



Embracing Change For A Better Future

26TH
ANNUAL

Selkirk First Nation

GENERAL
ASSEMBLY





Notes to this General Assembly Report:

The reporting period for this General Assembly is for the fiscal year April 1, 2022 – March 31, 2023. This is due to the Covid-19 Pandemic affecting the timing of the SFN Audit in 2020 and 2021. As you are aware, the General Assembly is to receive the audit for the reporting period.



HUCHA HUDAN

SELKIRK PEOPLE ARE KNOWN AS HUCHA HUDAN MEANING “FLATLAND PEOPLE”.

Long ago our Hucha Hudan ancestors lived a good life out on the land. We survived for thousands of years because our ancestors followed our traditional laws of Dooli and lived by the principles of RESPECT, CARING, SHARING AND TEACHING.

These principles help guide the staff and citizens in their efforts to make a better life for the Hucha Hudan.

We, the Selkirk People, exercise our inherent right of Self Government, and having aboriginal rights, title and interest since the beginning of time in a vast area of land, provide for ourselves a basis for our first Nation, for our law and for our government in order to assure for ourselves today and for countless generations in the future, protection of our language and culture, and a life that fulfills our uniqueness as human beings and sustains our well-being.

Selkirk First Nation Constitution Preamble

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SELKIRK
FIRST
NATION



MESSAGE FROM THE COUNCIL

Council

Chief: **Sharon Nelson**

Deputy Chief: **Ashley Edzerza**

Crow Councillor: **Jessica Alfred**

Wolf Councillors: **Cody Sims, Patrick McGinty**

Elder Councillor: **Amy Johnny**

Youth Councillor: **Keyshawn Sawyer**

Inye dó Húch'i **(how are you?)**

Greetings respected Elders, youth, and Citizens. Council extends warm well wishes to all Citizens as we continue to collaborate with Departments to provide programs and services that enhance the well-being of our community. We commend the hard work and dedication of our staff, whose efforts contribute significantly to serving our people. As a team, we believe in the power of teamwork to achieve a common vision. As our community continues to grow, Council is committed to looking towards the future and addressing the evolving needs of all our Citizens through proactive planning and investment in infrastructure, capacity building, and job creation projects. We aim to ensure a prosperous and inclusive future for our community.

Council is actively working on evaluating and restructuring SFN program areas to promote compatibility and effectiveness. Furthermore, Council has been meeting with Yukon First Nation Chiefs and Yukon Government Officials to advance regional positions of common interest collaboratively, and Council remains dedicated to representing the Selkirk First Nation people on the national stage and has had discussions with Federal Ministers

on matters important to Selkirk Citizens and First Nations people in the Yukon.



On a community level, we identify the health and wellness of our community as a strength and cornerstone of our collective well-being. Therefore, we have prioritized mental wellness initiatives, recognizing the profound impact they have on individuals and families. Our Citizens remain our inspiration to strive for excellence. We

thank everyone for their on-going support, understanding, and the invaluable guidance of our elders.

Māhsī

On Behalf of Council

Chief Sharon Nelson

The reporting period for this General Assembly is Fiscal Year 2022-2023. Below are some highlights of what was accomplished by the Council of the day.

The Council in Office during the reporting period - Fiscal Year April 2022 – March 2023, was Chief Darin Isaac, Deputy Chief Morris Morrison, Crow Councillors, Ashely Edzerza, Wolf Councillor Dean Gill, Elder Councillor Amy Johnny and Youth Councillor Cody Sims.

Building Capacity Within our Community

Council undertook significant initiatives to enhance infrastructure to accommodate the needs of our growing community. This included expanding the water system and upgrading facilities to meet increased demands, particularly in the Jon Ra and Willow Creek subdivisions.

Additionally, Council awarded a tender for the construction of 12 new houses demonstrating a commitment to growing

needs and fostering future growth in our community. The new houses were allocated to families in October 2022.

There was also the waterfront boardwalk project, for instance, a project that not only enhances our recreational offerings but also provides employment opportunities for our Citizens. Council takes pride in initiatives that simultaneously build our community and support our local economy and we thank all those in Citizen Development who worked hard to see this project come to fruition.

Community Wellness and Safety

Council retained Metamorphosis Change Management Consulting's Dr. Lyla O'Conner to continue working on restructuring and other wellness initiatives within the Wellness Department. The Community Safety Officers continued to build good relationships with the community and served as valuable resources and collaborators on community wellness.





Charlene Baker-Holland leads RCMP and Norma Norma shakes hands with Elder Danny Joe



Norma and Eugene Alfred

By-Election

Council welcomed Crow Councillor Norma Alfred in October 2022.

CYFN 50th Celebration Hand Games Tournament

Council donated \$5,250.00 for registration fees for the Council of Yukon First Nation's 50th Celebration Hand Games Tournament.

Trapline Allocation

Council responded to requests from Citizens for funding to repair trapline

infrastructure by allocating funds totaling \$67,500.00 as follows: \$3,375.00 to each active trapper and to notify non-active trappers that funds will be accessible upon submission of a work plan for their trapline and require all trappers to submit receipts to the Lands Manager.

Selkirk Development Corporation Board of Director Appointments

On October 25, 2022, the Selkirk First Nation Council approved the appointment of Candice Silas and Teddy Charlie to the Board of Directors for Selkirk Development Corporation for a term of one year.



**SELKIRK
FIRST
NATION**



OUR DEPARTMENTS, PROGRAMS AND SERVICES

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Department: Executive

Employees in the Department:

Executive Director: Glen Guthrie, Tara Roberts (Acting), Kim Henney (Acting)

Executive Assistant: Sue Bradley

Clerk/Receptionist: Marie Harper

Administrative Assistant: Caitlin Paul

IT Technician: Mario Menzie

IT Technician: Patrick McGinty

Services Provided by the Department:

The Executive Department is responsible for providing administrative support to the Council and the managing of day-to-day administration of the government. They prepare and manage the department's annual work-plan and budget. Further, they support community consultations, citizen enquiries, special events and meetings. They support the orientation of new members of Council, as required. The Executive Department also houses the Community Safety Officer and Information Technology Programs.

What we are working on in the Department:

Administrative Support

The Executive Department provides administrative support for all Council meetings. They prepare the agenda and meeting materials, take minutes, and disseminate documents to the appropriate places. The Executive Director receives direct reports from all SFN Department Directors.

Information Technology (IT)

The IT Technicians ensure all SFN government communication infrastructure works properly, and that staff have the necessary support and hardware needed to perform their functions. The IT staff also assist with software issues.



Significant Activities since the last General Assembly:

- Facilitated frequently held Council meetings and ensured Council Record of Decisions were recorded accurately and filed in the appropriate place.
- Provided administrative support to Council in a timely manner.
- Arranged for attendance by Council to CYFN Leadership meetings, Yukon Forum meetings, Selkirk Development Corporation meetings and other meetings both outside and in the community.
- Facilitated communications with other Governments as required.
- Assisted other SFN Departments as required.
- Assisted with Citizen enquiries as required.

Links to Other SFN Departments, Programs and Services:

The Executive Department has direct linkages to all other programs and services within the Selkirk First Nation government.

Human Resources (Executive)

Employees:

Director: Betty Baptiste

Recruitment Officer: Vacant

Human Resource Officer: Rhona Edwards

Human Resources (Executive)

Employees in the Department:

Director: Betty Baptiste

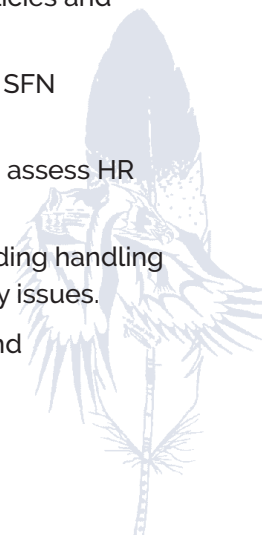
Recruitment Officer: Vacant

Human Resource Officer: Rhona Edwards

Services Provided by the Human Resources Office:

The Human Resources office at Selkirk First Nation oversees the efficient utilization of human resources, providing guidance on HR matters, staff relations, staffing, performance evaluations, job descriptions, and personnel policies. They aim to establish, manage, and update personnel functions to meet the needs of the organization and remain a committed to supporting the workforce and community development.

- Offer guidance on organizational structures.
- Manage employee benefits administration.
- Maintain confidential personnel records.
- Interpret and enforce HR policies and guidelines.
- Provide technical support to SFN management.
- Collaborate with directors to assess HR needs.
- Support staff relations, including handling performance and disciplinary issues.
- Assist with job advertising and recruitment.



- Conduct interviews and assist with hiring processes.
- Provide training for supervisors on performance evaluations.
- Review and update job descriptions and classifications.
- Educate staff on new HR policies and procedures.
- Ensure fair and equitable HR processes.
- Offer recommendations for policy changes as needed.

The Human Resources Office ensures personnel functions are established, managed, and kept up to date, and that the human resources management functions meet the needs and requirements of the Selkirk First Nation Government.

Significant Activities since the last General Assembly:

- Updated the human resource manual to align with recent changes to Federal Labour Standards, ensuring compliance and efficient HR practices.
- Revised the Sun Life benefits plan to enhance competitiveness with other employers in the Yukon and among First Nations, marking the first amendments in over a decade.
- Completed long-service awards for the years 2019-2022, reconciling 37 outstanding awards and hosted a luncheon to present awards to recipients, fostering employee recognition and morale.

- Collaborated with various departments to handle inquiries related to benefits, policy interpretations, and day-to-day HR issues.
- Established a Recruitment Committee consisting of HR and departmental representatives to screen and interview qualified candidates, enhancing the efficiency and effectiveness of the hiring process.
- Facilitated the hiring of 43 casual field workers and 10 permanent employees amidst easing COVID-19 restrictions, signaling renewed community activity and employment opportunities.

Links to Other SFN Departments, Programs and Services:

Human Resources works closely with all departments, directors as well as with employees on their personal HR needs.

Community Safety Program (Executive)

The Community Safety Program remains dedicated to maintaining the safety and wellbeing of the community, while working cooperatively and respectfully with Justice partners and with the support of leadership.

Employees in the Department:

Lead Community Safety Officer: Darcy Marcotte

Community Safety Officer: David Bennett

Services Provided by the Department:

A Valued Resource for Citizen Concerns on Safety

The Community Safety Officer's (CSO's) respond to safety concerns and provide Citizens an alternate option to contact in addition to the RCMP when incidents occur. However, the role of CSO's is not to police, and they do not possess the power to lay charges or arrest individuals.

CSO's manage incidents that are confidential and not discussed publicly.

Calls can consist of a spectrum of concerns ranging from public intoxication, suspected drug activity, bootlegging & house parties (see chart below detailing frequent activities where CSO's were engaged).

In efforts to work towards a safe community, the CSO's work with a variety of Justice professionals in addition to the RCMP such as the Yukon Conservation Officers, Yukon Community Corrections, Safe Communities and Neighborhoods (SCAN), as well as various departments with Selkirk First Nation.



SCO Lead Darcy Marcotte



SCO David Bennett with the new Ford Escape purchased as a new patrol vehicle



March for Missing and Murdered Indigenous Women



CSO's attend ongoing training



The new SSRU truck provided by Yukon Fire Marshal



Renovations Underway at the Community Animal Shelter

Relationship Building Within the Community

The CSO department has worked to establish the program with trust within the community and to further built trust with individual Citizens. As a result of this relationship building, Citizens have the option to call the either the CSO's or the RCMP and have habitually made the choice to call upon the CSO's as a first line of support. However, The RCMP are relied upon depending on the seriousness of the situation.

The program provides additional resources and support for its Citizens, and community, striving towards crime prevention at a public level, which involves building proactive relationships and maintaining respectful interactions with citizens.

