



SFN News



SFN Executive Director Joe Gosnell on the microphone is chairing the February 15, 2012 Community Up-date Meeting with Chief & Council. Almost 100 people in attendance!

Left -Right - Councilor Jeremy, Chief McGinty, Elder Councilor Jean, E. Director Joseph, Councilor Lori, and Deputy Chief Milly

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The second last 2012 Yukon Quest Dog Team to stop at Pelly Crossing's check point.



SFN Chief & Council Update

December 2011 was a very busy month, not only did we have our Christmas project underway from November 28 to December 9, 2011.

As many of you know, our members Elder Jerry Roberts and Christine McGinty unfortunately passed away prior to and during the holiday season.

Our heartfelt condolences go out to the families, as it is especially hard to lose family members at this time of year.

Since our last update to you, we have added and recruited for the following positions;

New Finance Director – Mr. Keith Forsythe is Selkirk First Nation's new Finance Director, Mr. Forsythe started in his position January 9, 2012. Mr. Forsythe's immediate priorities are to orientate and begin transitioning the financial information from Philip Fitzgerald, prepare for the current fiscal year-end, assess the finance department in process, procedures, reporting and staffing needs. Work with and prepare SFN's 2012-13 budget and work plans with all department Directors, for review and approval by Chief and Council.

Dooli Project Coordinator –

Roger Alfred started as the Coordinator in December 2011. The Dooli project was identified by Council as a high priority to review the past work, information and plans to incorporate traditional laws where appropriate for future consideration. Members have stated in the most recent General Assembly to revisit the information compiled under the Dooli Project and feel Selkirk First Nation must incorporate some traditional governance into the decision making process.

Minto Mine Liaison Worker – Mary McGinty started January 9, 2012 as the Liaison worker. This position was identified by both Council and Minto Mine as a high priority in consideration of current employment opportunities available to SFN members and working in partnership under the Cooperation agreement. Mary is already underway with planning and working with our Education and Social departments to prepare SFN members for education upgrade, training and employment opportunities with Minto Mine.

Enrolment Department – We are very pleased to announce that Jerry Alfred is officially Selkirk's Indian Registry Administrator (IRA). Congratulations to Jerry. This was attained by

training under Aboriginal Affairs and Northern Development Canada (formerly known as IN-AC) enrolment training program, whereby Jerry had to write an exam in order for him to qualify for the IRA designation.

There have been no applications reviewed nor approved at his point in time. This department has been updating addresses, names, deaths, and new born baby applicants; the enrolment department has been closed for approximately 2 years prior to re-opening this fiscal year.

The establishment of an enrolment committee is underway, once in place, committee member orientation and training will begin on their very important role in bringing SFN membership up to date. Jerry Alfred will provide progress reports and notices of scheduled meetings in the very near future.

Finance Committee – 2011 SFN General Assembly Resolution #6 directed the Finance Committee to undertake community consultations and elder consultation concerning the proposed mining royalty policy and implementation plan.

This resolution further stipulated these consultation meetings be completed and a final draft of the proposed policy be pre-

SFN Chief & Council Update Cont...

sented for discussion at a Special Assembly to be held before the 2011 Christmas break.

Consultation meetings were held October 17, 2011 in Whitehorse, October 21, 2011 Elder Consultation information meeting, Pelly Crossing, October 22, 2011 SFN member consultation meeting, Pelly Crossing and November 19, 2011 Vancouver consultation meeting.

The consultation process timelines did not allow the committee enough time to prepare a final Summary report findings and recommendations to accommodate Resolution #6 timeline.

The Committee is currently preparing a final report on the policy consultation process for presentation to SFN membership and gain feedback on the next step upon review, proposed amendments and final approval process.

Selkirk Development Corporation (SDC) – The Board of Directors met with Chief and Council February 6, 2012 to present its third quarter report update on overall progress.

Sharon Nelson and Betty Baptiste agreed to sit as temporary Board members beginning September 9, 2011 to assist SDC in updating reporting requirements, and provide Council a

report to assist in planning purposes, which include appointing new Board members, recruiting a Manager to oversee operations and lead a business operations plan or strategic plan for SDC. Both Sharon and Betty have fulfilled their temporary roles and have currently resigned their positions as Board members.

