# **October-December 2013**



# Selkirk First Nation

# News

**Hets eday (Telling stories)** 





Sister and brothers jam out at the Elders Christmas Dinner December 18, 2013

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**Administrative Assistant LANDS & RESOURCES SELKIRK FIRST NATION ADMINISTRATION** Warehouse Manager Big Jonathan Center Minto Mine Liaison Faro Mine Type II George Magrum Heritage Officer Lands Manager Eddie Tom Tom William Sydney Lands Director **YESAA Officer** Mary McGinty lessica Alfred Feri-Lee Isaac **Emma Alfred** Coordinator Milly Johnson GIS Mapper Roger Alfred Styd Klugie **EXECUTIVE DIRECTOR** Dean Gill CHIEF AND COUNCIL Vacant THE ASSEMBLY **Kevin McGinty** Jeremy Harper Brenda Bosely (On Leave) Dunya Ra Kats Inte Ku **OTHER SERVICES** ori Sims **Northern Tutchone** Finance Manager Finance Director **FINANCE** Finance Officer Finance Officer Finance Officer **Mona Silverfox** lohn Igbokwe Jerlene Joe Vacant Vacant (Daycare) ori Sims Lois Joe Council RRC **Parent Capacity Program Social Programs Director Administrative Assistant** SOCIAL PROGRAMS ena Joe/Carmen Baker **Home and Community FAMILY HEADS** Wellness Coordinator Income Assistance **Residential School** Charlene Silverfox **Ashley Van Bibber** Youth Recreation Care Coordinator **Gary Matheson** eremy Harper Milly Johnson Lucy McGinty Velma Silas/ Coordinator Lori Joe Support Updated: December 18, 2013 Acting Adam VanBibber Capital Administrative Water Plant Operator Warehouse Coordina-Water Plant Operator Maintenance Worker **CAPITAL WORKS** Matthew Fairclough Water Truck Driver Septic Truck Driver **Project Manager** Capital Director Bernice Johhnie William Smith **Richard Sims** Scott Sawyer Jacob Brown Frances Gill/ **Assistant** Vacant Vacant

# **Council Greeting/Interpreted Phonetically by Roger Alfred**

Wishing you and your family a Happy and Safe Holiday and a New Year filled with prosperity and success!

And peace, good health and happiness this holiday season and during the year ahead.

At this holiday season, our thoughts turn gratefully to those who have made our progress possible.

It's Christmas and we want to take this time to say "Thank You" and that it has been our pleasure working with you this past year...

And hope you and your family enjoy each others company over the holiday season!

En cheng, En yaylah zhee, En yeh sothan noe tughd jun ching e thou Happy Holidays.

Cloh sothan chug ning thusan eh zhud Peace with holiday season en ching, en yaylah Ke.

E chud e khe holiday season e chud Dan hethee adou cloh sothan en dazha dun yeh, he chee sothan nah tud.

Jun "Christmas" ching a thaw, eloh mussi cho en ching, a zhud en kee en daghe jun dun ethee a dou en yhe cho ing.

En cheng, en yaylea ke, en ching sothan no etud jun holiday season yeh.



SFN Staff 2013! SFN OFFICE CLOSURE—DEC. 20TH, REOPEN—JAN. 6, 2014.

# **Chief and Council Highlights**

**General Assembly-** Because the GA needed to receive the Audited Financial Statements, the GA this year needed to be postponed due to staff turnover with the Finance Director position.

<u>5-Year Strategic Planning</u> SFN had community discussions in Pelly Crossing, and one in Whitehorse, as well as at the Elders Meeting and Youth Conference. This information was compiled into a report which will be used for the next phase. The next phase will be the actual planning. We are currently looking for a facilitator to lead the next phase (Meetings with Chief and Council, Department Directors and staff).

<u>Regular Chief and Council meetings-</u> Chief and Council meet every second Tuesday to deal with a variety of matters including: interagency within Pelly Crossing (RCMP, EVBS, etc.).

Regular Minto Explorations Ltd (MEL) Governance meetings- These are held regularly with Minto Mine / Capstone officials to review and resolve outstanding issues if necessary, touch base on employment and other matters related to the Cooperation Agreement. There has been a strong focus on regulatory regimes (ex. water licencing).

<u>Special Chief and Council meetings</u> These meetings are called for specific issues such as Housing, Enrollment and Mining files from the Lands Department and technical teams. These are ongoing, as needed.

Policy and Legislation Development: An updated Human Resource Policy was approved by Chief and Council. Council has directed that a Finance Policy be drafted, this is included in this this year's work plan. The amended Social Assistance Policy was approved and is being implemented. The General Assembly adopted Amendments to the Election Act as a result of their consultation with Citizens. The Constitution Committee was also mandated to draft a Code of Conduct. They presented a discussion draft to citizens and will continue to engage citizens in the process. Citizen feedback will contribute to the draft of a Governance Act. The Committee will bring this to the Assembly for further discussion. Council directed Executive and Education managers

to draft a **Student Support Policy**. We are currently working with a Policy writer on version five. The final draft will be reviewed with Council for adoption and implementation.

Contracting Procurement Procedureswith a law firm who specializes in contract law to discuss setting up contracting procurement procedures.
We have a working document and are working with the Capital department to implement the process outlined. This process clearly outlines the steps that need to be taken to secure a contractor, make contract changes, etc.