Respond to Animal Threats

There has been a high number of responses to concerns of wild animals such as bears and wolves coming into the

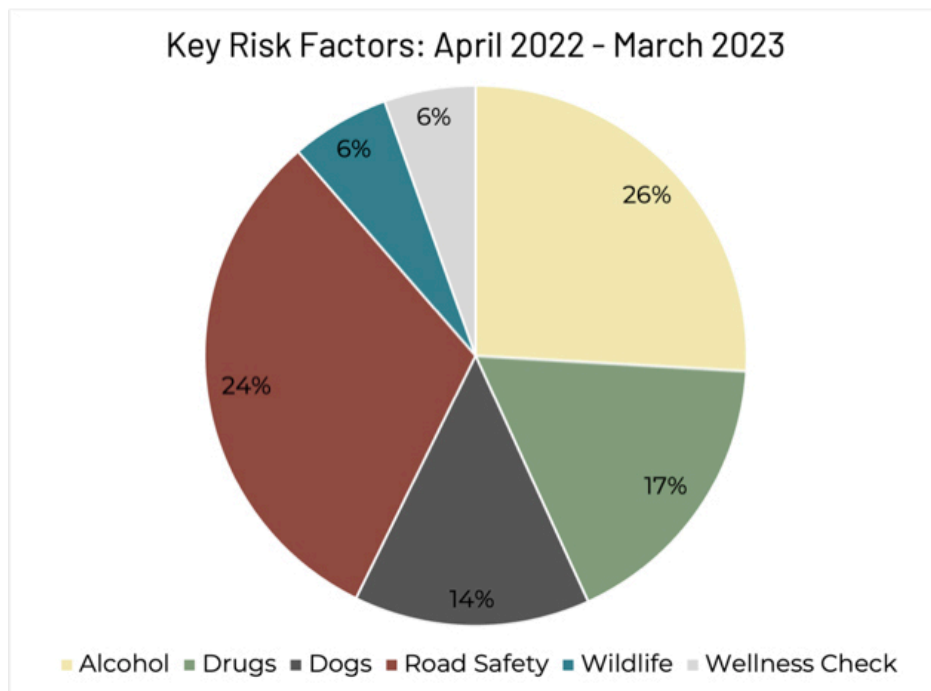
community. The CSO's have developed interagency relationships and will contact the appropriate officials to deal with wild animal threats.

Reasons to Call Community Safety Officers

- ✓ Suspicious Activity
- ✓ Property Damage
- ✓ Noise Complaints
- ✓ Unusual Traffic or People
- ✓ Unsafe Activities
- ✓ Misuse of Traditional Territory
- ✓ Wildlife Concerns
- ✓ Animal Welfare

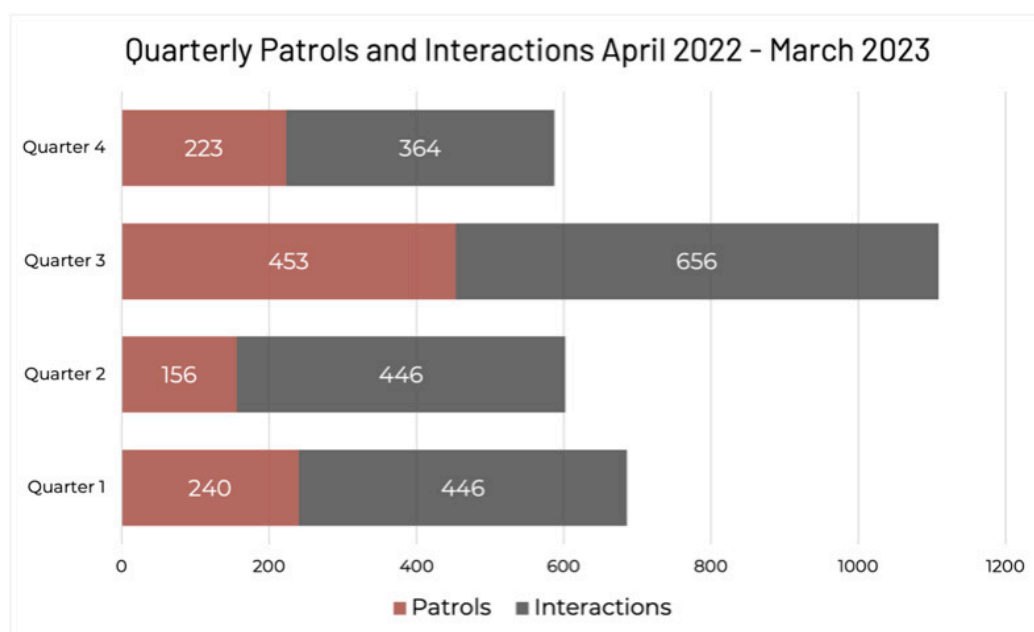
For the reporting period of April 2022-March 2023, the CSO's consisted of a small department with two full time staff and a few auxiliary supports. CSO's remain a valuable resource for the community but recognize that while RCMP have a station within the community – the relationship with CSO's is fundamentally different. We encourage citizens to both understand

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The first chart is a quarterly break down of the number of patrols done by CSO's and citizens interacted with in the community during the fiscal year. The numbers show a high engagement with citizens.

The second chart is a representation of the key risk factors identified through the CSO shift summaries from the fiscal year. Key risk factors are tracked based on number of mentions of keywords (and related keywords) in CSO shift summaries.



the scope of the work we do within the department. Below are some visuals that breakdown what kinds of activities have required the attention of the CSO department.

The CSO program is always looking for citizens who may be interested in joining the team. Interested Citizens can learn more by coming out on a ride along or applying for any CSO positions that maybe posted. If you have interest in this or in simply finding out more about the role of the CSO department, the CSO office is located in the basement of SFN administration building. Please stop by the office or engage with CSO's when you see them out in the community.

What we are working on:

CSO Continuing Education and Training

The CSO staff continue to participate in ongoing training to enhance existing skills to serve the community to the best of our abilities.

- In May of 2022, we attended a 5-day advanced drone training course facilitated by Yukon University. The purpose of the training is to equip CSO's with another safety tool in case of any emergencies that occur, such as citizens going missing.
- From February 27th – March 3rd, we attended to attend a Mental Wellness and Cultural Resiliency Training hosted by the House of Wolf. The training provided CSO's with mental wellness education, tools on setting

safe boundaries and maintaining self-care, and the necessary knowledge to respond to crisis intervention strategies rooted in Traditional Knowledge.

- In March, CSO's completed a 2-day Applied Suicide Intervention Skills Training session, also facilitated by the House of Wolf, and were trained with skills to recognize and support those with thoughts of suicide and how to create a plan for their safety.

Bootlegging and Drug Concerns

- CSO's actively collaborate with SCAN (Safer Communities and Neighborhoods), a team dedicated to working towards community safety, to address many concerns related to bootlegging and drug activity.
- Any information received by CSO's regarding these activities is treated confidentially and is promptly shared with the local RCMP and the SCAN team.
- The primary role of CSO's in these incidences involve gathering and passing on information to justice professionals. CSO's do not possess arrest or enforcement powers. The CSO team understands that bootlegging and drug dealing are crimes of opportunity and often survival; the people engaging in them seldom consider the impact to individuals, families, and the community. If you, or someone you know requires help – please reach out to the safety officers.

Significant Activities since the last General Assembly:

Involvement with Dog Welfare and Safety Concerns

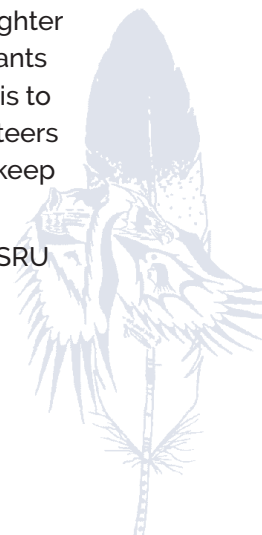
- The CSO's receive many calls regarding dog safety issues. To provide a solution for some of these concerns, the CSO program has collaborated with the Canadian Animal Assistance Team (CAAT) to address animal welfare. The CAAT is based out of Ontario but consist of a team of veterinarians and assistants who will be visiting our community to conduct a spay and neutering service along with education for the care and well-being of animals at no cost to the community. The Pelly Crossing Dog group has also been actively participating in planning for these services.
- After an initial tour and meet and greet, CAAT returned to Pelly Crossing from May 31st, to June 3rd, 2023, to conduct a spaying and neutering clinic, along with general check-ups for pets.
- Following the lead of SFN's traditional laws and Doòli, there is a duty to manage animal welfare concerns while maintaining respect and dignity towards the animals of this community, leading to the initiative to have an operational animal shelter in Pelly Crossing. In tandem, Chief and Council have also continued to work towards a Selkirk First Nations Animal Control Act with Gavin Gardiner, Woodward & Company.

- The CSO program had started renovations on the existing shelter located near Mica Creek with the objective to have a functioning facility in place for when the SFN Dog Act is adopted. This will create additional employment opportunities, but it will provide an educational platform for students, allowing them to learn and care for animals.

Pelly Crossing Fire Services

The CSO program has been working with the Yukon Fire Marshal services to establishing a volunteer fire department service within Pelly Crossing. Obtaining community participation has been a challenge, however we remain committed to this goal, and with the historical increase of fire related incidents within the Yukon, it is now becoming crucial for us to enhance our community's preparedness.

- In February, the Yukon Government's Fire Marshal Devin Bailey and Deputy Fire Marshal Ursula Geisler conducted a 2-day training session for a newly developed program called the SSRU-Scene Safety Response Unit. This training aims to prepare a team to safely respond to fires within the community but is does not offer the full training of a volunteer fire fighter program. There were 5 participants in the SSRU training with plans is to continue recruiting more volunteers and hold monthly meetings to keep training up to date.
- To support the newly formed SSRU



team, the Yukon Fire Marshal Office has provided us with a 1-ton truck equipped with a water holding tank and water pump for the Selkirk First Nations.

- We need a regular 8 volunteers to be able to leverage more equipment and training for a future Volunteer fire Department. The SSRU is a proactive step towards that.

Frequent Community Engagement

- CSO were involved with the Halloween costume judging. Along with the RCMP the CSO's went and did the Halloween yard decoration judging.
- RCMP and CSO community check stops did a total of 4 together.
- Marched for Missing and Murdered Indigenous Women and Girls with Eliza Van Bibber and Yukon university students.
- CSO's continue to be engaged in community events in an effort to build relationships and trust with the Citizens of Pelly Crossing

Department: Governance

Employees in the Department

Director: Sharon Nelson
Implementation Manager: Diana Dawson
Committees Assistant: Dani Marcotte
Enrollment Officer: Jerry Alfred
Justice Coordinator: Lois Joe

Communications Officer: Debbie Trudeau – on leave

Communications Officer: Darcie Profeit

Services Provided by the Department:

The Governance Department supports the work of internal governance by providing operational assistance to Council, the Elders Council, the Family Heads, and the Assembly. Governance looks after Enrollment, Records Management, Elections, Policy Development, Citizen Consultation, the Aboriginal Court Worker Program, DLK Trust Implementation, Legislative Development and Implementation, Council Orientation, Communications, Intergovernmental Affairs, Fiscal Relations, and Negotiations. We also provide administrative support to all SFN Committees.

What we are working on in the Department:

ENROLLMENT

During the Fiscal Year 2022-2023, Selkirk First Nation (SFN) welcomed 16 new Citizens with Council approving applications for enrollment as beneficiaries under the SFN Final Agreement and therefore Citizens under the SFN Constitution.

COMMITTEES

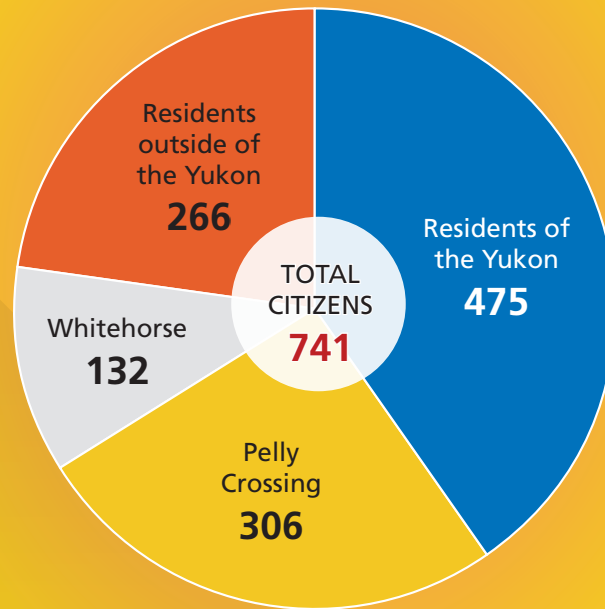
SFN has several Committees. Some committees are appointed by Council and others are appointed by the Assembly. The Assembly appointed committees are the

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Jerry and Sharon in the Enrollment Office

Where we live



Total Citizens as at December 31, 2023: 741

Residents in Yukon:	475
Beaver Creek	1
Carcross	2
Carmacks	8
Dawson City	3
Faro	1
Mayo	13
Old Crow	1
Pelly Crossing	306
Ross River	1
Teslin	7
Whitehorse	132

Total Citizens outside of the Yukon: 266

Alberta	59
British Columbia	169
Manitoba	1
New Brunswick	4
Newfoundland & Labrador	2
Nova Scotia	1
Ontario	18
Quebec	1
Saskatchewan	9
Washington USA	1
Mexico	1

Election Committee and the Resolution Committee. The Council appointed committees are the Finance Committee, the Constitution Committee, the Justice Committee and the Youth Working Group and the Citizenship Committee. The Finance and Justice Committees are the most active Committee. Now that a Committee Assistant has been hired, it is the hope that more committee meetings will take place regularly.

