Staff Qualifications and Development

ECDC staff continue to strengthen their qualifications through Yukon University's Early Learning and Childcare program. The current team includes **three Child Care Worker Level III staff, one Level IA, and two Level I staff.**

Staff working within child-to-staff ratios are required to hold Child Care Worker certification and maintain required documentation, including vulnerable sector screening, Standard First Aid, TB and medical screening, and Food Safe Level 1.

The Centre also works with partners including SFN Wellness, the Northern Tutchone Language Program, Yukon childcare

centres, the Department of Education, Yukon University, the Child Development Centre, Yukon First Nation Education Directorate, Early Years Program, and Healthy Families to provide coordinated support for children and families.

K–12 Education Support

Selkirk First Nation continues to support students from Kindergarten through Grade 12 at Eliza Van Bibber School through academic, social, and culturally grounded programming.

The Education Liaison Coordinator works directly with students, families, and teachers to promote student retention and success while strengthening connections to Selkirk First Nation culture. Support includes:

- K–12 school supply bursaries
- After-school programming
- Youth summer employment
- Graduation recognition and regalia support
- High School Graduation Recognition Bursary
- Tutoring and counselling coordination
- On-the-land activities and cultural camps

Students also participate in Northern Tutchone language, art, and seasonal land-based learning opportunities that connect classroom education with traditional knowledge and community. The program continues to support the school nutrition program, with two SFN employees providing hot lunches to students.

SFN also extends a heartfelt congratulations to the 2025–26 high school graduates and celebrates their accomplishments as they take their next steps.

Strengthening Education Services

The newly created Education Manager position provides overall coordination and oversight of educational programs within Citizen Development.

The role supports educational policies and initiatives, program resources, and collaboration between students, families, educators, government agencies, and other partners. Working alongside the Director, Post-Secondary Education Officer, Education Liaison Coordinator, and Education Committee, the Education Manager helps ensure education services reflect the cultural values and needs of SFN Citizens both within and outside the community.

Post-Secondary Education

The Post-Secondary Education (PSE) program continues to support Selkirk First Nation Citizens attending universities, colleges, and other accredited post-secondary programs across Canada. Assistance is available for eligible tuition, books, travel, and living expenses under the PSE Policy.

This year, Selkirk supported **more than 25 students** pursuing education in fields including healthcare, renewable resources, education, and the trades. The program continues to celebrate students working toward degrees and certifications while supporting new Grade 12 graduates as they transition into post-secondary education.

PSE works closely with Employment and Training to strengthen pathways between high school, advanced education, trades, and the workforce. Four active members currently serve on the Education Committee and contribute to this work.







The PSE Policy also was earmarked for updates, and streamline procedures, and ensure the policy remains responsive to student needs, Dr. Marie Natrall will begin a renewal process in

PSE and Education staff also participate in regular PACFNI meetings in Whitehorse to discuss student supports, community updates, and collaborative approaches to First Nation education.

Temporary Income Assistance

Temporary Income Assistance is a new service within the Citizen Development Department, providing short-term assistance while helping Citizens work toward greater self-sufficiency.

Individual case management is an important part of this approach. An intake worker can connect Citizens with the department's Training Officer to identify training and development opportunities that may support their path toward employment and self-sufficiency.

Eligibility for Temporary Income Assistance is guided by policy, this policy recently underwent review through a process guided by Dr. Marie Natrall. The new policy is in draft form and reflects the specific needs of our community.

Looking Ahead

Citizen Development continues to strengthen coordination between early learning, K–12 education, post-secondary studies, training, employment, and income assistance.

The department's increased focus on case management is intended to provide more coordinated and personalized support as Citizens work toward their education, training, employment, and personal goals.

From a child's first experiences at Dunya Ra Kats Inte Ku through school, post-secondary education, training, and employment, Citizen Development will continue working to create culturally grounded pathways for lifelong learning and growth.

Child and Family Services

The Child & Family Support Services (CFSS) program supports family wellbeing, cultural connection, and access to child-welfare services. As SFN's newest department, CFSS works with families, community partners, and government agencies to advocate for Citizens and strengthen connections between children, their families, community, and culture.

Supporting Children and Families

A key focus this year has been strengthening cultural and family connections for SFN children in care. CFSS partnered with the Council of Yukon First Nations (CYFN) to develop cultural plans for all SFN children in care.

CFSS also works with parents and extended family members to help children in care return home for important occasions, including birthdays and potlatches, and to spend time strengthening connections with family and culture. The Wellness House and Transition House have both been used to accommodate these visits, while CFSS continues to seek a permanent location dedicated to this purpose.

Even when children are living outside the community, maintaining connections to family, land, and culture remains a priority.

Family and Cultural Programming

Throughout the year, CFSS offered activities and workshops that brought Citizens together to learn, share knowledge, and build practical and cultural skills.

Programming included parka making, parenting workshops, baby and child wrap making, Nutrition 101, and beaver hat making.

In June, CFSS also partnered with the Wellness Department to host Wellness Week in Pelly Crossing, providing self-care and wellness activities for Citizens of all ages.

Advocacy and Child-Welfare Support

CFSS provides advocacy for Citizens navigating the child-welfare system. Staff attend meetings and court sessions, participate in case management and safety planning, and help parents connect with counselling, treatment, and other services.

The department also helps eligible youth transitioning from care connect with available resources. Post-Majority Support Services are currently offered through the Yukon Government, while CYFN Family Preservation Services are available upon request.

CFSS also shared information and assisted Citizens with applications related to the First Nations Child and Family Services and Jordan's Principle settlements, including connections to claims helpers and other available supports.

Emergency Assistance for Families

Limited short-term assistance is available to eligible Yukon-based families experiencing financial hardship. Support can include

grocery assistance for up to three months, one fuel top-up, and one-time assistance with emergency electricity bills.

These supports are intended to provide temporary assistance to families experiencing immediate financial pressures.

Building Capacity for the Future

As SFN's newest department, CFSS continues to build the staff, space, and resources needed to expand its services. Initial work is underway to seek federal funding for a new facility, as the department has outgrown its current space. Additional office space would provide room to grow the team and increase services available to Citizens.

CFSS is also working closely with the Wellness Department to complete the remaining work at Little Camp. The team looks forward to bringing children, youth, and families to the site, which is intended to be a shared resource available to all SFN Citizens.

Continued staff training and recruitment will help address current capacity challenges and allow CFSS to extend advocacy and assistance to more Citizens. In the meantime, Yukon-based Citizens are encouraged to contact the team directly if they believe CFSS may be able to help.

Through family advocacy, cultural programming, child-welfare support, and stronger connections to community and culture, CFSS continues to build its capacity to serve SFN children, youth, and families.