<u>Special Projects-</u> With the closure of the SA office in the summer months, Chief and Council approved special work projects. The intent of the projects was to promote community beautification and provide clients with employment.

<u>Housing-</u> Chief and Council are responsible for Housing Allocations. Council approved the construction of six new homes this fiscal year. These will be smaller rancher-style units. Council approved a renovations plan for some houses. The Capital department has been asked to draft a plan for a pilot project this year which will involve do-it-yourself renovations. Capital will have more information on this. The demands for housing and local services is putting a strain on our overall budget.

<u>Staffing -</u> For senior management positions, Albert Drapeau as Executive Director. The recruitment process for Finance Manager, Human Resource Manager, and Mine Manager are underway.

Royalty Policy – The Royalty Policy implementation is completed. The Overhead Account has been set up and is being used. The Dunyana Leze Kinte Trust (Under 21) is complete. The Trust Deed was reviewed and presented for approval at the 2013 General Assembly.

<u>Contracts</u> - The Executive office has been reviewing all contractors who are currently retained by SFN and ensuring contracts are in place.

<u>Investment Manager / Investment Policy</u> The Finance Committee, with the assistance of an Advisor,

# **Chief and Council Highlights continued**

put a call out for a new Investment Manager for the SFN Investment Funds. They recommended the fund be split between two management firms. Council approved of the hiring of the two investment managers. The Finance Committee is now reviewing the Investment Policy for amendments to be considered by the Assembly.

<u>Enrollment -</u> Enrollment applications continue to be reviewed by the Citizenship Committee. The Committee makes recommendations to Chief and Council for approval or disapproval. Council is currently considering developing a Transfers Policy in light of all the transfer requests currently on file. We will be setting up software which will allow us to create Citizen cards from our enrollment database. This will be done this fiscal year. Citizens are encouraged to keep their addresses up to date the with the Enrollment office as this is our source of addresses for sending out information.

<u>Communication</u> – we hired April Baker as our Communications Officer. April works with all the departments to prepare the SFN Newsletter and she coordinates community meetings. April will be taking website training in hopes of updating and keeping our website current.

<u>Personnel</u> – We continue to support all departments within SFN with their staffing issues such as recruitment, grievances, etc.

<u>Intergovernmental Relations</u> – This department assists Chief and Council in the coordination of Intergovernmental affairs such as meetings with the Premier, Government of Canada, CYFN, NTC, etc.

<u>Yukon Inn</u> – Council was presented with an offer to sell their shares in Yukon Inn. They met with the Family Heads who recommended they sell the shares. Legal Counsel is now working with the other shareholder reps to finalize the transaction.

NTC Organizational Plan- NTC hired Inukshuk Planning to develop an organizational plan for the NTC. To date, interviews have happened with past leaders, current leadership, and Executive Directors from each First Nation. A preliminary report will be out shortly for the three Nations to review.

**Negotiations** - Council approved for the negotiation of a Section 17 assumption of responsibility for the AANDC Post-Secondary Education program. The Agreement has been signed by both Selkirk and AANDC, with an effective date of April 1, 2013. Council requested that a Student Support Policy be drafted and this is currently in draft 5. Also on the list of priorities for negotiations this fiscal year are the Alcohol and Drug Services (partial) and HRDC (ASETS) Programs. The UFAIP and RRC Funding are currently in negotiations and nearing completion. This involves CYFN core funding, UFAIP boards and committees funding, and funding for the Selkirk Renewable Resource Council. We expect to launch in to the Financial Transfer Agreement renewal discussions this fiscal year as the term of our current FTA expires in 2015.

### **Education Memorandum of Understanding (MOU) -**

Given the issues Selkirk encountered with the YTG Education Department over the years, and the concerns being brought forward by parents and the community about school curriculum, Chief and Council approached YTG about entering in to a MOU with SFN whereby we could partner on solutions. YTG is willing to do so and SFN has appointed a negotiation team involving legal counsel, Sharon Nelson and Ingrid Johnson. We have yet to have our first meeting with YTG representatives, however, a draft outline of what this might look like has been done in consultation with Council.

Eliza VanBibber School- Council participated in a number of meetings with the Superintendent last fiscal year in hopes of improving the education program at Eliza VanBibber School. In the spirit of building partnerships, this year the Deputy Chief was invited to participate in the posting, preparation of interview questions, and screening of the new Principal applicants. In addition to this, she attended a few School Council meetings. Selkirk appointed their guaranteed representative on the School Council — Carmen Baker. Further relationship building with the Department of Education will be carved out in the MOU.

# **Chief and Council Highlights continued**

<u>Assets Valuation-</u> As a requirement under the Public Standard Accounting Principles, SFN must complete an Assets inventory with their Audit. In order to do this, we must first go through a valuation process to determine current value of the assets. This project is slated to be done next fiscal year.

Integrated Community Sustainability Plan (Gas Tax Fund)- In order to access the Gas Tax Fund, Selkirk must renew their ICSP. Inukshuk Planning will be contracted to do this plan again. The YTG requires that we host a few community meetings as part of the development of the plan, so look for signs about meetings where you can come and provide your input. The Plan is a result of determining what projects are priorities for the SFN Government and community.