ELDERS COUNCIL AND FAMILY HEADS

During the reporting period the Elders Council and Family Heads worked on Rules and Procedures for their meetings and the appointment process for the Principal Elder. The Elders Coordinator position remained vacant due to lack of office space.

JUSTICE

The Justice Coordinator works closely with the Justice Committee. The committee's mandate is to work towards the re-establishment of the Justice Council and develop programs and services related to Justice.

The Aboriginal Court Worker position is part of the Justice Coordinator's duties. This position helps persons accused to understand the process of criminal prosecution. The Court is in Pelly Crossing every second month.

COMMUNICATIONS

Our Communications Office is striving to meet the communication needs of our government. Governance has put in a budget a request for new digital TVs at

the store and at the main office and a new website. A new digital sign was installed outside the administration building to keep Citizens informed of events taking place in the community. Communication Officer Debbie Trudeau is on leave and Darcie Profeit has been hired to fill in while Debbie is away. Selkirk has been utilizing the Selkirk First Nation Facebook page for getting time sensitive information out to its Citizens.

RECORDS MANAGEMENT

The Governance Department continues to work towards establishing a records management system intended to make filing and retrieving departmental information more readily available. SFN Staff are training on the following modules: People Registry, Post Secondary, Resolutions and Expenditure Management.

Significant Activities since the last General Assembly:

BY-ELECTION

A letter was sent to the Elders Council on April 26, 2022, informing them that a vacancy exists on Council due to forfeiture of office. As required by SFN's Election Act, the Election Committee called for a by-election to fill the vacancy. The by-election resulted in Norma Alfred being elected as Crow Councillor. The Election Committee members are Jean Van Bibber, Shaheen Baker and the SFN Principal Elder. The alternate members are 1st Alternate Shandal Sam, 2nd Alternate Darlene McGinty, 3rd Alternate Freda Alfred and 4th Alternate Janine Marion.



Norma Alfred gives speech at SFN Swearing In Ceremony

NEGOTIATIONS

Negotiations continued to bring in new money announced in the Federal Budget. The following is a summary of those investments that were sought after by Selkirk's negotiation team. The lead negotiator for Selkirk First Nation is James Harper.

CIRNA Amending Agreement 2021-NR-000632 - #0003

Council approved the CIRNA Amending Agreement. The agreement replaces the original agreement to extend the agreement for the fiscal year 2022/23.

CIRNA Amending Agreement 2021-NR-000632 - #0007 Jordan's Principal (\$183,053.00)

Council approved the Amending Agreement or Jordan's Principal. The agreement is for the Early Years Project Child/Life Necessities for the fiscal years 2022-2024.

CIRNA Amending Agreement 2122-NR-000006 - #0016 Climate Change & Health Adaptation Program Funding (\$56,465.00)

Council approved the Amending

Agreement for Climate & Health Adaptation Funding. The amending agreement is for the Lands Department.

CIRNA 2122-NR-000006 - #0020 Emergency MGMT Assistance (\$136,726.99)

Council approved the Emergency MGMT Assistance Flex funding to be delivered by the Wellness Department.

CIRNA Amending Agreement 2122-NR-000006 - #0022 Income Assistance Special Needs (\$117,600.00)

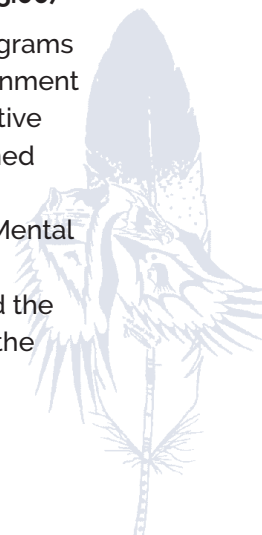
Council approves the Amending Agreement for Income Assistance Special Needs.

Self-Government FTA Amendment Family Violence (\$37,042.00)

Selkirk First Nation continues to assume responsibility for the management, administration and delivery of the Family Violence program as described in subsection 7.1.2 of the Financial Transfer Agreement. In consideration of the enhancement, Council approved \$37,042.00 will be added to the Gross Expenditure Base for the fiscal years 2021-2022 and 2022-2023.

Self-Government FTA Amendment Mental Wellness (\$100,410.00 and \$50,205.00)

Pursuant to the Health Canada Programs Amendment of the SFN Self-Government Financial Transfer Agreement effective April 1, 2019, the First Nation assumed responsibility for the management, administration and delivery of the Mental Wellness program as described in subsection 8.1.18. Council approved the following amounts to be added to the



Programs and Services - \$100,410.00 for the fiscal year 2022-2023 and \$50,205.00 for the fiscal year 2023-2024.

Self-Government FTA Amendment Post-Secondary Education (\$44,305.00)

As provided in section 2.2 of Annex A, Schedule 2 of the Selkirk First Nation Self-Government Financial Transfer Agreement, the First Nation continues to assume responsibility for the management, administration and delivery of the Post-Secondary Student Support Program as described in subsection 2.1.2 and 6.1.3 of that schedule. Council approved the Self-Government FTA Amendment for Post-Secondary Education in the amount of \$44,305.

CIRNA Amending Agreement 2122-NR-000006 - #0018 Income Assistance – Service Delivery (\$71,279.00)

Council approved the Amending Agreement for income assistance – Service Delivery.

Self-Government FTA Amendment – Infrastructure Amendment #3 (\$40,307.00)

Selkirk First Nation continues to assume responsibility from Canada for the term of the SGFTA for the management, administration and delivery of local government services and facilities with Settlement Land, and Canada in Budget 2017, announced that it will provide \$4.0 billion over 10 fiscal years, starting in the 2018-19 fiscal year, and in the 2020 Fall Economic Statement re-announced that it will provide \$1.8 billion over 7 fiscal years, starting in the 2021-22 fiscal year, to support community infrastructure priorities in Indigenous communities, and

Canada has now approved the release of the funds involved for the 2022-23 fiscal year – “the enhancement”. In consideration of the enhancement, Council approved \$40,307.00 to be added to the Programs and Services component of the Gross Expenditure Base for the 2022-2023 fiscal year, being a specified period. Council approved the Self-Government FTA Amendment for Infrastructure Amendment #3.

Self-Government FTA Amendment – Water/Wastewater Amendment #3 (\$225,245.00 and \$233,836.00)

As recognized in section 2.2 of Annex A, Schedule 2 of the SFN Self-Government FTA (the “SGFTA”), SFN continues to assume responsibility from Canada for the term of the SGFTA for the operation and maintenance of community capital facilities and services, including water and wastewater systems. Canada in budget 2019 announced enhanced funding for the 2019-2020 to 2023-2024 fiscal years and ongoing thereafter to support the operation and maintenance of water and wastewater systems in First Nation communities and has now approved the release of the funding involved for the 2022-2023 and 2023-2024 fiscal years (the enhancement). In consideration of the enhancement, Council approved the Programs and Services component to be added to the Gross Expenditure Base in respect of Capital programs and services for \$225,245.00 in the 2022-2023 fiscal year and \$233,836 for the 2023-2024 fiscal year to further support the First Nation's operation and maintenance of the community's water and wastewater systems.

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Youth and Governance staff tour the Canadian Parliament Building



Touring the Parliament Building



Canada's Parliament Building



**Self-Government FTA Amendment –
Health Amendment #3 (\$18,857.00 and
\$4714.00 and \$4714.00)**

The Selkirk First Nation Self-Government Agreement (the "SGA") recognizes in section 13.2.3 that the First Nation has jurisdiction in the Yukon in relation to the provision of health care programs and services to Citizens, except licensing and regulation of facility-based services off Settlement Land and the SFN assumed responsibility for the management, administration and delivery of the Mental Wellness program and the Tobacco program. Canada in Budget 2018 announced enhanced funding for the Tobacco program for the 2019-20 to 2023-24 Fiscal Years and has now determined that enhancement amounts (the "Tobacco enhancement") are available for release to the First Nation for the 2022-23 and 2023-24 fiscal years. In consideration of the enhancements, Council approved the following amounts to be added to the Programs and Services component of the Gross Expenditure Base for health programs and services. \$18,857.00 in respect of Mental Wellness for the 2022-2023 Fiscal Year, \$4,714.00 in respect of Tobacco for the 2022-2023 Fiscal Year and \$4,714.00 in respect of Tobacco for the 2023-2024 Fiscal Year.

**Self-Government FTA Amendment –
Housing Programs and Services (\$731,825
and \$1,011,827)**

The Selkirk First Nation Self-Government Agreement (the "SGA") recognizes in section 13.3 that the First Nation has jurisdiction in relation to, among other

things, the prevention of overcrowding of residences and the establishment, maintenance, provision and operation of local services and facilities within Settlement Land and the First Nation continues to assume responsibility from Canada for housing programs and services and for related local government services and facilities within Settlement Land. Canada in Budget 2022 announced that it will provide \$560.7 million over 5 Fiscal Years, starting in the 2022-23 Fiscal Year, to support the provision of housing programs and services in self-governing and modern treaty First Nation communities, as prioritized by the respective First Nation (the enhancement). In consideration of the enhancement, Council approved the following amounts to be added to the Programs and Services component of the Gross Expenditure Base in respect of housing programs and services \$731,825 for the 2022-23 Fiscal Year and \$1,011,827 for the 2023-24 Fiscal Year, each Fiscal Year being a Specified Period. In addition, Canada is committed to provide to the First Nation on account of the enhancement \$1,349,103 for the 2024-25 fiscal year, \$1,463,649 for the 2025-26 fiscal year, \$1,800,925 for the 2026-27 fiscal year.

**CIRNA Amending Agreement 2122-NR-
000006 - #24 North Participant Funding
(\$24,530.00)**

Council approved funding to carry out Northern Participant Funding Program activities in accordance with the program's terms and conditions and the proposal and related budget for the NPFP-Casino Mine Project.



Dani Marcotte and Maureen McGinty touring the House of Commons



Governance Director Sharon Nelson, Youth Keyshawn Sawyer, Youth Councillor Cody Sims, Youth Coordinator Maureen McGinty and Committees Assistant Dani Marcotte at the Land Claims Agreement Coalition Conference in Ottawa

CIRNA Amending Agreement 2122-NR-000006 - #26 First Nation Adult Education Program (\$36,899.05)

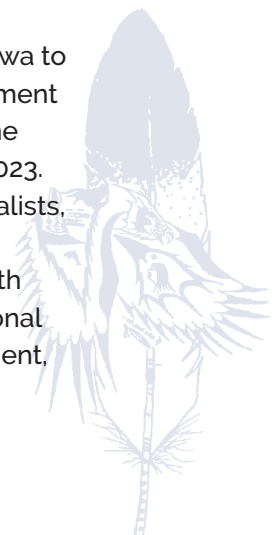
Council approved the Amending Agreement for First Nation Adult Education Program, and the Citizen Development Department is to develop a workplan.

CIRNA Amending Agreement 2122-NR-000006 - #0028 & #0029, 1617 – YT – 00018 - #0052 & #0053, 1617 – NR – 000026 - #17

Council approved the above amendments to extend original agreements to fiscal year 2023/24.

Land Claims Agreement Coalition Conference and Youth Treaty Simulation

Youth Councillor Cody Sims, Youth Coordinator Maureen McGinty, Governance Director Sharon Nelson, Implementation Manager Diana Dawson, Committee Assistant Dani Marcotte and youth Keyshawn Sawyer travelled to Ottawa to experience the Land Claims Agreement Coalition (LCAC) Conference and the Youth Treaty Simulation in March 2023. Under the guidance of treaty specialists, SFN youth, Dani Marcotte engaged in treaty negotiation simulations with governing entities, including a fictional Indigenous Nation, Yukon Government,



and Government of Canada. Participation in this national event reflects Selkirk First Nation's commitment to nurturing the next generation's understanding and involvement in treaty negotiations.