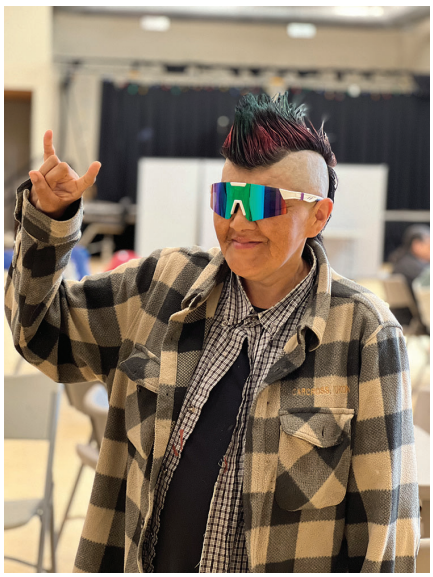













GENTIAN
ARNICA
Red Clover
SAGE
CRANBERRY
YARROW
CEDAR
Old mans Beard
LABRADOR TEA
Horsetail


Smash Burger $20
Banana Strawberry Crepes $8
Drinks
Vanilla Iced coffee $6
Schools out punch $6
Belly Fog $8
Pop $2.00




SONIC



Wellness

Supporting Citizen and family wellness through wholistic programs that meet individual needs and healing at large to strengthen our community.

The Wellness Department provides a range of services supporting the physical, emotional, spiritual, and mental wellbeing of Selkirk First Nation Citizens. Through wellness programming, treatment and aftercare, home and community care, emergency assistance, and basic-needs support, the department works to connect Citizens with the resources and services they need.

Recreation staff and programming have also moved under the Wellness Department, with Recreation activities and programs reported separately.

Supporting Citizen Wellness

Wellness services address a broad range of community needs through cultural and land-based programming, community workshops, holistic healing practices and practitioners, and information and resources that promote healthy lifestyles.

The department also provides emergency assistance, including support during medical emergencies when costs are not covered by NIHB and assistance for Citizens affected by distressing events such as fires or floods.

Support and advocacy are available for Citizens experiencing homelessness or struggling to meet basic needs.

Home and Community Care

Home and Community Care supports Elders and individuals who require assistance with daily living. Services include home care, daily hot meal delivery, and connecting community members with resources that support their overall health and wellness.

The focus is on helping Elders and other Citizens maintain independence while ensuring appropriate supports are available when needed.

Treatment and Healing Support

Federal funding continues to support treatment costs, with relationships maintained with several programs offering approximately 30- to 90-day treatment, with extensions available in some cases.

Citizens have accessed Cedar in Victoria, Westminster in Vancouver, Red Road in Kelowna, a Whitehorse program, Wilp'set in northern British Columbia, and NIHB-supported family programming. Citizens have also participated in the five-day Transformations program as part of their wellness journeys.

Some participants have completed treatment and returned to work or other healthy routines, while others remain in longer-term treatment or require additional aftercare.

Detox referrals continue when beds are available, with transportation arranged as needed. Counselling referrals are also available through Corey Rusnyk, Lennie Kipling, and other options based on individual

comfort and needs. Hospice support may also be arranged for grief work when requested.

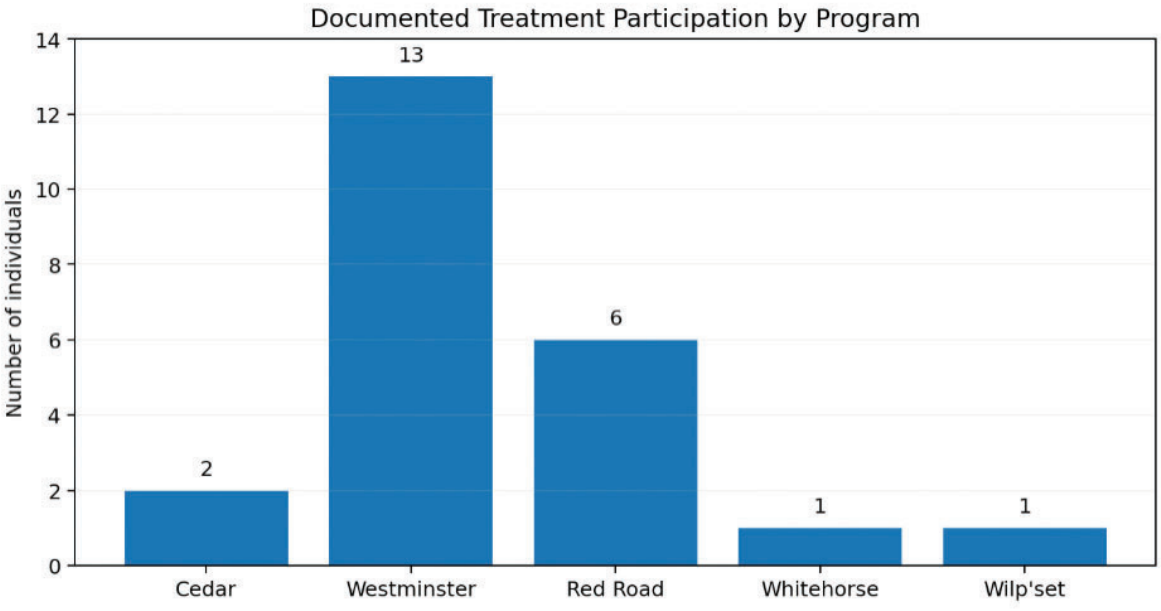
Family treatment options continue to be explored, including ongoing research into a family program in Regina, Saskatchewan.

Treatment Participation Statistics

The treatment update documented 23 individual treatment attendances across five identified programs. Of these, 15 were completed, four Citizens remained in or continued treatment, and four attended short-term before returning early.

Program	Total	Completed	Continuing	Returned Early
Cedar – Victoria, B.C.	2	1	1	0
Westminster – Vancouver, B.C.	13	9	2	2
Red Road – Kelowna, B.C.	6	3	1	2
Whitehorse program	1	1	0	0
Wilp'set – Northern B.C.	1	1	0	0
Total	**23**	**15**	**4**	**4**

These figures reflect only the explicitly documented treatment summary and do not include Citizens who participated in the five-day Transformations program or other types of treatment centres.



Based on the explicitly numbered program summary in the treatment update; excludes unquantified or potentially overlapping activity.

Aftercare and Continued Support

Aftercare remains an area requiring clearer program direction and staffing. Continued support following treatment can include personal goal planning, counselling, and helping Citizens reconnect with healthy community supports.

Strengthening aftercare will help provide greater continuity between completing treatment and returning to everyday life in the community.

Land-Based Wellness

Tat'le'mun Lake continues to provide a setting for land-based wellness activities. Winter camps are generally planned for February or March and may run for approximately 10 to 14 days depending on available funding. Minor renovations at the site have also been discussed with the Lands Department.