<u>Ft. Selkirk Buffer Zone</u> - Council directed that a Buffer Zone around Ft. Selkirk be sought where activity such as mining exploration will be controlled. Legal Counsel has been asked to work with the Lands Department to engage in discussions with YTG Representatives. We will update you on this file as it progresses.

<u>Minto Mine</u> - Council visited the Mine site this past summer with the SFN Technical Team to review the Mine's plans for tailings and reclamation. There will be dedicated meetings in the future for Minto Mine updates.

<u>Casino Mine</u> - Council members visited the site to see first-hand the scale of the project. Council is currently in discussions with Casino about entering in to a funding agreement which will assist SFN in participating in Technical reviews, meetings of the parties, exploring employment and business opportunities, etc.

<u>Assembly Resolution re: Fee structure</u> – We are currently recruiting a consultant to review the current cost of housing and local services. The Assembly directed that a proposal be brought back to a future General Assembly for consideration of adopting a fee for services in Pelly Crossing.

Community Development Fund- The Minto Mine

Cooperation Agreement established a Community Development Fund for which Council is currently discussing updating priorities and will have further discussions with Minto Mine and YTG about projects which will be eligible under this fund.

**New Server** - The server for the First Nation is being installed and there may be some email disruptions.

### Job Description update and Wage Scale review-

This fiscal year, all job descriptions for the positions in SFN will be updated by a firm who is experienced in doing this type of work and the wage scale will be reviewed and amended if necessary by Council.

<u>Traditional Law Research</u> - The SFN is participating with LSCFN in further Dooli research this fiscal year. So far, an Uncles and Aunties retreat occurred and topics included personal Dooli. A document will be produced out of these sessions.

<u>Elders Coordinator-</u> This office hosted a "Roles and Responsibilities" workshop with the Elders this fiscal year. It became apparent that further sessions are required with the Elders. We hope to build this in to the workplan for next fiscal year.

<u>SDC Shareholder Meetings-</u> Council participated in a number of shareholder meetings with the SDC Board of Directors. The purpose of these meetings is to improve communication and provide direction. The Board comes to Pelly to provide regular updates and Citizens are encouraged to attend these meetings.

<u>Youth Conference</u> - The Youth, Council and Communications hosted and funded the SFN Youth Conference in April. The purpose was to give the Youth an opportunity to provide input to the programs and services they want within the Community.

<u>Pelly Campus -</u> Council is working on building partnerships with Pelly Campus. So far, Council contributed funds for training programs and provided input into the Campus Calendar.

# **Chief and Council Highlights continued**

Minto Mine / SFN Cultural Orientation Strategy- To embark on promoting SFN cultural awareness with staff at the Minto Mine, Council approved for the development of a Cultural Orientation Strategy. Mary McGinty will be overseeing this project. Phil Bastien has been contracted to assist us. Mary is currently seeking funding from SFN, Minto Mine, and another Government source of funds. Once funding is secured, production will go in to full force. The result will be a digitized display which runs continually on a TV screen, similar to the one you see at the Whitehorse Airport. We are excited to see the end product, which will be situated at the Minto Mine but can also be used in the SFN Admin Building for visitors.

Kathleen Thorpe Scholarship - we are so happy to announce that one of the Investment Management firms (RBC) has set up a small scholarship in honour of Kathleen Thorpe as she celebrated a milestone birthday this year and to recognize her contributions to the community over the years. Details of the scholarship will be forwarded to the Education Manager in the near future.

If you have any questions, please do not hesitate to stop by the Executive office and we would be pleased to further elaborate on any of the above.

As we continue to build on communication, we have included:

- Trust Presentation—Sept. 30
- Community Meeting—Sept. 25
- Investment Meeting—Oct. 18
- Minto Mine Meeting—Oct. 17
- Trust Workshops—Oct. 25
- Minto Mine Meeting—Nov. 6
- Casino Mine Meeting—Nov. 7

- Investment Presentation—Nov. 14
- NTC GA Hosted by LSCFN—Nov. 20, 21
- 2013 Christmas Work Project—Nov. 25 to Dec. 6
- SFN Open House—Dec. 4
- Community Concerns Meeting—Dec. 5
- Whse SFN Citizens Christmas Party—Dec. 12



- SFN Christmas Party—Dec 16
- SFN Elders Christmas Party—Dec 18

May your Holidays be full of bright, happy times as we celebrate the festive season. Take care of one another. Councillor Milly Johnson

Have a high-flying, free-styling holiday! All the best in 2014. Councillor Jeremy Harper.

# Meet the SFN Staff



Ibert Drapeau, Executive Director

Can you introduce yourself for our readers; e.g.
Your name or traditional name if you want to share it, where you come from, who's your parents/
grandparents, your clan...

My name is Albert Drapeau. I grew up in Mayo and currently have a house in Whitehorse. I belong to the Wolf Clan and my lineage stems from my Great-grandmother Susan Blanchard (nee Baum);

my Grandmother is Lily Blanchard; and my Mother is Marlene Drapeau.