Links to Other SFN Departments, Programs and Services:

The Governance Department is a dedicated team of individuals who support the administration of Selkirk First Nation Government, and we work collaboratively with all departments and Council to provide programs and services to Citizens. We continue to build our capacity to meet the needs of the government through onboarding and training.

Justice Program

Referrals:

The Justice Coordinator has referred clients to attend addiction programs in Whitehorse and out of the Yukon and also made referrals to counselling through Tayo Adamek, a contractor who comes to Pelly. Referrals were also made to the SFN Wellness department to send client out to Cedars Treatment Centre and assistance was provided to Gladue writers with clients in Pelly. Assistance was also offered to a client who is suffering from depression by finding AA support for this person and by contacting a counsellor paid for by Non-insured Health Benefits. Later the client was able to attend Cedars.

The Court:

When a person is charged for a crime, it takes almost a year before it is completely dealt with by the Court. A person has to live with the nagging thought of the court appearance or jail or fines. Sometimes that person decides to walk into court to plead guilty on first appearance. This is usually to do with impaired driving and it's their first offence. A meeting is requested with the Crown prosecutor and the Legal Aid lawyer and many times the Crown Prosecutor is sympathetic to the sincerity of the client and puts a deal on the table for the guilty plea. The charges are read to the person, by the lawyer. The person understands fully the graveness of the charge of impaired, does not dispute the evidence, and apologizes to the court and lets the judge know they want to deal with it on that day. The Justice Coordinator has assisted two people with impaired and they elected to deal with the charge as soon as possible.

Other Options:

SFN Justice Program assists with setting up circle sentencing and restorative justice to help our citizens.

Department: Finance

Employees in the Department:

Director: Judy Chen (Acting)
Manager: Bernice Johnnie
Accounts Receivable Clerk: Mona Silverfox
Payroll and Benefits Clerk: Jerlene Joe
Accounts Payable Clerk: Elaine Alfred

Services Provided by the Department:

The Finance Department oversees expenditure processing, payroll, collections, and budget preparation, ensuring financial stability and compliance. They liaise with auditors, manage asset schedules, and collaborate with other departments on funding and budgeting. Common duties include:

- Expenditure Processing – Vendors' Invoices, Travel Claims
- Payroll Processing
- A/R Collections
- CRA Remittances
- Pension Remittances
- Preparation of budgets by anticipating expected revenues and expenses to achieve organizational objectives.
- Tangible Capital Assets (TCA) List Maintenance in coordination with Capital
- Liaise With External Auditor to ensure transparency, accuracy, and compliance with accounting standards and regulations.

- Completion of Financial Statements for the organization
- Liaise With Banks, Government Agencies
- Review/Update Finance Policies
- Funding Processing – FTA, Contribution Funds

What we are working on in the Department:

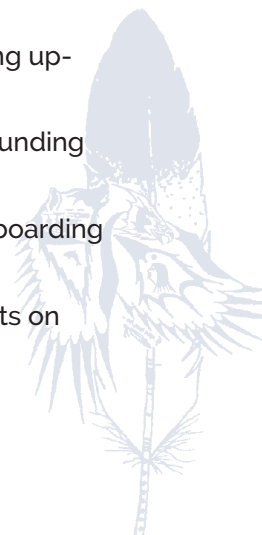
- Budgets for the fiscal year
- The T4 reconciliation and remittance process
- Getting the Department up to date on all processing
- Providing training for the staff
- Setting up a digital PO system

Significant Activities since the last General Assembly:

- Planing is underway for office improvements to allow all staff have adequate work room

Links to Other SFN Departments, Programs and Services:

- Work with Capital on maintaining up-to-date asset schedule.
- Work with Directors to ensure funding reports for all departments.
- Coordinate with HR for staff onboarding and offboarding.
- Collaborate with all departments on budget development.



Department: Citizen Development

Employees in the Department:

Director: Tara Roberts
Post-Secondary Officer: Vacant
Education Support Worker: Julia Joe
Education Assistant: Kimberly Joe
Employment & Training Manager: Mary McGinty
Youth Recreation Worker: Maddison Silas-Gill
ECDC Manager: Lori Sims
Childcare Afterschool Educator: Maryann Sam
Childcare Floater Educator: Tannis Charlie
Childcare Toddler Educator: Amber Baker
Childcare Preschool Educator: Victoria Paton
Childcare Custodian: Vacant

Services Provided by the Department:

Citizen Development is responsible for the management, administration, and delivery of education services and employment & training programs within the department. This includes strategic priorities such as overseeing community capacity development programs, student support at Eliza Van Bibber School, Post-Secondary Education Support, Trade Apprenticeship Training, community employment projects, the Early Childhood Development Center, and recreational programming. Education

is recognized as a fundamental aspect of the government's mandate to support the community and citizens throughout their lives. The Citizen Development Director, along with the invaluable contributions of managers, is accountable for a wide array of community capacity development programs including:

- Student and employment support, including childcare services
- Diverse employment training services covering skills training, job readiness apprenticeship, mentorship, on-the-job training, and trade support
- Mine specific skills training and employment opportunities
- Seasonal employment projects
- Youth engagement projects
- First Nation land base camps and education with a focus on hunting, trapping, traditional medicine knowledge and sciences, language & culture.
- After school programs
- Community recreation programs, including management of the community swimming pool.
- A comprehensive Childcare and Early Childhood Development Program
- Capacity-building citizen programs aimed at community development.
- An Industry and Employment Open House bridging citizens with the labor market
- Projects and Initiatives creating

employment and skills training opportunities, such as the boardwalk beautification and community garden projects.

Early Childhood Development Centre

- The Centre received its operating license on October 1st, 2022, and opened its doors to 18 children on October 18th, 2022.
- Licensed to accommodate 18 children, it is now fully enrolled with an additional waitlist. To manage this demand, the Centre has adopted an enrollment priority for full-time working parents and children with individual program plans.
- The ECDC staff offers a safe, clean, and supportive environment conducive to holistic development for infants, toddlers, preschoolers, and after-schoolers
- The Centre promotes cultural values, supports cultural identity, and community bonding by combining traditional practices with contemporary educational methodologies.
- Cultural awareness is a key focus, aimed at enriching children's identities and promoting inclusivity.
- The program encourages cultural connection through storytelling, dance, drumming, language lessons, and land-based experiences, supplemented by vibrant posters that bring the Dooli

laws to life within the learning space.

- The late Elder Roger's contributions are deeply valued for his dedication to teaching and sharing knowledge, nurturing respect, and caring for the children's cultural education.

What we are working on in the Department:

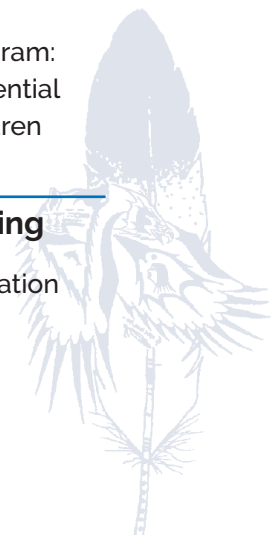
The Citizen Development Department continues enhancing educational and professional development opportunities to enrich the lives of citizens, and build capacity within the community. The following is an overview of department objectives and ongoing work and programs.

Recreation & Youth Programs

- We celebrated the grand opening of the new Community Swimming Pool
- Youth Canoe and Soccer Camps
- 2nd Annual Northern Tutchone Youth Gathering
- Developed the Community Recreational Trail
- First Nation Leadership and Self-Government Training for youth and the community at large
- After School Achievement Program: Strengthening literacy and essential skills among school-aged children

Employment and Skills Training

- Capacity Building / Adult Education



- Green house / Garden and Beautification Employment Projects
- Career Fair / Open House Labour Market
- Courses for skills training and development such as Office Admin (2 weeks), Career Development (5 days), and the Essential Life Skills (week)
- To develop a 12-weeks Basic Entry to Carpentry program with local Journeyman.
- Community Meeting on Agriculture Land Development – seeking direction and support from community of process and plans to develop a plan for SFN for small animal chicken farm.
- Beautification Project: to include the Park & Boardwalk and community to support clean the elder's yard with disabilities.

Education

- First Nation Education Commission holds quarterly meetings with the Council of Yukon First Nations (CYFN).
- The Presidents Advisory Commission meets quarterly with Yukon University.
- Jordan's Principal Nutrition Program supports the EVB Breakfast and Lunch Program.
- The YG Education Initiatives fund EVB Land-Based Traditional Education Camps, including the Youth Climate Change Hunting Camp and the Youth Annual Traditional Science Camp,

along with other cultural and traditional projects. These initiatives seek to close the generational gap by uniting youth and Elders in knowledge exchange through activities such as trapping, traditional medicine, sewing, land-based skills, and arts and crafts.

- Regular strategic consultations with the Council, Yukon Government, Education Superintendent, EVB School Principal, Selkirk First Nation Education Committee, and EVB School Council are held to integrate Selkirk First Nation's cultural and traditional values into the curriculum and to refine the school's educational priorities and action plans, addressing the unique needs of the school and its students.
- Efforts are underway to improve collaboration between the Eliza Van Bibber School Principal and the Director of Citizen Development, focusing on the advancement of educational outcomes for students that incorporate community engagement and traditional values.
- Elders are actively engaged in EVB School, teaching the Northern Tutchone language and providing cultural teachings to the students.

Early Childhood Development Centre

The Language Nest is a new and exciting addition to our program, featuring Shirley Joe as the instructor. Shirley joins the

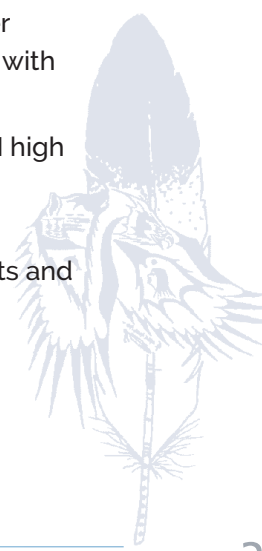


program from the SFN Language program, delivering lessons to children aged 12 months to 8 years, three days a week. Her presence has been a delight for both children and staff, as she imparts her knowledge and works to preserve the Northern Tutchone language. We extend our heartfelt thanks to Shirley for her valuable contribution.

Significant Activities since the last General Assembly:

The Citizen Development Department has made substantial strides since the last General Assembly, focusing on educational and professional growth. Through career fairs, enrichment programs, and collaborations with institutions like Yukon University, the department has supported SFN youth and graduates, while enhancing cultural knowledge and community ties. In parallel, the Early Childhood Development Center has opened its doors and ensured a nurturing and culturally rich environment for our youngest citizens. Some of our department wide activities include:

- Career fairs, workshops, and training programs for youth, graduates, and SFN citizens, in collaboration with Yukon University, BYTE, and other First Nations.
- Recognition of four post-secondary graduates in the Graduation 2022 ceremony.
- Kids Music Program offering after-school enrichment.
- The After School Achievement Program has strengthened literacy and other essential land-based skills for 15 children from K5 to Grade 6.
- Recreational activities and CGC wellness incentives for SFN youth from K5 to Grade 6, including post-secondary and trades students.
- Quarterly meetings of the First Nation Education Commission with CYFN.
- Quarterly meetings of the President's Advisory Committee on First Nation Initiatives with Yukon University.
- Completion of Post-Secondary Information Brochures.
- Departmental staff training in professional development, team building, and cultural/traditional awareness.
- Funding for 27 post-secondary education students.
- Annual orientation for EVB teachers.
- EVB School Growth Planning, led by the principal, involving teachers, school council, parents, and students to improve the school over time.
- Career fairs and training for graduates, with an emphasis on increasing graduate engagement at career training events in collaboration with Yukon University.
- Graduation ceremonies for SFN high school graduates.
- Jordan's Principle – Rural Food Program provides hot breakfasts and



lunches to all 70 EVB students.