Work continues at Little Camp, which is approximately three-quarters complete. Additional sleeping quarters and further funding are still required to continue development.

Together, treatment, aftercare, community supports, and land-based wellness provide different pathways for Citizens seeking support, healing, and greater wellbeing.

Recreation

The Recreation Department had another active year, providing consistent programming, special events, sports camps, and youth activities for Citizens and families. With a strong team and near-full staffing throughout the year, Recreation operated five days a week and continued to create opportunities for physical activity, social connection, skill development, and community participation.

The team included Recreation Manager Cody Sims, Recreation Coordinator Alexander Barrett, Recreation Leaders Ethan Isaac-Smith and Ranon Sawyer, along with Junior Leaders and summer students who supported seasonal programming. The pool was also supported by Pool Manager Derric Lewis and a team of lifeguards throughout the summer.

Regular Recreation Programming

Recreation continued to offer a wide range of activities throughout the year. Youth regularly participated in sports and games at the school gym, while the Youth Centre provided a gathering space for board games, video games, movie nights, and other social activities.

Outdoor spaces and the community rink supported seasonal activities including softball, soccer, capture the flag, public skating, hockey, and floor hockey.

After-school clubs provided additional opportunities for youth to explore different interests. Programs included Braids & Bobbins, led by Grace Neil and Mattia Vinci; Snow & Sled, led by Jon and Julia de Groot; and Wrestling, led by David Gillis.

During the summer, the swimming pool offered swimming lessons, lane and public

swims, movie nights, pool games, and recreational swimming opportunities for all ages.

Major Community Events and Camps

Community celebrations remained an important part of Recreation programming, bringing Citizens and families together throughout the year.

Major events and camps included:

- Annual Carnival
- Leslie Van Bibber Memorial Family Ice Fishing
- Easter Egg Hunt & Games
- Mother's Day and Father's Day BBQs & Games
- Community Softball & BBQs
- Canada Day activities
- Halloween and Christmas programming
- New Year's Dance & Fireworks
- Kids Adventure & Bible Camp
- First Assist Sports Camp and Hockey Clinic
- UBC Alumni Soccer Camp
- Yukon University STEAM Camp

The Annual Carnival remained the largest Recreation event of the year, with three days of activities, competitions, and games. Monthly softball and BBQ events also helped bring community members together and revive interest in softball.

Youth had several opportunities to participate in specialized camps. Former NHL player John Chabot returned to lead the First Assist multi-sport camp and a dedicated hockey clinic, while returning members of the UBC Alumni provided soccer coaching and skill development. Yukon University also delivered a STEAM camp introducing youth to science, technology, engineering, arts, and mathematics through hands-on activities.

Funding and Community Partnerships

Strong funding relationships and community partnerships helped expand programming, improve equipment, and create new opportunities for youth.

Community Recreation Assistance Grant (CRAG) funding supported pool wages and staff training, while the Small Capital Fund helped purchase new pool equipment and activities, including a movie projector and inflatable screen, pool toys, basketball nets, and life jackets.

Yukon Lotteries funding supported new and replacement baseball, hockey, fitness, gymnastics, and recreation equipment. Youth

Development Asset Program funding helped provide additional youth opportunities, including a ski trip and programming with John Chabot.

A new partnership with the Jays Care Foundation also provided T-ball equipment, helping make the sport more accessible and welcoming for young and developing players.

Staff Training and Development

Recreation staff continued to strengthen their skills through professional development and training, including Wilderness First Aid, the Annual Recreation Gathering, and RPAY training. Continued staff development helps ensure activities and events remain safe, engaging, and well-supported.

Looking Ahead

Recreation's success continues to depend on the participation of Citizens and families and the contributions of volunteers, coaches, instructors, cooks, community partners, and supporters.

Building on these partnerships, maintaining strong staffing, and continuing to offer a diverse mix of regular programming, community events, sports, and camps will help create more opportunities for youth, families, and the broader community to stay active, learn new skills, and spend time together.

Finance

Managing budgets. Modernizing systems. Supporting administration.

The Finance Department continued making significant improvements to financial accountability, operational efficiency, and technology systems throughout the 2025–26 fiscal year. With Information Technology (IT) continuing to operate under Finance, both areas worked to modernize internal processes, strengthen data security, and improve services across Selkirk First Nation.

Financial Audits and Accountability

One of the department's most significant achievements was bringing SFN's financial audits up to date. While auditors initially projected that catching up on the outstanding audits would take five years, the Finance team accomplished this work in just three years.

All of the completed audits received an **unqualified opinion**, which is the best audit opinion and indicates that SFN's financial position and operations are fairly presented in its financial statements.

Bringing the audits up to date represents an important milestone for SFN. It strengthens financial accountability and puts the organization in a better position to maintain a consistent and timely audit schedule moving forward.

Payroll and Timekeeping Improvements

Finance successfully launched digital timeclocks and a new payroll system, significantly reducing the amount of paperwork and manual processing previously required for employee timekeeping.

Staff no longer need to keep track of paper timecards or manually transfer their timecards into separate timesheets. Instead, employee time is recorded digitally and feeds directly into the payroll system.

For Finance, this has reduced the time previously spent collecting paper timecards and timesheets and manually entering individual records. Digital records are also less likely to be lost or misplaced, improving the accuracy and reliability of payroll information.

The transition has reduced paper use and associated costs while creating a simpler and more efficient process for both employees and Finance staff.

Budget Process

Finance also began the annual budgeting process earlier this year to provide departments with their completed budgets sooner.

Earlier budget confirmation gives departments more time to plan for the upcoming fiscal year and make informed decisions about necessary supplies, staffing, contractors, and other anticipated expenses.

This approach is intended to improve planning across the organization and give departments greater certainty about the resources available to deliver their programs and services.

Information Technology and Security

IT continued operating under the Finance Department following an organizational adjustment intended to reduce the workload of the Executive Department.

An important development was the hiring of **Samuel Alfred as SFN's IT Technician.** Samuel has been working alongside Total North to expand his technical skills and will continue receiving training and completing courses so that additional IT support responsibilities can gradually be managed internally.

Several improvements were also made to strengthen the security and reliability of SFN's technology infrastructure.

The backup server was relocated to a separate building from the main server, reducing the risk of losing both systems in the event of a fire, flood, or other emergency.

Backup procedures were also expanded to include software, files, drives, and databases. In the event of a major server failure, these improvements provide greater protection for important organizational information and systems.

Internet and Connectivity Improvements

IT also worked to improve internet access and wireless connectivity across SFN infrastructure buildings.

This included installing **Starlink satellite internet at the Capital building** and improving Wi-Fi extenders to strengthen connectivity between facilities.

Further connectivity improvements are planned to continue into the 2026–27 fiscal year.

Looking Ahead

Finance and IT will continue building on the progress made this year by maintaining timely financial reporting, improving budgeting and payroll processes, and strengthening the reliability and security of SFN's technology infrastructure.