# Any background info you would like to share?

I bring to this position my education and work experience. I earned my Accounting Clerk Certificate from Yukon College in 1989 and in 1996 I started

my university career at the University of Lethbridge. There I earned my Bachelor of Management degree. I have municipal experience with my seven years with the Village of Mayo in the positions as Clerk/ Treasurer and Chief Administrative Officer; my time with Nacho Nyak Dun Development Corporation provided me with experience on the business side; I worked with the Federal Government for eight years where I learned about social programs, education, post-secondary education, registration, and economic development; I joined Yukon Government two years ago where I was a Regional Economic Development Advisor.

I am an introvert and so I need "me" time to allow me to regain my energy.

# What is a recent highlight of your job you would like share with people?

I am excited to be here working with my people for our people. I am jumping in with both feet and getting to know the people and getting up to speed on a number of files. In other words, the debrief is still happening.

# What major projects are you working on now or in the near future?

I am here to support leadership and the staff. I heard

a number of things from the strategic planning sessions that appealed to me back in May. These included wanting a healthy community, jobs and training for our people, better communication, leadership focus on the development of legislation rather than the administration,



protection of our language and culture. I am working with a great team, and I believe, the team and I can make this happen, we will be focusing on the finances, looking at different approaches, thinking strategically, finding and working with partners to maximize the benefit for our people, while maintaining our values.

### What's your favorite thing to do and why?

I enjoy a number of things. Some I do to escape while others for my health. I like to walk and I will run on the treadmill and weight train; I paint as it

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relaxes me and takes my mind off of things and makes me think things through from a different perspective; I like taking pictures as it captures a moment in time; I like to cook and of course eat, hence the need to exercise.

Welcome Aboard Albert! And Big Thanks to Sharon Nelson and Debbie Trudeau for stepping up as the SFN Acting Executive Directors.

### Message from the Deputy Chief

Merry Christmas to all Citizens and community members in Pelly Crossing!

I would like to take this opportunity to express my gratitude for your confidence in me as your Deputy Chief. Together, we have worked on a number of initiatives throughout the year, and we are making progress. We are a First Nation that has many positive attributes that will guide us as we move forward. At this time of year, we need to remember those who are away from family whether it be by location, illness, or other reasons, please keep them in your prayers.

Wishing you all the best, take care, be safe and enjoy the holiday season.

**Deputy Chief Lori Sims** 

### Message from the Chief

I would like to personally send my greetings to you and your family for a safe and Merry Christmas and a prosperous New Year.

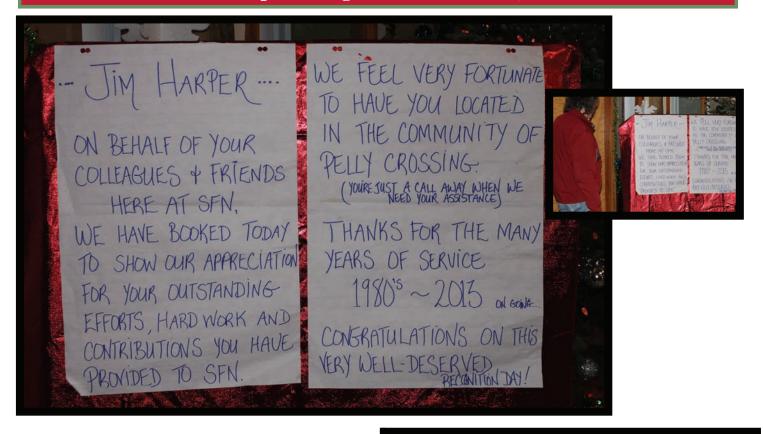
Council has worked on many objectives this year for the Selkirk First Nation Government, our Citizens, Lands and Resources, Culture and Values. We have invested in 22 of our Citizens to further their post-secondary education, provided summer and other employment opportunities as an example of providing education and employment, supported our development corporation, and worked on our governance with the Constitution, Election Act and Education. We continue to work and implement our agreements with Capstone for the people. You have my commitment that we will continue to strive for unity and growth. I look forward to working and representing Selkirk First Nation on your behalf.

Have a "Merry Christmas and a Happy New Year!" I wish you all the best throughout the holidays.

Mussi Cho

Chief Kevin McGinty

# Jim Harper Recognition December 9, 2013



im has worked for many years with Selkirk First Nation starting as far back as 1989. It was 24 years ago, former Chief Franklin Roberts, along with Roger Alfred visited Lois' doorstep and asked Jim to work for Selkirk First Nation, then known as, Selkirk Indian Band.

Chief McGinty opened by saying, "We would like to thank you for your many years of service working for our First Nation. We wouldn't be as far of a Self-Government without your hard work and dedication to our First Nation. We value your honesty and appreciate all the legal advice you provided us throughout the years."

Deputy Chief Lori Sims, "We also thank Lois for meeting Jim and bringing him to our community!"

Crow Councillor Roger Alfred spoke about sitting at the Caucus table with Jim and also gave his heartfelt appreciation.

Jim Harper remarks, "Thank you very much. I am



honoured to be working for you and I enjoy this community..."

Chief and Council presented Jim with a gift.

Jim's spouse, Lois said a few words about how they met in the late 80's.