- Summer Employment Program for post-secondary and high school students.
- Education Initiative Land Base Program for Eliza Van Bibber School students, including STEM Science Camp, Youth Harvesting Camp, Elders in School, Ice Fishing, and Trapping/Harvesting Traditional Medicines, in collaboration with Yukon University and the Heritage program.
- Daycare staff professional development through the Early Learning and Childcare (ELCC) program.
- Full staffing at the Centre with all 6 positions filled.
- Implementation of a new Parent Handbook.
- Completion of the Boardwalk Project.
- Completion of the three-year Fire Smart project in agreement with YTG/SFN.
- Successful growth and distribution of vegetables at the Community Garden to elders and the community.

Early Childhood Development Center:

Professional development for staff at the Centre is a continuous, year-round commitment; team members consistently update their RCMP checks, Standard First Aid, and medical screenings. Four have secured their Food Safe Level 1 Certificate,

and all participate in the Early Learning and Childcare program at Yukon University, enhancing their expertise through courses and specialized training. Some examples of staff's professional development over the past year includes:

Additional training planned for 2022/2023:

Fall 2022:

- Completion of the "Learning through Play" program and Field Placement.
- Practicum 1 and 2.
- Cultural Relevant Curriculum Workshop in October 2022.
- Participation in The Early Years Training Program 2022.

Winter 2023:

- Completion of Mother Goose Teacher Training in January 2023.
- "Guiding Young Children" course completion.
- Studies in "Leadership, Team Building, and Administration in Early Learning and Childcare."

Spring 2023:

- Field placements 123 and 124.
- Practicum 2.
- Attendance at the Early Years Curriculum Conference in March 2023.

Recognition is due for the ECDC staff's commitment and readiness to go above and beyond!

Links to Other SFN Departments, Programs and Services:

Partnerships are fundamental in building community strength, recognizing needs, and finding solutions. In the last year, collaboration has intensified in working with other Yukon First Nations, outside agencies including Yukon University, and community citizens. It's vital to maintain this cooperation to serve all citizens effectively.

The Citizen Development Department works in partnership with many SFN departments including:

- SFN Capital Department,
- Health & Wellness Department
- The Language program

And many outside agencies including but not limited to:

- Yukon childcare centres,
- Department of Education,
- Yukon University,
- CDC,
- Yukon First Nation Education Directorate,
- Early Years Program,
- Healthy Families
- YGT Children Resource workers
- Young Warriors, Lee Mason

Department: Lands, Heritage, and Resources

Employees in the Department:

Director: Ellie Marcotte
Lands Administrative Assistant: Vacant
Lands Manager: Styd Johnson
Warehouse Coordinator: Jake Brown
GIS Mapper: Eddie Tom Tom
Assessment Officer: Vacant
Fish & Wildlife Officer: Vacant
Land Stewards: Vacant
Heritage Manager: Teri-Lee Isaac
Language Coordinator: April Baker
Language Coordinator Assistant: Zina McGinty
Cultural Coordinator: Charlene Baker
Heritage Data Collection Coordinator: Barry Silverfox
Language Learners: Natasha Silas, Kim Sheldon, Kindra Stewart, Valerie Silas, Caroline Silas

Services Provided by the Department:

The Lands, Resources, and Heritage Department plays a crucial role in the management, regulation, and policy development outlined in several chapters of the Final Agreement. Its responsibilities encompass overseeing settlement land, special management areas, environmental assessments, and land use planning. The



department facilitates meetings with officials regarding high-profile files within the Selkirk First Nation Traditional Territory and provides comprehensive support to the Council on land-related concerns. Efforts extend to managing heritage resources, artifacts, and significant heritage sites, including but not limited to the Big Jonathan Heritage Center and Ft. Selkirk. Additionally, the department is dedicated to preserving, researching, sharing, and teaching language, culture, and traditional knowledge through diverse land-based activities, initiatives, consultations, print materials, and programs.

While facing a staff shortage, all Lands staff effectively collaborated to handle the workload of various files and achieved many objectives through dedication and hard work.

What we are working on in the Department:

The Lands department is actively engaged in several key projects including:

Legislative and Policy Development:

The department is working on creating a Yukon Public Lands Act to replace outdated legislation, with a focus on recognizing Yukon First Nation's Final Agreements and supporting land claim and self-government implementation. The current legislation lacks provisions recognizing Yukon First Nation's Final Agreements and supporting Land Claims and Self-Government implementation.

Community and Cultural Initiatives:

Significant events include the Annual May Gathering, the Aunties and Uncles Retreats for teaching traditional values, and support for local heritage and language preservation efforts.

Environmental and Wildlife Management:

Currently revising the Lhutsaw Lake management plan, conducting wildlife studies, and collaborating on salmon conservation with the Yukon First Nations Salmon Stewardship Alliance. Additionally, distributing bear garbage bins to enhance community safety and environmental stewardship.

Heritage and Cultural Resource Management:

The Heritage Manager is overseeing the management of heritage sites, such as but not limited to, the Big Jonathan Heritage Center and Fort Selkirk. Crucial work continues the management of historical catalogues, databases, and artifact management. Development of educational resources and print materials is also ongoing work.

Language Learning and Preservation:

Dedicated efforts are ongoing to support the learning and sharing of the Northern Tutchone language along with the development of educational materials to facilitate language learning and preservation.

Documentation and Integration of Traditional Knowledge:

Through many initiatives led by Roger Alfred, significant work has been done to

document traditional laws and traditional language. Work continues to further implement this traditional knowledge in our Self-Government and administration.

Infrastructure of Cultural Sites:

Initiatives to enhance infrastructure, such as improvements to Llutsaw Lake road, and the restoration of Fort Selkirk and other heritage sites.

Educational Land-Based Initiatives:

Educational programs such as the Tree Planting and Reclamation Training, to build local capacity and pass on land-based knowledge.

These efforts are part of our commitment to sustainably managing our lands and resources while fostering our cultural heritage and traditions.

Significant Activities since the last General Assembly:

Lhutsaw Lake Heritage Site

To finalize the Lhutsaw Lake management plan, the Lands team is working with representatives from the Yukon Government: Shailyn Drukis, Fish and Wildlife Planner, and Mark O'Donoghue, Fish and Wildlife Biologist. The Lhutsaw Lake Management Plan is typically renewed every 5 years, but it was delayed this year due to both Covid restrictions impacting meeting schedules, and Shailyn's transition into her new position. As a result, there was only one meeting and yet there were still a few changes to the management plan with hopes to have the

new plan completed by 2022.

To update the Lhutsaw Lake management plan, the Lands team collaborated with Yukon Government representatives Shailyn Drukis and Mark O'Donoghue. Despite delays due to Covid restrictions and transition periods in YTG, changes were made, aiming to finalize the new plan by 2022.

Fort Selkirk Heritage Site

Scheduled meetings between the Director, the Fort Selkirk Committee, and the Heritage Manager aimed at discussing past and upcoming seasons.

A Lands Crew mapped approximately 10 km of the Grandfather Trail from Fort Selkirk towards Aishihik with more work on the trail planned in the future.

The Fort Selkirk Restoration project began and subsequently saw the hiring of a manager, laborers, cooks, and interpreter, an expeditor, and a watchman for the summer season.

The Heritage Manager, Teri-Lee, has been collaborating with YG's Culture Coordinator to manage the First Nation Graves in Fort Selkirk. All graves will receive a panel with the name, birthdate, and death date to better identify graves when visiting the site.

Big Jonathan House Heritage Site

The Big Jonathan Heritage Center opened after a 3-year closure due to soil contamination issue. The issue was addressed and cleaned, and the Culture center opened, welcoming visitors with a community BBQ.



Ddhaw Ghro

The Ddhaw Ghro Habitat Protection Area's Management Plan, reviewed every five years, involved meetings to review implementation progress for draft reports and discussions on forming an Implementation Committee.

The Lands Department also organized a healing trip for Elders and citizens to the area's hot springs experience traditional healing from this special area.

Little Jon Slough Upgrades

Renovations at Little Jon Slough cabin structures were initiated but halted due to the onset of cold weather and the river beginning to freeze, causing the crew to return to Pelly. The renovations are set to be completed in 2023.

Ta'tla Mun Lake

A youth joined the Lands Crew on a fishing trip to Ta'tla Mun Lake, successfully catching whitefish for the Elders and community. This event underscored the importance of youth engagement in traditional activities and provided a valuable learning experience in Traditional Knowledge of fishing at Ta'tla Mun Lake.

Warehouse

Warehouse Coordinator Jake Brown oversees projects, organizes supplies and equipment for camps, maintains and upgrades equipment, and ensures an organized warehouse in collaboration with the Lands Crew.

Heritage Preservation

In addition to overseeing our Heritage sites, the Heritage manager Teri-Lee coordinates our major cultural events such as the May gathering, in collaboration with other Lands staff. Other important heritage activities include the preservation of knowledge and artifacts through various programs and projects such as (but not limited to):

- The Rites of Passage Booklets for traditionally becoming a young Northern Tutchone man and woman are in the final stages of being printed.
- Meetings with the Heritage working group, in efforts to keep up on initiatives across the Yukon on Heritage issues.
- Collaborations with YG Collections Manager to go over Ft. Selkirk artifacts and work on plan to manage and display artifacts.

May Gathering

The Annual May Gathering hosted at Minto Landing focused on discussing fish and wildlife issues in the Northern Tutchone region, with an emphasis on climate change challenges. The May Gathering continues to serve as a platform for Northern Tutchone people to come together and exchange information, experiences, and perspectives for preserving and sustainably managing salmon and wildlife resources for future generations.

MAY GATHERING - May 2022



Auntie's Retreat



Emma Alfred examines sewing tools



Herbs for Traditional medicine workshop



Elders participate in sewing circle



Lizzie Hall focused on her craft

Auntie's Retreat

This Aunties Retreat, mindful of Covid-19 precautions, was held exclusively for Selkirk Citizens this year at Minto Landing. It featured local teachers imparting traditional values and skills such as sewing, medicine making, traditional cooking, and hide working to the younger generation.

Uncle's Retreat

The Uncles Retreat took place in Minto as well using local teachers to teach traditional values. We limited the invitation to Selkirk Citizens to avoid the spread of Covid-19. We also took some youth

Fort Selkirk by boat and supported local business Tutchone Tours.

Language

The language team, led by language Coordinator April Baker, strengthens the Northern Tutchone language in our community through training, publications, and various traditional language initiatives. Highlights include recording Northern Tutchone versions of Robert Munsch books with Elder Lizzie Hall, creating language calendars, offering sentence-building classes in collaboration with Mary Jane Ledger, hiring language learners, developing early childhood books, and

collaborating on a Northern Tutchone Dictionary with Vicky Sear and Bailey Trotter - now in beta form. The team also participated in numerous language gatherings.

Traditional Knowledge

Roger Alfred served over 25 years as the Traditional Law Coordinator for Selkirk First Nation.

He was passionate about integrating Dooli Laws into self-governance. He passed away on May 11, 2023 and he will be greatly missed by the department and the community at large. His legacy includes documents vital for shaping our current government. His most recent initiatives include the first Elders and Youth Conference in February 2023, where it was the first-time Elders and Youth gathered. We would like to continue this initiative through the Elders and Youth committee.

There were plans for an Elder in School Program which was postponed due to COVID-19. This program, will be revisited in the future.

The Soge story was finally found in our archives and will be used to develop a story book about Beaver Man. The Heritage Manager, Teri-Lee, took the time to carefully curate the information to be put into a story booklet for the next fiscal year. However, some of the story went into the Code of Conduct Document as it sets a precedent for all Northern Tutchone's on how we behave and act towards one another in a respectful manner like a traditional bible. Drafting and Documenting of booklets were worked on, Nohoe Manual

for Coordinators and the family tree is still being worked on.

Wildlife Report – Salmon Numbers

The director collaborates with the Yukon First Nations Salmon Stewardship Alliance (YFNSSA) concerning salmon. YFNSSA is developing a five-year strategic plan, supported by CYFN, to support salmon in the Alsek, Yukon, and Porcupine rivers. There is core funding to support collaborative First Nation participation and priorities related to Yukon salmon. However, SFN has not signed on to the agreement as leadership has been busy due to other commitments. AS such, SFN remains observers of the group.

In 2022 there was a poor spawning escapement. Consequently, Alaska closed their fisheries in the coastal areas and the Yukon Department of Fisheries and Oceans (DFO), closed commercial fishing and angling with a push for minimal harvests only for ceremonial or cultural purposes.