Ongoing priorities include further internet connectivity improvements and continued training for SFN's IT Technician, allowing more technical responsibilities to be supported internally.

With the audits now brought up to date, improved payroll and timekeeping systems in place, and stronger financial and IT processes being developed, the departments are in a better position to support efficient and accountable operations across SFN.



Mineral Resources

Guiding responsible resource development and protecting the land through strong oversight, data-driven monitoring, and community collaboration.

The Mineral Resources Department continues to monitor, assess, and respond to mining, exploration, and remediation activities within Selkirk First Nation Traditional Territory.

The work of the Mineral Resources Department supports the implementation and protection of rights and interests established through the Selkirk First Nation Final Agreement, including Chapter 12 – Development Assessment, Chapter 14 – Water Management, Chapter 16 – Fish and Wildlife and Chapter 18 – Non-Renewable Resources. These chapters provide important context for SFN's involvement in environmental assessment, water licensing and monitoring, fish and wildlife protection, and other regulatory processes associated with mineral development within the Traditional Territory.

This year brought significant activity across SFN's major mine files, including the continued transition of Minto Mine, submission of Casino's Environmental and Socio-economic Effects Statement, advancement of Coffee Gold through permitting and licensing, and continued assessment and remediation planning at Faro Mine.

Environmental Monitoring and Fieldwork

Mineral Resources continued field monitoring and environmental work throughout the Traditional Territory, often in partnership with the Lands Department, Yukon Government, and technical specialists.

Cameras were deployed with Lands as part of the **Cumulative Effects Study**, which will help gather information about wildlife and the effects of disturbance. Staff also participated in a November moose survey in the Casino area with EDI and an Ethel Lake Caribou Herd survey with Yukon Government. Cumulative effects work remained an important priority, including ongoing wildlife monitoring, participation in project reviews, and work to better understand how multiple developments and disturbances may affect wildlife, harvesting, and the broader Traditional Territory over time.

The department conducted aerial inspections of Dromedary Mountain and Big Kalzas, where reclamation needs were identified.

Assessments and Regulatory Review

Mineral Resources reviewed a number of placer mining and exploration proposals within SFN Traditional Territory.

Placer assessments included:

- Canadian Creek
- Iron/Preacher Creek
- Scroggie Winter Road
- Guder and Seymour Creek
- Revenue Creek

The department also reviewed exploration activities at the Revenue property.

Staff continued working closely with the

Yukon Environmental and Socio-economic Assessment Board (YESAB), including participation in the Indigenous Rights Policy Guidance Technical Focus Group and workshops related to Aboriginal and treaty rights. Work also included plain-language information intended to make the assessment process easier to understand.

Regular meetings were held with assessment teams from Na-Cho Nyäk Dun (NND) and Little Salmon/Carmacks First Nation (LSCFN) to share information and coordinate on projects and issues affecting Northern Tutchone Traditional Territories.

Training, Partnerships and Capacity Building

The department continued to build environmental monitoring capacity within SFN. Through the Land Guardian Certificate, five Lands staff, one Mineral Resources staff member, and two Citizens completed training.

Mineral Resources also participated in the Yukon Geoscience Forum and attended an open house in Mayo focused on research taking place within Northern Tutchone Nations. In March, Mineral Resources and Lands held a joint staff retreat at Tatlamun to strengthen coordination between the two departments.

Capacity remained a significant challenge during the year. Mining Liaison, Morris Morrison, left the department at the end of 2025, followed by Mineral Resources Director, Kevin McGinty, dedicated many years to his contributions at SFN and left his role at the end of January. Tanya Harrison assumed the Director position on February 12. Three positions remained vacant as of March 31, 2026: Assessment Officer, Mining Assistant, and Mining Liaison.

Despite these staffing changes, the department continued managing major mine files, regulatory reviews, monitoring activities, and intergovernmental work.

Casino Mine

The Casino Mine Project reached an important stage in October 2025 when Casino Mining Corporation submitted its Environmental and Socio-economic Effects (ESE) Statement to YESAB, moving the project into the formal sufficiency stage of the Panel Review process.

SFN participated in developing the Terms of Reference for the Panel Review, identifying issues and questions that the Nation considers necessary for the Panel to address.

Following submission of the ESE Statement, SFN began a substantial review of the material and provided input to YESAB on whether it contained sufficient information for the Panel Review. SFN's review focussed on identifying information gaps and issues requiring further consideration as the assessment process continued.

SFN's review focused on several key areas, including:

- Adequacy of baseline information
- Cumulative effects
- Effects on SFN rights and traditional land use
- Water quality and objectives
- Tailings and heap leach risks

- Adaptive management
- Sustainability and closure
- Long-term legacy effects

Coffee Gold Mine

Coffee Gold continued through the permitting and licensing stage required before the project can move toward construction.

A significant change occurred in fall 2025. Newmont announced an agreement to sell the Coffee Gold Project to Fuerte Metals on September 15, 2025, with the transaction closing in October.

A major focus for SFN during the year was preparation for the Yukon Water Board licensing process. Mineral Resources reviewed technical information and worked to identify SFN concerns that will need to be addressed through licensing and project implementation.

Particular attention was given to:

- Water quality
- Heap leach and mine waste risks
- Fish and fish habitat
- Cumulative effects
- Traditional land use and harvesting
- Environmental monitoring
- Closure and reclamation
- Financial security

SFN also continued engaging with the company and Yukon Government on environmental protection, mitigation, monitoring, and implementation of commitments made to the Nation.

As Coffee moves closer to construction, SFN's involvement is increasingly shifting from environmental assessment toward ensuring permit conditions, mitigation measures, and commitments to SFN are reflected in how the project is implemented and monitored.

Mineral Resources is also participating in the development of the Section 110A Monitoring Program for the Coffee Gold Project, including work related to wildlife, harvesting, access, and future monitoring thresholds.

Minto Mine



Minto Mine

The Minto Mine file continued to undergo major changes during 2025–26.

SFN completed the acquisition of Package B in June 2025, which included the mineral

rights and licences associated with Minto. Package A, consisting of infrastructure, buildings, equipment, and vehicles, had been purchased previously.

On June 29, SFN's affiliate entered into a binding Letter of Intent with Venerable Ventures to establish a new venture that would advance Minto toward a potential restart.

On October 29, 2025, Selkirk Copper Mines Inc. (SCMI) completed its acquisition of the Minto Mine from the SFN affiliate. As part of the transaction, SFN received shares and warrants and became a major shareholder in the new company.

Selkirk Copper subsequently began advancing exploration, resource modelling, trade-off studies, feasibility work, and permit planning to inform an eventual restart decision.

During this transition period, Yukon remained responsible for care and maintenance of the site, including operation of the water treatment system.