After the comments, gift giving, stories and laughs, the staff, council and Jim shared the chocolate festival

# Selkirk First Nation Education Program Submitted By Ingrid Johnson

new post-secondary student support policy is in development and should be complete in the next few weeks. This means that SFN will have the responsibility to determine rates of educational support and may establish priorities for fields of study that may be most beneficial to future governance. SFN post-secondary students may now take advantage of the Yukon Grant in addition to their SFN funding. Twenty-one applications were received for the Fall semester and 18 of these were approved and funded. At November's intake four new students have been added for the January-April semester. Due dates for applications are July 15<sup>th</sup> for the September term and November 15<sup>th</sup> for the winter term. Please see the Education Manager if you have questions or requests regarding postsecondary funding.

Two new Education Assistants were hired at the school this school year. The CELC has been busy with a number of projects in planning. In September, a successful Orientation Day was held for community members, EVBS staff and community service workers. A successful Fall Camp was held at Ft. Selkirk on September 30<sup>th</sup> to October 4<sup>th</sup>. The hunters and kids harvested two moose which will be donated to the Hot Lunch program.

The Master Apprentice pilot program is coming to an end on December 31<sup>st</sup>. SFN was one of two Yukon First Nations who piloted the program through CYFN. We have had an instructor and 2 trainees through the past year. We are currently seeking funds to continue the program or a similar teaching program. A language workshop is being planned for later in the year with the hope that strong direction will be provided for revitalizing language use and teaching in the community, including a language nest for children, staff training and classes for community members.

The Employment-Training office was very busy over the summer providing support to community initiatives such as summer student employment, seasonal projects, hospitality training, HEO training, and others. During the summer, we hired 10 summer students (high-school age 15 and up), and partnered with Health & Social to hire workers for the Riverfront Project. Ten students from EVBS completed their First Aid training in October and 7 completed their Foodsafe course in November.

Currently, training funds are available for courses, job readiness, and on-the-job training. Please watch for postings in the new year. Some of the courses coming up are office skills training, underground mine training, upgrading, boat operator, chain saw, and others. If you have any other training in mind that would benefit your career path, please come in and see the employment-training officer. There are many opportunities coming available in the new year and we need to take advantage of the ASETS programming as it may be coming to an end in the new fiscal year. Please come in and see Agnes for help in completing the ASETS application.

We have been invited to and attended meetings of the CYFN First Nations Education Commission (FNEC), and the First Nations Education Advisory Committee (FNEAC) with the Department of Education Programs and Partnerships program. We now have a seat on Yukon College 'President's Advisory Committee on FNs Initiatives' (PACFNI) which focuses on First Nations issues at Yukon College. All of these committees provide a wealth of information on education services and programs available to First Nations.

### Support to EVBS

The new principal, John Duclos, and staff were invited to the community orientation to meet community members and staff of SFN. The education program is assisting with the development of a Memorandum of Understanding with Government of Yukon & SFN regarding k-12 education. We are currently working with the school on a cultural inclusion agreement to assist with cultural activities in the school for the 2013-14 school year.

# **Christmas Holidays On-Call List**

# Health and Social On-Call Support Workers:

This is to let you know the following people will be On-Call for Health and Social Programs.

As you may be aware the Selkirk First Nation Office will be closed for Christmas and New Year's on December 20 to January 06, 2014.

We will only have two people on-call during the holidays and they will split the shift.

We will only respond to dire emergencies.

Charlene Silverfox will be on-call December 20 to 28, 2013. Contact number is 867 537-3899, cell: 867-334-1501.

Julia Joe will be on-call December 29 to January 05, 2014. Contact number cell: 867-335-7039.

Franklin Roberts and David Bennett will be night patrolling to keep our community safe during the holidays Dec. 20th to Jan 5th.

# CAPITAL WORKS ON CALL LIST CHRISTMAS HOLIDAYS

CAPITAL STAFF WILL BE AVAILIBLE
DURING THE CHRISTMAS HOLIDAYS
ONLY FOR EMERGENCY'S.

# **ADAM VAN BIBBER:**

867-332-2125

# **SCOTT SAWYER:**

867-332-8601

# **WILL SMITH:**

867-332-8060

### **MATHEW FAIRCLOUGH:**

867-456-5975

# JAKE BROWN (SEPTIC PUMP OUTS):

867-332-7246

### **DARREN JOHNNIE:**

867-334-4627

### **RICHARD SIMS:**

<u>867-336-4488</u>

# **DARCY MARCOTTE (WATER DELIVERY):**

867-537-3015

# PELLY CROSSING FIRE DEPARTMENT:

867-537-3000

# Selkirk Development Corporation Staff and Board of Directors would like to introduce and welcome the new Chief Operating Officer (COO), Colum McCready. Submitted by Bonnie Roberts



### Biography

I was born in Ireland where I began my career as a carpenter and I eventually became a teacher of trades. My career in management began in the NWT after immigrating to Canada and my first job was Senior Administrative Officer with the village of Tsiigehtchic. I worked for the Gwitch'in Development Corporation as a General Manager for Gwitch'in Properties Ltd., and managed properties in Yellowknife, Aklavik, Fort Macpherson, and Inuvik, NWT. I held a number of senior management positions after that including CAO for the Town of Watson Lake, the Town of Smoky Lake and the Village of Sayward in BC, and eventually finished up in Old Crow as Executive Director.