- The escapement goal for chum is 70,000 -104,000
- Escapement goal for chinook is 42,5000 – 55,000.
- These numbers have not been met for the last 3 years.

As a result, there was no subsistence fishing in Pelly, however, Selkirk First Nation had purchased salmon and distributed it to families. This gave people the opportunity to go fish camp and spend time on the land with their families to foster cultural practices and traditional knowledge.

The Pelly River Chinook salmon sonar





Roger Alfred teaches students traditional survival strategies at the Youth Culture Camp



Peter Isaac shares survival techniques and traditional knowledge at the youth culture camp



Roger Alfred shares traditional knowledge to youth

enumeration program is located 24km downstream from Pelly Crossing. The program was canceled due to staff shortages, but funding will be sought for 2023.

The Mica Creek Fish Habitat and Restoration Investigation's second phase was delayed to 2023 due to funding issues. Despite setbacks, funding and approval were secured to address the declining salmon population.

Wildlife Report – Moose Population

Concerns over increased licensed hunters in the McMillan area and potential moose population declines led to a moose survey. The purpose of this survey was to gather data that could support a decision to close the area to licenced hunters. This would not affect the traditional hunting rights of Selkirk First Nation people. However, results indicate a stable moose population, negating the immediate need for a no-hunting zone in the McMillan area.



Wildlife Report - Bear Study

A bear study took place on the Klondike Plateau from July 12-18th. The study included 150 stations, two teams, and a helicopter, utilizing hair snag stations paired with wildlife cameras. Initial sessions showed variable interaction, but adjustments improved sample collection.

During an initial review of data collected from the sites, 35 of 150 stations successfully collected hair samples, with an additional 25 stations showing signs of bear visits without sample collection. The data also indicated instances where bears were often visiting but not always interacting in a way that left hair samples. In a second session from July 13-18, the

success rate improved, with 50 of 150 stations (33.3%) collecting hair samples, following some adjustments to the setup.

The third session, from July 26-30, showed further improvement with 61 of 149 stations (approximately 41%) yielding hair samples, suggesting the modifications were effective. Notably, the addition of barbed wire significantly increased sample collection, indicating its placement was a key factor in success. Only 5 stations showed visitation signs without sample collection. Further analysis and sample collection were planned for August 8th.

The Bear study was funded by the Safari Club International Foundation, this study aims to establish baseline data for



assessing the impacts of large projects. Plans for a wildlife viewing program are being considered.

In other bear related concerns – the lands department has launched a Bear-proof garbage bin program and bins distributed to residences and areas around the community outskirts.

Other Department Activities

- Several staff members completed the 'Holistic Emergency Preparedness and Response' program.
- Styd collaborated with elders to document the history and Traditional Knowledge of Coffee Creek. This information will be summarized on a plaque at Coffee Creek.
- Blake Vandecamp is the new Conservation Officer in Carmacks, succeeding Dean McLane. The Department is reviewing Trapline Concession holders in SFN Traditional Territory and urging trappers to renew their licenses. Blake Vandecamp can be contacted at 867-863-2411.
- The Trapline Allocation Fund was distributed to support both active and inactive trappers in repairing trapline infrastructure and promoting trapping.
- In July 2022, a Tree Planting and Reclamation Training took place in the Minto area with 7 participants from the Northern Tutchone area, in collaboration with Yukon Seed and Restoration and Wildside Reforestation,

with plans to continue in summer 2023.

- Core Geoscience Services has been collaborating with Styd Johnson since June 2022 to explore funding opportunities for developing Land Use guidelines CoreGeo has submitted funding proposals, upgraded, and digitized Lands application forms, and calibrated SFN's YSI Pro Plus.

Thank you to all staff who put in so much hard work in the face of Covid challenges and staffing shortages.

Department: Mineral Resources

This fiscal year marks the inaugural year as the Mineral Resources official stand-alone department. The department has been designed to address all matters relating to mineral development impacts on Selkirk and its lands, and any Selkirk driven initiatives that may be of interest in Selkirk.

Employees in the Department:

Mineral Resource Director: Kevin McGinty
Assessment Officer: Tanya Harrison
Mining Steward: Keyshawn Sawyer
Admin Assistant: Vacant

Services Provided by the Department:

This fiscal year marks the inaugural year as the Mineral Resources official stand-alone

department. The department has been designed to address all matters relating to mineral development impacts on Selkirk and its lands, and any Selkirk driven initiatives that may be of interest in Selkirk.

Mineral Resources engages in the ongoing monitoring of all mining and related activities on our traditional Territory. This includes water monitoring, site inspections, and activity reports.

We have a small, dedicated group that showed unity, commitment, and professionalism. Mineral Resources would like to acknowledge its staff for all its hard work, and past leadership for creating and supporting this department's establishment.

What we are working on in the Department:

Minto Mine

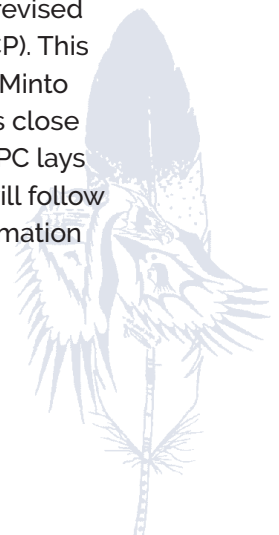
**Please note, this report is dated from 2022 to 2023 and is contrary to facts and events now known.*

Selkirk Mineral Resource Department spent most of its time closely monitoring the activities at the Minto Mine site. As publicly announced, Minto Metals is continuing with the challenge of water management on site. This is largely due to couple of factors, one being the 3 years of abnormally high precipitation and seasonal high-water flows which created the lack of space capacity in the mine pits, and the other is financial capability. The existing licence condition requires the company to

have a minimum of 1 million cubed meters of available space in the pit at a given time, which is November of each year. This space volume is required for a scenario in which, for some reason, Minto can not discharge during freshet. Despite Minto's heroic efforts, the volume space is continuing a negative trend. Please note, there will be no discharge into Minto Creek without meeting water quality objectives that are set in the licence. As part of the ongoing remedies, Minto has brought in a second treatment plant to site and is discharging treated water from site.

Another factor of the volume deficiency is that Minto was unable to receive its new water licence for phase 7 yet. As part of the new water licence Minto will be able to create an embankment structure at the main pit tailings management facility, which will give Minto additional storage volume in the pits. This concept was approved in the last water licence hearing subject to further testing and studies. As part of oversight and monitoring of the site, Selkirk is consistently participating in site inspections with Major Mines inspection unit (YG).

Besides the day-to-day water management challenges, during this time Minto was also required to submit its current revised Reclamation and Closure Plans (RCP). This exercise is executed every 2 years. Minto has completed the 2020 RCP and is close to completing the 2022 RPC. The RPC lays out a detailed plan on how Minto will follow through on its obligations re: Reclamation and Closure of the mine site.



The next report will capture the sudden closure of the mine site and the dissolving of Minto Metals, stay tuned.

Selkirk Household Survey

Part of the licencing conditions for Minto is to develop a Socio-Economic Monitoring Program. Part of the program requires a Selkirk household survey to be conducted every 5 years. This year's survey is the second survey that was completed, the results are pending. There were some challenges this year in conducting the interviews. As Covid still plays a role in the community, citizens are not yet comfortable letting individuals in their homes; the on-line registry is new and not yet preferable to many citizens.

Besides all the challenges, we managed to achieve the minimum that's needed to have a fair representation of the current state of our citizens. The data will be compared with the previous data, which is 5 years old, to see if there are positive or negative trends.

The participation of all who participated is greatly appreciated, this survey could not be completed without your assistance.

Newmont Coffee Project

Selkirk and Newmont completed a Regulatory Participation Agreement, which allows Selkirk to actively review and provide its comments on any concerns we may have with the project proposal. In addition, this agreement stipulates that Selkirk will not have to endure any of the costs associated with regulatory review of the Coffee Project.

One of Council's directives was to pursue a collaboration agreement with Newmont regarding Coffee Project. Due to the timeframe, we were only able to come up with parts of the agreement. Hopefully we will re-engage and have an agreement in hand, and Selkirk's consideration of approval.

Community consultation was attempted between Newmont and the community with little success, with lots of factors playing a detoured role. In November, we held a meeting in Pelly in which a hand full of citizens showed up. The lack of participation was largely due to the frigid weather at the time. In January we attempted another a meeting in Whitehorse which resulted in no one showing but SFN leadership. Despite the frustration, Newmont is willing to continue with its obligation to consult with Selkirk. This year, we will continue with the community meetings. Once the dates are announced, we encourage all citizens to come out and get any of your concerns tabled.

As for the application status, this project remains in the regulatory phase. The required licences, permits and leases needed are Type A water licence, Type B licence, quartz mining licence, right-of-way permits, land use permits for road and borrows, land leases for Road, borrows and Barge landings etc. Newmont's Management and Monitoring Plans have been submitted for review by the affected First Nations.

Faro Mine Remediation Project

The Faro Project continues through the screening phase of the Yukon Environmental and Socio-economic Assessment process. A response to the ninth round of Information Requests issued by Yukon Environmental and Socio-economic Assessment Board's (YESAB) Executive Committee was submitted on March 16, 2023, and the response was deemed adequate on April 6, 2023.

The next steps include YESAA's Executive Committee Draft Screening Report, which is expected in Q2 2023, and the YESAA Decision Document is expected in Q2 2024.

The active remediation phase of the Faro Mine Remediation Project will be initiated once the assessment process is complete, the required permits/licences and authorizations are obtained, and potential pre-construction regulatory conditions are met. Until then care and maintenance and urgent risk mitigation works are ongoing at the site to ensure it remains stable and secure.

As for Governance oversight Selkirk has participated in a bi-annual Oversight Committee meetings. Participants involve Canada, Yukon, and Affected First Nations (Selkirk, Ross River, and Liard). Our department assists our Leadership in these Oversight meetings.

Objectives of the Oversight Meetings are to:

- Provide an update on the project priorities and planned expenditures.
- Advance discussions to strengthen the project's governance structure.

- Discuss how parties can continue working together to support the remediation of the Faro Mine site.

Meeting items consist of project updates, care and maintenance, water management, water quality monitoring, urgent works, status of the environmental assessment process, project procurement updates, project governance, Socio-economic Committee updates, and Technical Review Committee updates.

Casino Mine

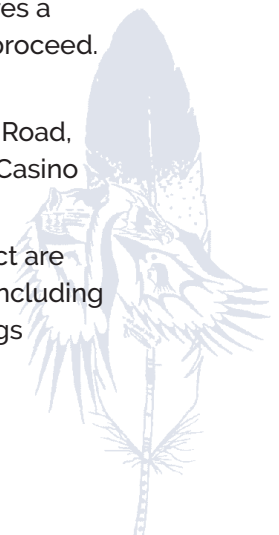
Casino mining Corp (CMC) proposes the Casino Project, an open pit copper, gold, silver, and molybdenum mine. This project is designed to process approximately 120,000 tonnes per day (t/d) of ore through the mill and 25,000 t/d at the heap leach facility over the operational mine life.

The mine site and a portion of the access road are located within Selkirk's Traditional Territory and settlement land parcel.

The commercial life of this project is 27 years after an approximate four-year construction period. During the life-of-mine operations, this project will produce an anticipated 6.95 million ounces of gold, 36.09 million ounces of silver, 4.27 billion pounds of copper and 346 million pounds of molybdenum. This project requires a \$3.62 billion capital investment to proceed.

This Project will be accessed from Carmacks by the existing Freegold Road, and the proposed CMC controlled Casino Road.

The main components of the project are the open pit, processing facilities (including a mill), a heap leach facility, a tailings



management facility, stockpiles, a power plant, as well as supporting infrastructure such as the access road, airstrip, camp, and water supply line.

Approximately 1,400 personnel will be required during the construction phase of the project. CMC is expected to employ approximately 600 to 700 permanent mining personnel during the operations phase.

In Jan 2014, CMC submitted a Project Proposal to YESAB's Executive Committee for screening. From 2014 to 2016, CMC worked with the Executive Committee (EC) through the initial stages. On Feb. 2016 the EC referred the project to a Panel Review. YESAB's Panel Review is the highest level of assessment in the Yukon.

Currently this is where we are with this Project: CMC is required to update it's Environmental Socio-economic Effects (ESE) Statement Guidelines as the original one submitted in June 2016 is outdated.