The Minto transition represents an important new stage for SFN, with the Nation maintaining a significant interest in the future of a mine located within its Traditional Territory.

Faro Mine

The Faro Mine Remediation Project continued through the YESAB environmental assessment process during 2025–26, with remediation planning continuing to advance.

Planning also continued for the permanent water treatment plant. A previous procurement process was cancelled in 2024 after costs came in substantially above expectations. During 2025–26, Canada continued revising the design, considering interim treatment options, and determining how to proceed with future procurement.

Parsons continued as the primary construction and care-and-maintenance manager, with AECOM providing engineering and design support.

SFN remained involved in the remediation and assessment process, with particular attention to downstream effects, water quality, fish and fish habitat, cumulative effects, and SFN rights and interests.

Looking Ahead

Mineral Resources enters the next year with several major files continuing to advance simultaneously. Priorities will include continued review of the Casino Mine Project through the YESAB Panel Review process, participation in Coffee Gold permitting and developing a monitoring program, oversight of developments related to a potential Minto restart, and continued involvement in Faro remediation.

The department will also continue environmental monitoring, wildlife and cumulative effects work, regulatory assessments, and collaboration with Lands, other Northern Tutchone Nations, governments, industry, and technical partners.

With several vacant positions and an expanding regulatory workload, rebuilding departmental capacity will be important to ensuring SFN can continue providing informed, timely, and effective participation in decisions affecting its Traditional Territory.

Lands, Heritage, and Resources

Managing SFN lands and resources through conservation and stewardship guided by Selkirk's Final Agreement.

Protecting Selkirk First Nation lands, waters, wildlife, heritage, and Treaty rights through responsible stewardship, environmental monitoring, and implementation of the SFN Final Agreement.

The Lands, Resources & Heritage Department is responsible for administering and implementing many of the chapters of the Selkirk First Nation Final Agreement, signed by SFN, Canada, and Yukon on June 26, 1997.

The department's work is guided by the rights and responsibilities established through the Agreement, with an emphasis on protecting the lands, waters, wildlife, habitat, heritage, and traditional practices of the Hucha Hudan.

Throughout 2025–26, Lands continued advancing environmental monitoring, land management, wildlife conservation, forestry planning, policy development, and regulatory reviews. Much of this work involves collaboration with other SFN departments, neighbouring First Nations, government agencies, technical specialists, and community members.

The following highlights are organized around the relevant chapters of the SFN Final Agreement.

Access, Settlement Lands, and Land Management

Chapter 6 – Access

The department continued working to protect SFN's authority over access and activities on Settlement Lands.

This included preparing correspondence to outfitters clarifying that permission to hunt on Category A Settlement Lands is not permitted.

Lands also continued discussions with the Yukon Government concerning the Policeman Hill area above Minto Landing, where proposed highway safety improvements may affect SFN Settlement Lands.

Chapters 7 and 9 – Expropriation and Settlement Lands

The proposed highway improvements at Policeman Hill involve potential land expropriation or exchange. While recognizing the importance of improving highway safety, SFN continues to emphasize that any proposed transfer or use of Settlement Lands must respect the provisions of the Final Agreement.

The department is reviewing the appropriate processes related to compensation, land exchanges, highway access, and the protection of SFN's land interests.

These discussions remain ongoing.

Special Management Areas

Chapter 10 – Special Management Areas

Special Management Areas help protect environmentally and culturally important locations throughout SFN Traditional Territory. Lands continued working with government and First Nation partners to advance

management planning and implementation.

Ddhaw Ghro Habitat Protection Area

Progress on the management and implementation review has been limited by available capacity. Lands intends to bring this work forward through Northern Tutchone First Nations discussions to determine the next steps.

Ta'tla Mun Special Management Area

The Yukon Government has indicated its intention to begin reviewing aspects of the Special Management Area during the winter. Lands will remain involved as this work advances.

Łútsäw Wetland Habitat Protection Area

The updated protection plan is awaiting internal review and approval by the relevant Yukon Government agencies.

These management plans are important tools for protecting sensitive habitats, maintaining healthy wildlife populations, and ensuring that future activities respect the environmental and cultural importance of these areas.

Land Use Planning and Agriculture

Chapter 11 – Land Use Planning

Land use planning remains an important priority for managing development, conservation, and access throughout SFN Traditional Territory.

The department is awaiting further direction from Council on advancing SFN's land use planning work.

Agricultural Regulations and Land Use

Lands worked with legal counsel to review proposed changes to Yukon agricultural regulations and agricultural leasing policies.

The review focused on ensuring that proposed changes respect SFN's rights and interests, particularly where agricultural development could affect Citizen access to the land, harvesting opportunities, or the exercise of Treaty rights.

The department continues advocating for land management approaches that reflect SFN priorities for stewardship and responsible land use.

Lands also transferred funding obtained through the Canadian Northern Economic Development Agency (CanNor) to SFN's Citizen Development Department, specifically the Employment and Training program managed by Mary McGinty, to advance local food sovereignty initiatives.

Development Assessments and Regulatory Review

Chapter 12 – Development Assessment

The Lands and Mineral Resources Departments continued reviewing proposed development activities and participating in discussions concerning environmental assessment processes.

A significant area of work involved preparations for the upcoming review of the Yukon Environmental and Socio-economic Assessment Act (YESAA), scheduled to begin in 2027.

Working alongside the First Nation of Na-Cho Nyäk Dun and Little Salmon/Carmacks First Nation, SFN advocated for First Nations to

have a leading role in the review.

Lands also prepared detailed submissions regarding proposed changes to the Yukon Environmental and Socio-economic Assessment Board's Designated Office Rules.

Key considerations included:

- Improving assessment timelines and opportunities for meaningful Citizen participation.
- Ensuring Traditional Knowledge is appropriately considered and protected.
- Strengthening recognition of Aboriginal and Treaty rights.
- Providing meaningful opportunities for SFN involvement before decisions are made about development within Traditional Territory.

This work is intended to strengthen environmental assessment processes and ensure SFN can effectively participate in decisions affecting its lands, waters, and resources.

Additional development assessment activities are outlined in the Mineral Resources Department report.

Heritage and Traditional Knowledge

Chapter 13 – Heritage

Protecting heritage resources and Traditional Knowledge remains an important responsibility of the department.

During the year, Lands was involved in the Policeman Hill Heritage Impact Assessment, associated with the Yukon Government's proposed highway realignment.

advanced development of a new Traditional Knowledge Policy to establish clearer expectations for how SFN Traditional Knowledge is collected, used, shared, stored, and protected.

The policy is intended to ensure that knowledge shared by Elders, Citizens, and Knowledge Keepers is respected and safeguarded for future generations.

This work also connects to broader departmental initiatives concerning data sovereignty and records management.