I took an unpaid break in Ireland to research a book I'm writing on Irish history and was invited to return to Old Crow to work as Director of Government Services before coming to work for Selkirk Development Corporation.

I'm excited to be working for the Selkirk Development Corporation and look forward to expanding the many business opportunities being presented to the organization. Colum McCready.

# Minto Mine Liaison Update Submitted by Mary McGinty





ello April,

Here are my community events and activities for the local newsletter.

On December 6 - Meeting at Capstone office in Whitehorse on the following:

- Turkey Delivery date confirmed for Pelly on December 18.
- Training and Employment Opportunity for SFN.
- Underground Training in partnership with Yukon College and YMTA and FN's for January 2014.
   Seeking local citizens to apply for employment opportunity.
- Planning Team established with Minto, YMTA, Yukon College and SFN to help create training capacity development for SFN citizens.
- Pre Employment Training with Sodexo in partnership with YMTA, Yukon College, and SFN to offer Food Safe, First Aid, Wellness and Life skills, and Health and Safety. The outcome is to result in employment for citizens of SFN.
- Cultural Orientation Project is in the planning stage and sponsored by SFN. Much appreciation to Chief and Councils.
- The purpose is to develop a digital video for Minto Mine and SFN with the involvement of

SFN elders, youths, and Chief and Council and past leaders to provide awareness, understanding, education to our industry partners and to others such as Tourism, Casino Mine and other citizens.

- The intent will be developed in the past, present and future phase.
- Minto wants to have a training plan for the unemployed citizens, and I will be making home visit to interview the community members in ages 18 to 5c range. I would appreciate your full support and I sincerely hope that we can make this work for our community and members.

Please encourage your family and young people to apply for employment or training at Minto Mine and they can submit their resumes to my office. I will be happy to assist them.

Thank you all and hope you have a very Merry Christmas and a Happy New Year.

# 2013 Halloween







ealth and Social Programs
hosted the 2013 Halloween

Party, it was a huge success! Thank you to Coordinator Teri-Lee Isaac and all her crew! The party was held at the Link Building. The decor was awesome, including cool activities and a haunted house! My daughter wanted to go in so bad, so I took her over

to it, we walked in the first two steps, and then...she whipped around! Ran off screaming! So that was the end of that. I took a lot of pictures and also videos. At the costume contest, there were some amazing costumes and pretty funny characters! I could say 80% of the community was at the Halloween party! A fun evening for sure. Job well done.

# Selkirk First Nation 2013 General Assembly November 22-24

The Selkirk First Nation 2013 General Assembly had a good start. The doors were open at 8 a.m. for continental breakfast and it was good to see all the citizens bright and early.

All three days were a full house with more than enough for a quorum. On the agenda was legislative business to be handled and a Community Concerns meeting was held, post GA, on December 5th.

On the first day the agenda was booked for: Understanding Financial Statements, 2012/2013 Audit Report and Selkirk Development Corporation Update.

The second day of the agenda was booked for: SFN Finance Committee. The people made amendments to the Investment Policy and had passed their first ever Trust Deed Resolution.

The third day of the agenda was booked for the

Constitution Committee. The people made amendments to our Constitution, Election Act and Code of Conduct. Resolutions were passed according to the amendments.

This year's GA was a huge success as the people were positive and took care of our legislative business to better our Self-Governing First Nation.

The theme for the 2013 Selkirk First Nation General Assembly was "Moving Forward," and Moving Forward is what we had accomplished over the three days.

We thank Mike Vance as Chair, a job well done!



Principal Elder, Harry McGinty, Elder on Council, Annabell Vance-Keurnoff, Deputy Chief, Lori Sims.



Chief McGinty closing comments, he congratulates the people for a successful General Assembly.



A full house at the 2013 SFN GA with all Department Booths in the background.



Our Northern Tutchone Interpreter, Lizzy Hall, discusses on one of the resolutions.

Review 2013 GA Resolutions

# A Week Of Workshops

n November 25-29 Social Programs hosted a workshop with facilitator Andrew Bear. Andrew is a Métis from Batoche and St. Louis communities. He acquired a Bachelor of Indian Social Work degree from the First Nations University of Canada and also holds a degree in Ministry. He is the Director of Bear-Camp Counselling Inc. Andrew specializes in Residential School issues and holistic wellness. Andrew is experienced in providing therapeutic training and counselling to First Nations Communities. Andrew has been taught through the Universities of life, and he utilizes his experiences to help others. In Pelly,

Andrew hosted Grief and Loss, and Family Violence workshops, as well as One on One Counselling sessions. Community members that were in attendance really enjoyed Andrews facilitating. On Wednesday, November 27, Andrew was fully booked with one on one sessions, but the coordinators had the health center nurses with presentations in the a.m. and SFN's own, Carmen and daughter Shaheen facilitate a workshop they called, The Gift of Words. It was a treat having our own people work with us and very inspiring to see young Shaheen passing on what she had learned. It was Carmen's second workshop as facilitator and Shaheen's first. Shaheen earned her young facilitator's certificate this past summer. A job well done ladies! And thank you Andrew Bear!









# Yukon College's Community Campus Open for Registration

Monday-Friday 8:30am-4:30pm.

# Apply early to secure your spot and possible financing

(ask us about the deadlines)

Stop by the College today and see what we have coming up!

