

**Job Posting Date:** December 16, 2025

**Position Title:** Project Engineer

**Department:** Engineering

**Reporting To:** Vice President Engineering

**Location:** Vancouver, BC

**Length of Contract:** Full Time



---

**About Selkirk Copper Mines Inc.**

Born from a bold vision and rooted in community, Selkirk Copper Mines Inc. represents a new era in Canadian mining. Established through the Selkirk First Nation's historic purchase of the Minto Mine, we are redefining what it means to be an owner—not just a stakeholder—in resource development. Our foundation is grounded in land stewardship, long-term thinking, and respect for the land and people who call it home.

We are committed to responsible exploration and mining that creates enduring benefits. Our core values—**integrity, sustainability, community, and innovation**—guide every decision as we work toward a lasting legacy of economic opportunity and environmental care in the Yukon.

We are looking for a new team member that shares our values and is ready to take on exciting challenges as the company evolves.

**Position Overview**

Selkirk Copper Mines is seeking a highly motivated Project Engineer to join our Vancouver based team as we advance towards and beyond the restart decision of the Minto Mine. Reporting to the VP of Engineering, the Project Engineer will collaborate closely with external engineering consulting groups responsible for preparing NI 43-101 technical reports, supporting input and assumption validation across a wide range of technical, operating, environmental, social, and capital disciplines, in design reviews, and in alignment with project objectives and regulatory standards.

The ideal candidate will bring a multi-disciplinary mindset, operational experience, and a hands-on approach suited to a dynamic restart environment. This position is based in Vancouver, BC, with a preference for candidates able to work primarily from the Vancouver office. Flexible remote working arrangements may be considered for highly qualified applicants, with periodic travel to the Vancouver office for team coordination and project reviews. Frequent site visits will be required throughout the project study phase, with increased site presence anticipated during the transition to ramp-up and construction, currently targeted for the first half of 2028.

**Key Responsibilities**

- Support the planning, coordination, and execution of project activities across the trade-off studies and Preliminary Economic Evaluation (PEA) and Feasibility Study (FS) phases.
- Work closely with Selkirk Copper project leadership to develop project scopes, schedules, and budgets including developing and managing a project risk register.

- Collaborate with multidisciplinary engineering consultant teams including geology, geotechnical, process/metallurgy, mining, mechanical, electrical, environmental, infrastructure, operations readiness, commissioning, operations, and community.
- Work closely with the senior management team and other discipline leads to integrate data collection, analysis, evaluation, and interpretation to identify cost-effective and pragmatic solutions resulting in a reliable and executable restart plan.
- Assist in holding engineering and subject matter expert consultants accountable to their KPI's, specifically around earned value to ensure deliverables meet technical, cost, and schedule expectations.
- Participate in and/or lead project meetings and contribute to decision-making through analysis and technical insight.
- Provide technical input to project studies, cost models, and trade-off analyses to support economic evaluations and decision-making.
- Promote a culture of safety, accountability, and continuous improvement.

### **Minimum Qualifications and Skills**

- Bachelor's degree in Mineral Processing/Mining Engineering or related discipline.
- Registered as, or working towards, a Professional Engineer (P.Eng) designation in a Canadian jurisdiction.
- Minimum of 3+ years of site-based mining experience, preferable in operational roles with exposure to multidisciplinary teams.
- Familiarity with project controls and earned value principles of managing cost and schedule.
- Demonstrated experience contributing to PEA, PFS, and/or FS level studies.
- Strong technical understanding of mineral processing flowsheets, operational constraints, and mining project development.
- Proven ability to work collaboratively across teams and communicate clearly in a project environment.
- Highly organized, accountable, and able to work proactively with limited supervision.
- Strong analytical and problem-solving skills, with an interest in progressing toward Project Management responsibilities.
- Strong commitment to health, safety, and environmental performance.
- Excellent communication, analytical, and leadership skills.
- Commitment to health, safety, environmental performance, and community engagement.

### **Schedule and Travel Expectations**

- **Schedule:** Full Time.
- **Workplace:** Vancouver, BC
- **Travel:** This position will require traveling to the Minto Mine in the Yukon as needed.

### **Compensation**

Selkirk Copper Mines offers a competitive compensation package aligned with experience and qualifications.

**How to Apply**

Interested applicants are invited to submit their resume and cover letter to [careers@selkirkcopper.com](mailto:careers@selkirkcopper.com) please include your name and the position you are applying for in the subject line.

We thank all applicants for their interest, however only those selected for an interview will be contacted.