Water Management and Development Reviews

Chapter 14 – Water Management

Lands continued reviewing proposed developments that could affect water quality, fish habitat, wildlife, harvesting activities, and culturally important areas.

Yukon River Barging and Landing Proposals

Working alongside Mineral Resources, the department reviewed proposed barging activities and potential barge landing locations along the Yukon River.

Reviews considered possible effects on fish and wildlife, harvesting, heritage resources, and traditional land use.

Where necessary, Lands requested additional information to better understand potential impacts before proposed activities proceed.

McCabe Creek Road

The department also reviewed proposed road work along McCabe Creek Road, an area of importance to SFN Citizens.

Concerns included potential impacts on Settlement Lands, heritage resources, traditional land use, harvesting opportunities, and activities associated with the nearby barge landing.

Lands continues working with legal counsel and other departments where necessary to ensure SFN's rights and interests are considered in proposed developments.

Fish, Wildlife, and Habitat Conservation

Chapter 16 – Fish and Wildlife

Fish and wildlife management continues to represent a significant portion of the department's work.

Through technical partnerships, research, policy development, and regional collaboration, Lands is working to improve understanding of wildlife populations, habitat conditions, and the cumulative effects of development throughout Traditional Territory.

Wildlife Monitoring and Technical Support

The department continued working with LGL Limited, including wildlife biologist Todd Mahon and other specialists, to advance several initiatives.

Wolf Monitoring

The Wolf Monitoring Study entered its second year, with work continuing to develop and test a new method of monitoring wolves within SFN Traditional Territory.

The project involves Todd Mahon and Julia Shonfield, with potential involvement from Ravenscout Ecological Consulting Inc. Funding includes contributions from SFN and the Yukon Fish and Wildlife Enhancement Trust.

The study is intended to improve the information available to support wildlife management decisions.

Cumulative Effects Assessment

LGL continued providing technical assistance to Lands and Mineral Resources on the Yukon Government's developing Ecological Cumulative Effects Framework.

This work includes developing SFN-specific guidelines for assessing the combined impacts of resource development projects within Traditional Territory.

Lands is also collaborating with Na-Cho Nyäk Dun and Little Salmon/Carmacks First Nation on cumulative effects initiatives and knowledge-sharing.

Understanding cumulative effects is particularly important because the combined impacts of multiple developments may be greater than those of any single project.

Pelly Crossing Community Fish and Wildlife Plan

SFN Lands, the Selkirk Renewable Resources Council, and the Yukon Government began developing a five-year Community Fish and Wildlife Plan for Pelly Crossing.

LGL is providing technical review of the draft plan.

The plan will help establish priorities for local fish and wildlife management, conservation, and community involvement.

Wildlife Legislation and Co-Management

Lands continued reviewing proposed amendments to the Yukon Wildlife Act and associated fish and wildlife regulations.

Working with legal counsel, including Pape, Salter & Teillet LLP, the department examined areas where existing legislation or proposed changes may not fully align with commitments under the SFN Final Agreement.

The department is also working with Na-Cho Nyäk Dun and Little Salmon/Carmacks First Nation to develop a shared Northern Tutchone position that may be presented to the Yukon Government.

The objective is to strengthen recognition of Treaty rights, co-management responsibilities, and First Nation participation in wildlife decision-making.

Outfitter Quota Process

Lands also raised concerns about proposed revisions to the Yukon Government's outfitter quota process.

SFN wrote to the Minister of Environment requesting meaningful First Nation participation, alongside the Yukon Fish and Wildlife Management Board, in developing new outfitter guidelines.

This work reflects SFN's ongoing efforts to ensure wildlife management decisions are developed through appropriate co-management processes.

Indigenous Protected and Conserved Area

The department began its first year of work exploring the potential establishment of an Indigenous Protected and Conserved Area (IPCA) within SFN Traditional Territory.

Todd Mahon and Mike Walton are providing technical assistance.

This early-stage work will help explore opportunities for conservation approaches guided by SFN priorities, rights, and responsibilities.

Land Legislation Review

Lands also continued reviewing Yukon land legislation with technical and legal assistance.

The work focuses on identifying changes that may be required to ensure legislation aligns with the SFN Final Agreement and appropriately recognizes SFN's land management rights and interests.

Fisheries and Salmon Conservation

Protecting fish populations and aquatic habitat remains a major priority, particularly given the cultural and environmental importance of Chinook salmon.

The department has identified several fisheries projects for 2026–27, with technical assistance from LGL Limited and funding through Faro Mine.

Juvenile Chinook Salmon Habitat Assessment

LGL will develop a habitat model for juvenile Chinook salmon and conduct field validation during summer 2026.

The work is intended to improve understanding of habitat conditions and identify areas important to young salmon.

Chinook Salmon Passage Assessment

The department plans to assess potential barriers to salmon movement, including culverts and beaver dams in streams that may support salmon.

This information will help identify locations where fish passage may be restricted and where improvements could be considered.

Chinook Salmon Hatchery Feasibility

A feasibility assessment will examine the potential for establishing a Chinook salmon hatchery within SFN Traditional Territory.

The assessment will help determine whether a hatchery could be a practical option for future salmon conservation and rebuilding efforts.

Technical Fisheries Support

LGL fisheries biologist Chris Burns and supporting specialists will continue providing technical advice and assistance on fisheries-related matters.

These projects will contribute to the information needed to make informed decisions about salmon habitat protection and long-term conservation.

Water Monitoring and Climate-Related Fieldwork

Lands continued coordinating hydrological monitoring and field assessments through StreamPro Resources.

Planned work includes:

- A field visit to Earn Lake to measure water flow and conduct an aerial review of sites identified in 2024.
- Two visits to Pelly Crossing to measure streamflow and maintain monitoring stations at Mica Creek and Needlerock Creek.
- Management and review of collected monitoring data.
- Preparation of a final summary report.

This information will help strengthen the department's understanding of changing water conditions and provide baseline data for future environmental assessments and management decisions.

Trapping and Traditional Harvesting

Chapter 16.11 – Trapping

Trapping remains an important cultural practice that connects Citizens to the land, wildlife, and knowledge passed down through generations.

Lands continued developing a new Trapline Policy to support fair, transparent, and culturally appropriate management of traplines throughout SFN Traditional Territory.

The policy is intended to strengthen SFN's role in trapline governance, support current

and future trappers, and encourage the transfer of traditional trapping knowledge to younger generations.

This work recognizes the importance of maintaining opportunities for Citizens to continue practicing traditional harvesting activities.

Forestry and Forest Resource Management

Chapter 17 – Forest Resources

The Lands Department continues working toward the development of an SFN Forest Management Plan, consistent with responsibilities established under Chapter 17 of the Final Agreement.

The department is seeking funding to advance this work.

The proposed plan will establish a framework for managing forest resources while balancing conservation, sustainable harvesting, reforestation, and opportunities for Citizens to benefit from local forest resources.