We are excited about this years, new programing! New and returning staff, unlimited possibilities.

We had two great workshops lately. Digital Skills for the Work world was held with Don Inverarity and was well attended. The Christmas programming in partnership with SFN was attend by many with workshops on resume writing and interviewing skills. The Will&Estates course was also a resounding success. Thank you to the Yukon Public Legal Education.

# Coming Events & Announcements

College upgrading courses: math, reading skills and computers

Food Safe and First Aid will also be held early 2014

Distributed Learning starting January 6th, 2014 (we have a list of courses available)

### <u>Contact info:</u>

Pelly Crossing Campus Box 50 Pelly Crossing, YT Y 0 B - 1 P 0

> Phone: 537-8800 Fax: 536-7-8810

# **Home Roots volunteers**

With the sad departure of Gabriel Ellis the campus is looking for new and enthusiastic vol- note that they know have an expiration date. unteers to bring this great live event into town. The first new expiration date is July 29th 2018. Come to the college to find out more. The com- Drop by the college to know more. mittee is looking forward to sponsor all the great talents out there!

# **Food Safe Certificate**

If you hold a valid Food Safe certificate please

# First Aid & CPR Courses Winter 2014

# STANDARD FIRST AID and CPR/C

Minimum 6 students Manual included

Stay posted for the dates!!

**COST \$160.00** 



Congratulation to all the high school students who received their First Aid ticket. The town feels more secure already.

### Mining

Tons of courses are available through the YMTA in 2014. Come in to find out!

- WIMIS
- TDG
- Confined space
- Fall protection

**Computer Lab Hours** 

**Food Safe** 

Monday through Friday 3:30PM-4:30PM

Congratulation to all of the high school student passing the Food Safe Level 1. We look forward to seeing you all at the Questaurant in February!!

The campus will also be open in the evenings for drop-in computer/internet usage and tutorial, as well as tutoring assistance with college Distributed Learning courses. Watch for new hours soon.

More courses available soon.

# Pelly Crossing Campus/Yukon College Winter 2014

Please Note that Pelly Crossing is now accepting registration for the upcoming winter semester

Please come in for your assessment test today. A gateway to your new bright future in

Please take a minute now and review our courses. Then give us a call to change the direction of your career, job or lifestyle.

### Featured:

Essential Skills for Employment. This 15 weeks 15 credits full-time program is designed to assists in upgrading their academics, strengthening their skills and acquiring employment.

The program will provide training in the following areas:

- Career exploration
- Academic upgrading in math, English and computer studies
- Employment readiness

   resume writing

Training allowance is available for eligible full time students.

### **Announcement:**

The small engine boat repair will not go on as we were unavailable to secure an instructor. Our apologies to all of you expressed interest. We will try to have it again shortly.

Two new faces have joined the college. Please come meet Laird Herbert our new Instructor/Coordinator and Driss Adrao the new relief worker

# **Distributed Learning Course offerings**

Offered through video conference and online

The new schedule will be out soon

All courses, local of by distance require program advising prior to registration.



**Pelly Crossing** 

Campus

P.O. Box 50

**Pelly Crossing, YT** 

**Y0B 1P0** 

Have a safe and blessed holidays with all of your loved ones.

Make sure to include furthering your education as a new year's resolution!!



**Yukon College Open House** 

First Aid Instructor Graham



# A little pain is the best way to learn...

**EVB Senior High Students** 



"And that's how you save a life!!"



Digital skills for the work world workshop.



**Wills and Elders Financial Abuse** 



Congratulations to the finishing class of the Digital skills for the work world program

Congrats to the finishing class of the digital world

	Sat	2	14	21	28				
<b></b>	Ë	9	13	20	27	Health and Social Program Holiday Events			
cember 2013	Thu	5 Community Mtg.	12 Whse Citizens Xmas Dinner	19 EVBS Christ- mas Concert	36			y Events	
nber	Wed	${\cal 4}$ Staff Mtg. 10-11 SFN Open House	11	18 Elders Dinner Council Mtg 1	25 Christmas Day			Health and Social Program Holiday Events	
ecen	Tue	S Council Mtg.	10 C&C 10-5	17 Community Comedy Cac Night with 3-5 Howie Miller	24		31	Health an	
	Mon	<b>6</b> 2	$oldsymbol{g}$ Chocolate Festival (Jim Recognition)	16 SFN Staff Party	23		30		
	Sun	I	8 Community Bingo & Bazaar	15	22		29		

# January 2014

Sat.	4	11	18	55	
Fri	ო	10	17	24	31
Thu	2	9 SFN/ Carmacks Mtg TBC wJim	<sup>16</sup> SFN/ Carmacks Mtg TBC wJim	23	30
lled	1 Day	s Chief meet w Brad s. Greg Bush In Pelly	C&C Mtg w Elder Council 10am	Community Meeting 10-4	29
Tue -		7	<sup>14</sup> C&C Mtg	21	28 C&C Mtg
Mon		6 Back to work	Long Service Awards 1:30	20	27
Sun		م	12	19	26

# Thank You Youth! By Deputy Chief Lori Sims

This Years Elders Party had a bit of a twist to it, rather than a visit from Santa, we had Youth as Santa's elves.