Some of engagements we have had with Casino over the year consisted of Socio-economic concerns, the Tailings Working Group, project updates, geochemistry, groundwater, water quality objectives, heap leach facility closure, water quality, closure, metallurgy, climate change, environmental assessment, and the access Road.

This Project will test Selkirk's capacity, as it is a massive project vs a small First Nation organization.

We are planning future engagements with Selkirk's Leadership and community with CMC. Please do your part and come down

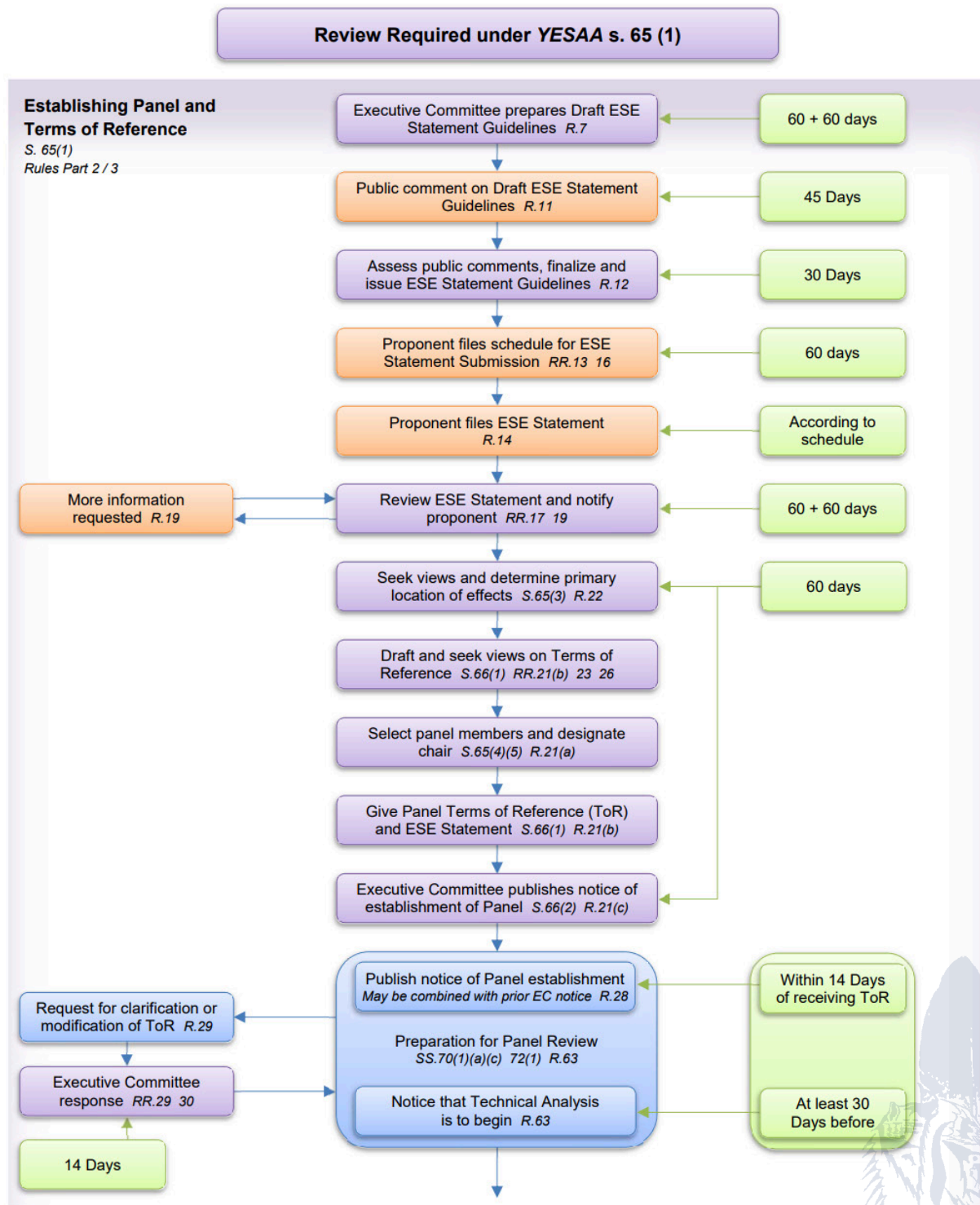
to learn about this project and help carve a path forward with this project.

2022 Britannia Creek Hunting Excursion

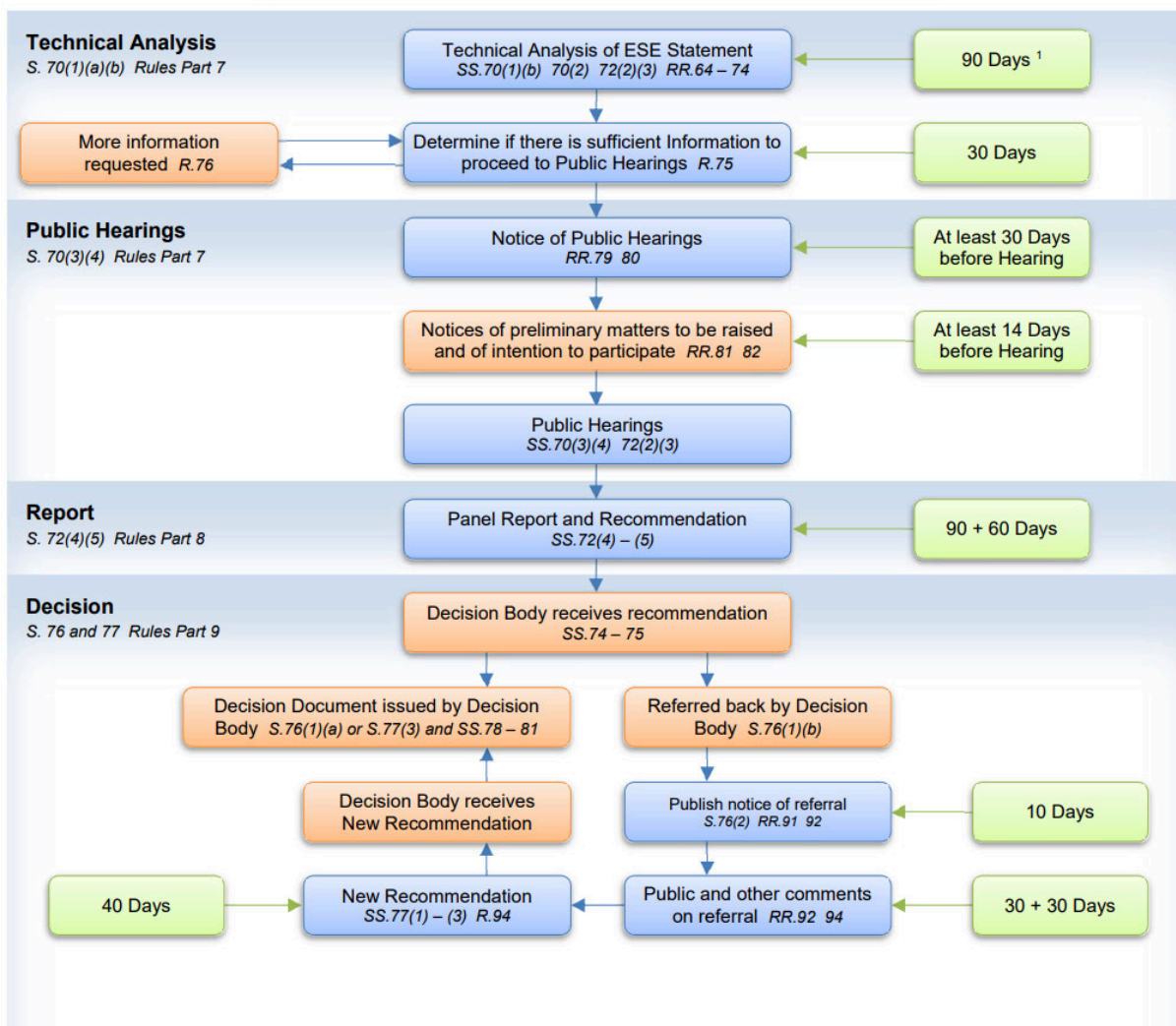
A Council approved initiative tagged as "re-assertion of SFN sovereignty in the Britannia area", was an endeavor stemmed from reports of unexplained sediment discharge in Britannia Creek, mining activities, and the 2017 SFN Traditional Land Use Study, which indicated limited presence by today's SFN citizens. With careful planning, we aim to re-establish our presence in this area and provide ongoing oversight.

On August 30th, after finalizing logistics, a group comprised 7 youth, 4 adults, and 1 cook traveled downriver by boat to Britannia, where we set up camp at the mouth of the creek. After settling in, a group went hunting on the river, resulting in the successful harvest of 1 bull moose. The next day, the entire group retrieved the meat and spent most of the day improving the camp. Later, we took the youth on a mountain excursion with quads, enjoying the scenic landscape. From the mouth of the creek to the top of Casino is approximately an 16 to 18 km trip with scenic mountains, blueberries, and chew ash. The following day, we continued exploring the area. In the evening, another successful hunt yielded another bull moose. The day after, we coordinated with Pelly staff to transport the meat back to the community for distribution to the elders. On the fourth day, some of the youth fell ill, prompting us to pack up and head home. This excursion was highly successful and provided valuable experiences for the

Panel of the Board Review Process



Panel Review Begun



Legend



Notes

¹ Panel may issue direction on procedure establishing a different time period.
R.65

youth and elders involved. It was beneficial for them to engage in hunting, harvesting, and exploring the mountains together. We hope to organize similar activities in the future. Upon receiving the moose in Pelly, the coordinator requested staff assistance in cutting and delivering the meat to the elders. Special thanks to Tanya Harrison, Shannon Morrison, Jane Fairclough, Cindy McGinty, and Angell Johnnie for their enthusiastic participation in this effort. The meat and its parts were equally distributed among all 68 elders in Pelly, who expressed gratitude for the donation.

Leadership Tour of the Western Section of our Traditional Territory

After the 2022 fire season subsided, on August 7th, a helicopter was arranged to facilitate a tour of the western section of our territory for select members of the leadership. This presented an excellent opportunity for those who hadn't previously visited the area to gain an understanding of its landscape and development plans.

Assessments, Comments & Activities (Assessment Officer)

Class 1 Quartz:

Dromedary Mountain: Dromedary Creek flows into settlement land around Earn Lake, which in turn feeds into crucial fish habitat. Thinhorn sheep and moose also inhabit the area.

R16A: An inquiry was received regarding further exploration near Big Kalzas. All claims are situated within Selkirk First Nation land block SFN-R -16A, designated as Class A land, encompassing both

surface and subsurface rights.

Mica Creek (HALO): Raised concerns about water management, as it flows into the Tatla'mun Special Management Area from this exploration zone.

Class 1 Placer:

There are many small placer mines on Selkirk Traditional Territory. Areas of activity include Seymour Creek, Mechanic Creek, Scroggie Creek, Klaza/Kalaza areas, Britannia Creek, Meloy Creek, Pedlar Creek, Rude Creek, Mascot and Isaac Creek, and Pirate Creek

The number of placer mines is worrying because of cumulative effects. This is especially a concern in tributaries of fish bearing streams such as Big Creek, and Britannia Creek.

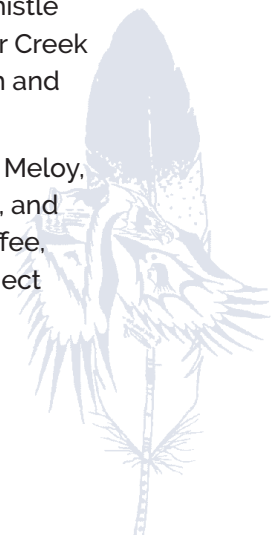
Class 2 Placer:

Heritage Resource Impact Assessment – Newmont: We inquired about ownership of artifacts and Yukon responded by saying that they are moving in the direction of joint management and decision making between First Nations.

Class 3 and 4 Placer:

Five larger placer mining operations went through the YESAA process this year. They included activities in and around Thistle Creek, Meloy/Casino Creeks, Guder Creek at Seymour Creek, Porcupine Gulch and Big Creek.