Timber Harvest and Wildfire Prevention

One proposed initiative is the development of a Timber Harvest Plan for Settlement Lands.

The plan would consider thinning densely forested areas to reduce wildfire risks, particularly around fish camps and community infrastructure.

This work would also help identify opportunities for responsible timber harvesting and forest management.

Lands plans to collaborate with the Yukon Government's Forest Management Branch and the Selkirk Renewable Resources Council as the initiative advances.

The overall objective is to protect important community assets while ensuring forest resources are managed sustainably for future generations.

Funding, Implementation, and Training

Chapter 27 – Yukon Fish and Wildlife Enhancement Trust

The department received funding through the Yukon Fish and Wildlife Enhancement Trust to assist with the Wolf Acoustic Monitoring Study.

This funding contributes to ongoing efforts to improve wildlife monitoring and understanding of wolf populations within SFN Traditional Territory.

Chapter 28 – Implementation and Training

Lands applied for funding through the Training Trust established under the Final Agreement to improve the management of historical and current land claims information.

The proposed funding would assist with data management and related training initiatives, strengthening the department's ability to preserve and use important information connected to the implementation of SFN's agreements.

Data Sovereignty and Records Management

One of the department's significant initiatives is the development of a Data Sovereignty and Records Management framework.

Lands is leading this work in collaboration with the three Northern Tutchone First Nations.

Funding accessed through a proposal connected to the Council of Yukon First Nations is supporting the development of protocols, policies, and procedures to protect sensitive records and information.

These materials include maps, reports, recordings, historical records, and other information that has informed land management and decision-making for many years.

The initiative involves a working group with representation and expertise from Traditional Law, Fish and Wildlife, Language, and technical contractors and consultants.

The work will focus on ensuring that important information is appropriately stored, protected, accessed, and preserved for future generations.

A related priority is identifying training and technology requirements necessary to manage these records effectively.

Lands intends to provide regular updates to Citizens and seek community input as the work progresses.

Departmental Challenges and Capacity Building

Like many departments across SFN, Lands continues to manage a broad range of responsibilities with limited staffing and technical capacity.

Recruiting and retaining qualified personnel remains challenging, particularly for specialized positions requiring technical training, field experience, and knowledge of the Final Agreement. Housing availability and the size of the local workforce can also affect recruitment.

An important long-term priority is creating more opportunities for SFN Citizens to enter these roles through training, mentorship, and practical work experience.

With experienced staff approaching retirement, succession planning and knowledge transfer will be increasingly important. The department recognizes the value of pairing developing Citizen employees with experienced staff and specialists to build the next generation of land and resource management professionals.

Capacity limitations can also affect the department's ability to collect the environmental and wildlife information needed to inform management decisions, including decisions about harvesting areas and conservation measures.

Another ongoing priority is ensuring SFN receives timely information and has meaningful opportunities to participate in government decisions involving land use, exploration, permits, and development activities throughout Traditional Territory.

Lands will continue working with leadership, other departments, government partners, and technical advisors to address these challenges while strengthening SFN's long-

term capacity to manage its lands and resources.

Looking Ahead

The Lands, Resources & Heritage Department will continue advancing a broad range of priorities connected to the implementation of SFN's Final Agreement.

Major areas of focus include completing and updating Special Management Area plans, advancing land use and forest management planning, reviewing proposed development activities, strengthening wildlife co-management, and continuing environmental monitoring.

The department will also work toward improving fisheries and salmon habitat information, developing the Trapline Policy, exploring conservation opportunities, and strengthening protection of Traditional Knowledge and sensitive records.

Building departmental capacity will remain essential to this work, particularly through Citizen training, mentorship, succession planning, and collaboration with other Northern Tutchone First Nations.

Through these efforts, Lands remains committed to protecting SFN's lands, waters, wildlife, heritage, and Treaty rights while ensuring future generations can continue to benefit from and maintain their connection to the Traditional Territory.





Łútsäw Culture Camp



Lands summer students at casino



Ethan Isaac Smith attending national land guardian conference in Victoria






Parka Making Workshops Jan/Feb 2026



Hide Stretching



Community meeting with DFO and Salmon Sub Committee



Pelly Salmon Sonar Camp, Atticus Baker and EDI staff



New cabin build at Lhutsaw Lake



Tour of sonar in Eagle, Alaska with their chief next to Teddy Charlie

Language

Strengthening Dän K'í through learning, teaching, collaboration, and creating opportunities for future generations to carry the language forward.

The Language Department continues working to create more opportunities for Selkirk First Nation Citizens to hear, learn, speak, and teach Dän K'í. This year has brought important progress in curriculum development, training new speakers and teachers, developing language resources, and collaborating with other Northern Tutchone First Nations.

Curriculum Development

SFN continues to participate on the Yukon First Nations Language Teachers Table (YFNLTT), which meets regularly throughout the year.

A major initiative is the development of a new language curriculum, which is now in its final stages. Selkirk First Nation will participate as a pilot community for the curriculum.

The goal is to provide learners with a more structured pathway to move beyond introductory language and continue developing their speaking and comprehension skills. The Language Department will explore opportunities for Citizens to participate as the pilot moves forward.

Language Learners and Teacher Development

In September 2026, SFN welcomed Norma Alfred and Kathy Alfred as new language learners.

The Language Team is also enrolled in the Dän K'í Intensive Language Program through the Yukon Native Language Centre and Simon Fraser University. The two-year program provides participants with an opportunity to earn a language certificate and diploma. While the main course takes place in Whitehorse, Zina and the Language Coordinator will co-teach from Pelly Crossing.

Building local teaching capacity is especially important for bringing Dän K'í to younger generations. Amanda is currently teaching language in the daycare, while Norma is working toward the goal of eventually teaching language in the school.

Dän K'í Dictionary

After approximately six years of work, the Dän K'í Dictionary is nearing completion and preparing for launch.

The project began in 2020 with Vicki Sear and the Language Coordinator. Despite delays during the COVID-19 pandemic, work continued and the Language Team is now preparing for a community launch.

The dictionary will provide Citizens and future learners with another practical resource to learn, practice, and preserve Dän K'í.

Cultural Programming

The Language Team continues working with the Culture Coordinator to incorporate Dän K'í into cultural programming. Connecting language with camps, gatherings, and cultural activities provides opportunities for Citizens to hear and use Dän K'í in meaningful settings.

Northern Tutchone Language Collaboration

SFN now meets quarterly with Little Salmon/ Carmacks First Nation and the First Nation of Na-Cho Nyäk Dun through Northern Tutchone language collaborative meetings.

These meetings provide opportunities to share knowledge, resources, teaching approaches, and lessons learned across the three Nations.