### THANK YOU YOUTH!

Our sincere, appreciation goes out to the Youth whom took part in showing their interest in helping with this years Elders party, held on Dec 18th 2013.

Thank you to: Shaheen Baker, Shannon Morrison, Shandal Sam, Cody Sims-Gill, Chantel Edwards and Angell Johnny.

Appreciation shown to the youth can work like magic in enhancing their performance ahead. Such as a kind message will not only boast their qualities, but also help them gather courage for taking up big challenges in their life. Such as coordinating future

functions. And speaking in front of a large audience helps them develop overall confidence as youth

Their overall performance at the event was an A+!

I was pleased to hear one youth, "I'm interested in helping my elders, I don't need to get paid."

With that, on behalf of SFN Council, your efforts and hard work is greatly appreciated.

When we were offered to coordinate the elders event, we didn't hesitate and got right on the planning with getting direction from the elders of what they wanted to include in their party.

Thank you to the cooks, driver, council clerk, elder on council, councillor Milly and youth for a great team effort.



# **Greetings/Clasifieds**

Late birthday greetings to send:

To Son Eugene, A belated birthday, hope you had a great birthday. You are always in our hearts and love you forever, keep up the good role model as good birthday dad. Always with love, Mom Emma and dad Roy

To brother Eugene, Happy Belated Birthday, even we may not show it you are being loved and proud of. Remember always we love you happy birthday for Nov. 6/13! Sisters Norma, Jess & TJ and Elaine & Warren, brother Daniel

Happy Belated Birthday Uncle Eugene, We always love you and care for you! Love always nephews and niece, Delany, Natalie, Luca and Levi

To my loving dad, Happy Birthday Dad. Lots of love Daylen Eugene Martin Alfred

To grand-daughter Natty Alfred, Happy Belated Birthday my only grand-daughter for Nov. 17/13 Love you forever, granny Emma and Gramps Roy

To our special niece Natty, Happy Belated Birthday big girl! With love always aunties Jessica & TJ and Elaine & Warren and uncles Eugene & Daniel.

To my loving, special daughter Natty ,Happy Belated birthday baby girl, love you always, With love, Mom Norma

Happy Birthday cousin Natty, Love always cousin/brothers Daylen, Delany, Levi and Luca

Happy 2nd Birthday Levi Anthony Nigel Currie on December 21st, 2013. We love you so much!!! You are a wonderful little brother and mommy and daddy's squishy little baby boy xoxo Love Always and Forever, Big Brother Luca, Daddy, Mommy, and Molly

Sending a wonderful and joyful Birthday wish to Grandpa Roy Simon for December 23rd, 2013. We are so proud to have you for our Grandpa. Your life is an open book of fine examples of how to be the best person ever. Warm wishes for a Happy Birthday

to you! We love you sooo much papa! Love Always and Forever Luca and Levi xoxo and their Mommy and Daddy too

A very special 65th Birthday to my life time partner Roy Simon, Love as always and thank-you for everything. God bless you daily. Lots of love, Yours always, Partner Emma Alfred

To Our step-dad Roy, Happy Birthday and may you have many more, love you always! Sending our love, Eugene, Liza and Daylen, Elaine and Warren, Daniel, and Norma and Natty, and grandson Delaney.

To Our loving pride and joy Levi, Happy 2nd Birthday big brother to be. Hope you enjoy your day. May our God protect you where ever you go and whatever you touch. Love you forever grandson! Grandparents Emma and Roy

To Our loving nephew Levi, Happy Birthday on your 2nd birthday, may you enjoy your day and we say love always, Aunties and uncles, Elaine and Warren, Eugene and Liza, Daniel and Norma

Happy Birthday Levi, Love you cousin and hope you enjoy. Love cousins, Delany, Daylen, Natty

Rebecca Roberts Dec. 16th Freda Alfred Dec. 6th Val Staub Dec. 5th Shaun Roberts Dec. 2nd Don Trudeau Nov. 29th Happy Birthday from Lori Sims!

Happy Anniversary to Alyce and Charlie Joe on Dec. 25th, 2013. A whopping 50 years of Marriage! From the Roberts Family.

Happy Birthday to "the King" River Baker-Silas (born on Elvis Presley's day) on Jan 8th. Love you Sonny boy! Mom.

Happy Birthday to Mr. David Duquette on Jan. 17th. Love Auntie April.

# **Attention**

The SFN Newsletter is published solely for the purpose of providing information to Selkirk First Nation Citizens. Material printed in this newsletter is the property of the First Nation (unless otherwise stated) and may not be reproduced without the permission of the Selkirk First Nation.



# Minto Mine Employment Liaison Office

Please drop by the office anytime to inquire about: employment opportunities, employment information, if you need assistance in completing a employment application or writing your resume.

Thank you and I look forward to working with you. Have a nice day!

Mary McGinty
Selkirk First Nation

Ph: 867-537-3331 Ext. 247

Cell: 867-332-8602

Email: mintoliaison@selkirkfn.com

Upcoming

Community Meeting

in January 2014

Watch for postings!

# **Last Words** By Communications Officer

May you all enjoy your Christmas Holidays and have a very Happy New Year!

Remember to love your neighbor!

Love makes the world go round!

Peace out!

### **COMMUNICATIONS OFFICE**

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