The Meloy/Casino Project involves Meloy, Casino, Britannia, Austin, Brynolson, and Idaho Creeks plus tributaries of Coffee, Dip and Canadian Creeks. This project



covers such a large area and three different watersheds over 10 years. Concerns brought forward include the Klaza Caribou Herd, lack of baseline data on wildlife in the area, lack of heritage studies in the area, the current state of Britannia Creek, degradation of Coffee Creek, and cumulative effects on fish and wildlife. Recommendations and decision document are expected later in 2023. Evaluation report was released March 15, 2023.

A small section of the Thistle Creek Project is located on SFN land. Concerns brought forward include a WKA for moose in the area, harvesting of fish, and cumulative effects.

The Guder Creek at Seymour Creek decision document was released in July 2022. Project activities are proposed to occur from April 20 to October 20, annually, for 10 years. Comments were submitted to the government regarding SFNs concerns about fish habitat. The Yukon Government responded saying that the current erosion and sediment control measures were adequate, although they did make a small change to the decision document by highlighting the importance of storing materials at least 30 meters from waterways.

The decision document for the Porcupine Gulch project was issued in July 2022, outlining activities along Seymour Creek. Project operations are slated to run annually from May 1 to November 1 for a duration of 10 years. Concerns were raised regarding potential adverse impacts on fish habitat, prompting government assurances

that the Fish Habitat Management System for Yukon Placer Mining is formulated to safeguard salmon populations.

The Big Creek Project is situated adjacent to Big, Seymour, and Stoddard Creeks. Operations are proposed to take place annually from April 1 to October 15 over a span of 5 years. Concerns include erosion and sedimentation affecting fish habitat in Big Creek, habitat disturbance for caribou, and cumulative effects on water and wildlife. The evaluation report was submitted on March 29, 2023.

Class 3 and 4 Quartz Projects:

Assessment of Class 3 and 4 Quartz projects encompassed the CD property, Granite Copper, and Casino Exploration.

The CD property, situated at Maloney Creek just below the Klaza River, and falls outside Selkirk First Nation Traditional Territory. Project operations are slated to run annually from May 15 to October 30 for a duration of 10 years. However, concerns have been raised regarding water quality as the project could potentially impact water on SFN lands.

Granite Copper (Carmacks Copper) is a Quartz exploration project of 369 claims north of Carmacks across from Hoocheeko Bluff. Project activities will occur from April 1 to November 30, annually, for 10 years. Concerns brought forward include sustainability of moose/caribou and fish populations, sensitivity of nearby salmon spawning areas, destruction of heritage areas, interference of trapping in the area, reduction of water quality, and cumulative effects. Recommendations and the

Decision Document are due later in 2023.

In August 2022, we received the draft Class 4 Quartz Mining Land Use Approval LQ00510c for Casino. All project work, including restoration, is mandated to be completed by April 2029. SFN's input resulted in new conditions within the Decision Document, including:

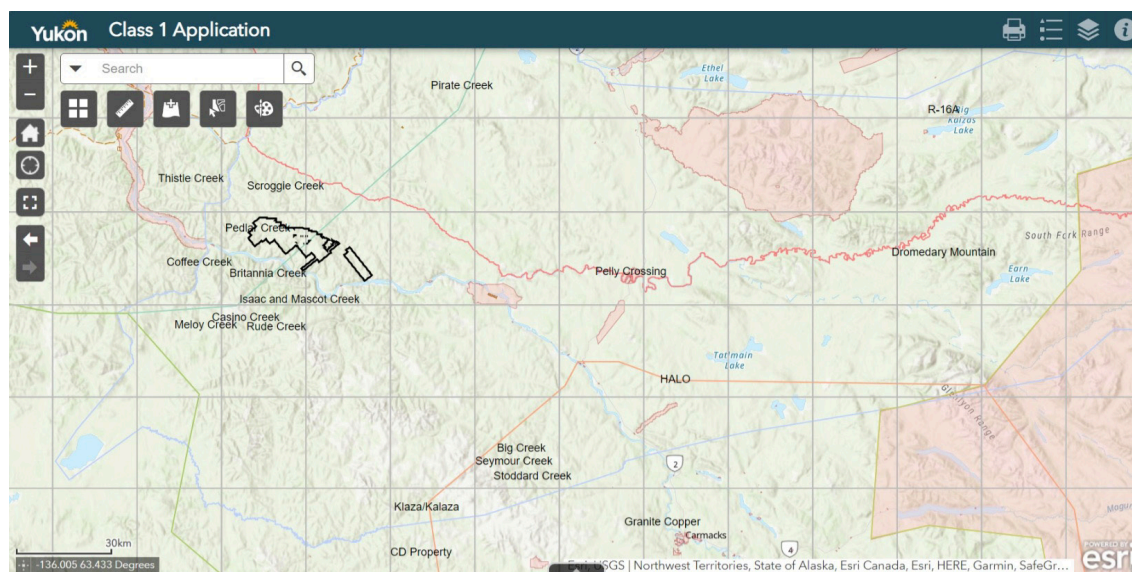
- The operator will work with Selkirk to develop a monitoring and inspection program for exploration activities impacting water.
- Selkirk will be invited to participate in a yearly review.
- Selkirk will be invited on winter trail inspections.
- The pre-scouting for caribou on Casino Winter Road.
- The Casino Winter Road should only be used between Jan 15-March 15 annually.

Assessment of Other Class 3 and 4 Projects:

Klondike Hwy Reconstruction: Concerns have been raised regarding the withdrawal of water from McCabe Creek and McGregor Creek during the Klondike Hwy Reconstruction. The waterboard decision on water withdrawal amounts is still pending. This highway reconstruction project aims to enhance safety along the route between Pelly and Carmacks and is expected to span the next 25 years.

Hydrometric Cable Decommissioning: The Hydrometric Cable Decommissioning initiative is scheduled to take place at two sites within Selkirk First Nation Traditional Territory. This operation will occur between May and September for five days sometime within the next five years. The sites include one at Tay River and another at the MacMillan River. Comments submitted have included recommendations to avoid nesting windows, salmon timing windows, and Thinhorn sheep habitats.

Map of Class 1-4 Project Areas affecting Selkirk Traditional Territory:



Other Comments/Workshops

YESAB Amendments Workshop: This workshop included discussion on exceptions for a new assessment if the change of the scope of a project is not significant. SFN submitted comments, which included:

- a. Problems in determining significance.
- b. Questioning the need for this new legislation as there is already some flexibility in the project scope.
- c. The processes around timelines and consent of First Nations

YESAB Cumulative Effects Workshop: Although there was a lot of good feedback in this session on how to address cumulative effects, there was no clear direction on how any of these processes would be implemented.

Mining Intensity Target Workshop: The Yukon Government is aiming to have 0% emissions by 2050. Concerns regarding how this would work in mining were brought forward such as:

- a. How would it be implemented in large scale operations?
- b. Disruptions to wildlife
- c. Supply chain problems
- d. Lack of legislation and incentives for mining companies
- e. Problems associated with mining for more critical minerals in the Yukon.

Site Visits:

In July of 2022, Tanya participated in an inspection and tour of the Minto Mine site with the Natural Resource Officer (NRO).

Water samples were collected from various locations, and a tour of the site and the water treatment plant was conducted.

Selkirk First Nation Mining Steward activities (Keyshawn)

In April 2022 we joined the Yukon NRO on an inspection of the condition of the winter trail on Scroogie Creek access.

In May 2022, an inspection was conducted at the Minto site. It involved an aerial flyover followed by a detailed ground inspection. This included examination of the treatment plants, fuel storage, waste storage, explosive storage, and water management facilities. Additionally, water samples were collected from key outflow areas and compared with the company's data.

In January 2023, participation took place in the annual meeting of the Collaborative Stewardship Initiative (CSI) group, held in Whitehorse.

- Throughout the year, Keyshawn engages in discussions and interactions with proponents and the government on various mining matters.

Training

- January 2023: Keyshawn attended a 2-day snowmobile certification course in Whitehorse.
- November 17-18, 2022: Keyshawn and Tanya participated in a Mining Essentials Short Course, covering topics such as geology, mineral deposits, exploration, mining techniques, mineral processing, and social and environmental effects.

Department: Wellness

Employees in the Department:

Director: Millie Johnson Acting
Manager: Milly Johnson
Wellness Coordinator: Jane Fairclough
Social Assistance Coordinator: Sharon Morrison
Home & Community Care Coordinator: Cindy McGinty
Child & Family Care Coordinator: Lauren McGinty
Family Support Worker: Kala Joe
Family Support Worker: Shannon Morrison
Family Support Worker: Honeyrain Catholique
Truth and Reconciliation Coordinator: Lena Joe
Lead Home Support Worker: Vicky Joe
Home Support Worker: Lynette Edwards
Home Support Worker: Angell Johnny
Home Support Worker: Mackenzie Silas-Gill

Services Provided by the Department:

1. Social Assistance: Provision of financial aid to individuals and families in need, ensuring they receive necessary support for basic requirements.

2. Child and Family Services: Case management and programming aimed at fostering healthy family dynamics and supporting the well-being of children.
3. Home and Community Care: Delivery of light home care services to elders and individuals requiring assistance with daily living activities, promoting independence and quality of life within their homes and communities.
4. Wellness: Facilitation of access to holistic healing practices and practitioners within the community, promoting overall well-being and addressing physical, emotional, and mental health needs.

What we are working on in the Department:

The focus remained on facilitating access to detox and treatment services for individuals struggling with substance use and addictions, despite challenges due to staff and leadership shortages. Efforts are also directed towards providing various programs and activities aimed at improving mental health, strengthening family bonds, and enhancing overall wellness and healing. These initiatives encompass health, wellness, and cultural activities tailored to the needs of the community. Additionally, holistic



practitioners are brought into the community to further support these endeavors and enhance overall well-being.

Significant Activities since the last General Assembly:

Wellness camps were conducted with a primary emphasis on addressing substance use and addiction issues. Lee Mason led sessions twice, focusing on substance use education and addiction awareness. Robert Beaulieu, a traditional healer, also visited twice to offer his expertise. Additionally, Monica Steputh provided monthly community sessions focusing on energy work, massage therapy, and counseling.

Links to Other SFN Departments, Programs and Services

There is a strong desire to collaborate with other departments to enhance program delivery and effectiveness moving forward.

Department: Capital

Employees in the Department:

Director: Scott Sawyer

Project Manager: Frank Vullings

Capital Administrator: Vacant

Administrative Assistants: Cheryle Patterson and Oprah Harper-Johnston

Water Plant Operators: Danny Van Bibber, Kiefer Johnnie, Mark Staub, Matthew Fairclough, Stephan Joe

Water Truck Driver: Terry Profeit

O&M Manager: Darren Johnnie

Maintenance Workers: Richard Sims and Travis Johnnie

Warehouse Coordinator: Benny Joe

Custodians: Fredrick Johnnie, Nadine Alfred, Rosemary Sam and Kenny McGinty

Services Provided by the Department:

The Capital Department team takes care of Selkirk First Nation roads, water distribution, community buildings and residential houses and all building projects. Department Leads see projects through from conception





Rancher



Rancher



**Rancher w/
basement**

3 of 12 new houses built



to completion and also supervise the work of all staff and construction contractors, ensuring all building standards are met as required by the Yukon's permitting and Fire Marshall's processes. The Capital Department is one of the largest Departments of Selkirk First Nation and employs approximately 20 people.

What we are working on in the Department:

The Capital Department continued to maintain the roads and driveways and provide operation and maintenance services for the community buildings and private residences. The Water Plant Operators ensured that the community had access to safe drinking water. Custodian services continued with cleaning and sanitation of all SFN buildings. Warehousing service was provided. The Capital Administrator position remained vacant.

Significant Activities since the last General Assembly:

During the period of Fiscal Year 2022-2023, the Capital Department addressed the housing shortage and water and waste-water needs of the community.

- Completion of the construction of 7 houses and the 7 lots that was started in Fiscal Year 21-22.
- Installation of 11 septic units completed.
- Field work required for the 13 lots that have been cleared to engage ATCO Electric for the electrification.
- Tender for construction of 12 houses.
- Completion of 12 houses in October 2022.

Capital also continued to work on the water system expansion to Jon Ra and Willow Creek including residential connections and Water Plant upgrades.

Links to Other SFN Departments, Programs and Services:

Capital provides services to all SFN Departments.



Youth Speak at 25th GA



Memories from 25th GA





**SELKIRK
FIRST
NATION**



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