Language Centre

The Language Department has relocated from the old Community Hall to the lower level of the SFN Administration Building. Looking further ahead, there is a vision for a dedicated Dän K'í Hats'ädän Kų — a space centred on learning, speaking, sharing, and celebrating the language.

The Language Centre maintains an open-door policy, and Citizens of all ages and experience levels are encouraged to stop by, practice, or begin learning.

With a new curriculum approaching its pilot stage, new learners joining the team, formal training underway, and the dictionary nearing completion, there is strong momentum to build upon.

Every new word learned helps strengthen Dän K'í and helps carry the language forward for future generations.

Tl'echī hats'ädän! — Let's all learn together!

Capital Department Building the foundation for Selkirk's future

The Capital and Infrastructure Department supports the operation, maintenance, and continued development of Selkirk First Nation's community infrastructure. The department oversees major construction projects, housing, water systems, community buildings, vehicles and heavy equipment, while also coordinating maintenance, repairs, asset management, and long-term community planning.

This year, the department continued to balance major capital projects with the day-to-day work required to keep community buildings, homes, equipment, and essential infrastructure safe and operational.

Major Projects and Achievements

Significant progress was made across housing, water infrastructure, community facilities, and long-term capital planning.

- **Housing:** Five new homes were completed, along with renovations to three family homes. Work also continued to replace residential heating systems and address wood stove and chimney safety, including recruitment of a WETT-certified installer (Wood Energy Technology Transfer) to safely install, maintain, and troubleshoot wood-burning systems like stoves and fireplaces.
- **Ea(rly Childhood Development Centre:** Construction of the new Early Childhood Development Centre was completed, providing a purpose-built space for early learning and childcare.
- **Water Infrastructure:** Well #3 at the Water Plant was completed and nine wells that were no longer in use were decommissioned. Design work also continued on the Willow Creek water distribution system.
- **Community Facilities:** The Capital roof upgrade was successfully tendered and awarded, while conceptual drawings were completed for repurposing the Curling Rink. Groundwork was also completed for the Arctic Shelter Tent Project.
- **Community Development:** Twelve building lots were cleared at Mallard Drive, creating space for future development. Fencing was also completed around the Capital compound used by Lands, Recreation, and Wellness.
- **Energy Planning:** A pre-feasibility study for biomass heating was completed, and fuel tanks serving the Administration Building and old Community Hall were replaced.

Capital also continued to act as project sponsor for SFN construction initiatives, developing project scopes, tenders, contracts, and funding proposals while working with engineers, architects, general contractors, and other professional services to move projects from planning through construction.

Improving Asset Management

A major focus this year was improving how SFN identifies and manages its buildings and physical assets.

Historically, asset information has not always been consistently maintained or updated. To address this, the department developed a new community addressing system for houses and community buildings.

The system provides consistent identification for properties and supports several operational needs, including helping trades locate the correct buildings, improving ATCO power connections and billing, supporting accurate fuel deliveries, and strengthening property and insurance records.

The work also contributed to an updated assessment of SFN building values, which was used to update insurance coverage.

The department will continue building on this work by improving asset identification, record keeping, and management controls across SFN infrastructure.

Infrastructure Operations and Maintenance

Alongside major construction projects, staff continued maintaining aging community buildings and identifying mechanical systems and equipment that require repair or replacement before larger problems occur.

This preventative approach is becoming increasingly important as buildings age. For example, aging boilers at the Link Building began leaking, highlighting the need to identify vulnerable systems before failures affect building operations.

The department also continues to oversee the Water Plant and water delivery to community buildings and homes. Vehicles, equipment, and heavy equipment require ongoing coordination with mechanical trades, maintenance providers, and parts suppliers to keep SFN's fleet safe and reliable.

Infrastructure staff also respond to emergency issues and provide day-to-day operational support to departments throughout SFN.

Challenges

Access to qualified trades and professional services continues to be one of the department's largest challenges. Engineers, designers, architects, and specialized trades are increasingly difficult to retain, contributing to longer planning and construction timelines.

Bringing trades into Pelly Crossing can also be difficult, particularly for smaller jobs. Limited accommodations, a small pool of contractors willing to work in rural communities, and long waits for specialized parts can delay repairs. In some cases, required parts have taken several months to arrive.

Other challenges include:

- Aging buildings and mechanical systems requiring increased maintenance
- Extreme cold highlighting vulnerabilities in homes and community facilities
- Training requirements associated with new infrastructure and building systems
- Increased demand on staff and budgets as the community and organization grow

- Limited office and residential space affecting organizational growth
- Unexpected challenges emerging as projects and infrastructure solutions are implemented

These pressures make preventative maintenance, staff training, long-term planning, and improved asset management increasingly important.

Planning for Future Growth

Long-term planning remains a major priority. Work will continue toward completing a comprehensive Community Plan and 10-year Capital Plan, providing a framework for future residential and industrial subdivisions, a Youth Centre, Elders Complex, and other community facilities.

Detailed design work is also planned for converting the Curling Rink building into office space, meeting rooms, and exercise facilities, with the goal of tendering the project for the 2027–28 construction season.

Additional priorities include:

- Completing the detailed design of the Willow Creek water system to support future construction funding
- Completing the Arctic Shelter Tent Project
- Continuing home renovations and upgrades to extend the life of existing housing
- Continuing replacement of residential heating systems
- Improving aging building mechanical and control systems
- Expanding asset identification and management controls
- Implementing building access controls for community facilities
- Installing security cameras at the north end of the bridge in response to community safety concerns
- Identifying and acquiring additional tools and equipment for Capital operations
- Recruiting and mentoring staff to support succession planning

As SFN continues to grow, the Capital and Infrastructure Department will focus on strengthening the systems, staff, facilities, and physical assets needed to support that growth. Continued investment in preventative maintenance, asset management, housing, water infrastructure, and long-term planning will help improve community resilience and ensure infrastructure can continue meeting the needs of Citizens.





EVBS Community Committee Welcoming Ceremony

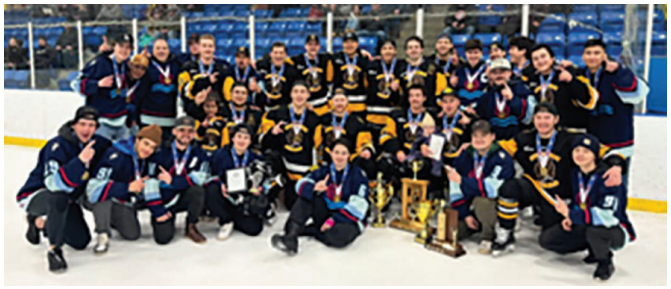


Council Swearing In Ceremony





Łútsäw Culture Camp



A and C divisions champs Selkirk Bears and Hucha Hudan



A division champs Selkirk Bears



Chief Nelson and citizens cheering on the Hucha Hudan hockey team at NHT

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