Chief and council will review Board member applications and submit recommendations to the family head member's for review, as stipulated under the SFN Constitution.

Short Term Plan February 2012 to March 31, 2012

With our new Finance Director on board, we have begun work on ensuring we are preparing for this fiscal year-end. We have begun 2012-13 budgetary meetings and discussions with Department Directors and Managers. With the fiscal year-end quickly approaching, we are also planning and preparing for the upcoming annual audit for our next scheduled General Assembly.

In addition, we are also working toward review and completing the 2011 SFN General Assembly Resolutions.

Long Term Plan April 2012 to

March 2013

Considering the day to day challenges faced by Selkirk First Nation, as leaders and decision makers, it is not possible to progress without vision, planning and membership participation in order to move toward Selkirk's priorities. Therefore, we believe the following plans have to be in place for the long term;

Short and Long Term SFN Strategic Plan

New / Revised Community Plan

New / Revised Capital Plan

New Human Resources, Training and Capacity Building Plan

Economic Development Plan

In closing, we do realize the pace of progress maybe very slow to some and decisions made will not be supported by all, your priorities are made by consensus through General

Assembly or Special Assembly. Your Council members understand their roles and responsibilities and are Governing the Selkirk First Nation to the best of their ability according to the authority bestowed to them under your Constitution.

SFN Staff Contacts

CHIEF AND COUNCIL

Name	Position	Email Address	Ext/Phone
Kevin McGinty	Chief	chief@selkirkfn.com	223
Jeremy Harper	Wolf Councilor	harperj@selkirkfn.com	537-3837
Milly Johnson	Crow Councilor	johnsonm@selkirkfn.com	244
Roger Alfred	Crow Councilor	alfredr@selkirkfn.com	234
Lori Sims	Wolf Councilor	simsl@selkirkfn.com	537-3058
Lucy McGinty	Principal Elder	mcgintyl@selkirkfn.com	241
Jean VanBibber	Elder on Council		

GOVERNMENT SERVICES

Name	Position	Email Address	Ext/Phone
Joseph Gosnell	Executive Director	gosnellj@selkirkfn.com	231
Toni Blanchard	Executive Assistant	blanchardt@selkirkfn.com	232
Sharon Nelson	Senior Policy Advisor	nelsons@selkirkfn.com	249
Valerie Staub	Receptionist	staubv@selkirkfn.com	221
Mario Menzi	IT Technician	menzim@selkirkfn.com	238
Anne Mease	Elders Coordinator	measea@selkirkfn.com	243
Robert VanBibber	Communications Officer	vanbibberr@selkirkfn.com	263
Jerry Alfred	Enrolment Officer	Alfredj@selkirkfn.com	265
Marie Harper	Enrolment On-call	harperm@selkirkfn.com	264
Betty Baptiste	Personnel Officer	gillb@selkirkfn.com	224
Dorothy Edwards	Council Clerk (On Leave)	edwardsd@selkirkfn.com	234
Vacant	Office Manager		

FINANCE

Name	Position	Email Address	Ext/Phone
Keith Forsythe	Finance Director	financedirector@selkirkfn.com	228
Mona Silverfox	Finance Officer	silverfoxm@selkirkfn.com	227
Jerlene Joe	Finance Officer	joej@selkirkfn.com	226
Annette Albert	Finance Officer Trainee	alberta@selkirkfn.com	229

SFN Staff Contacts

HEALTH AND SOCIAL PROGRAMS

Name	Position	Email Address	Ext/Phone
Lucy McGinty	Director	mcgintyl@selkirkfn.com	241
Milly Johnson	Wellness Coordinator	johnsonm@selkirkfn.com	244
Vacant	Administrative Assistant		
Velma Silas	Income Assistance	silasv@selkirkfn.com	242
Sharon Morrison	Income Assistance	morrison@selkirkfn.com	242
Vacant	Home & Community Care		
Jeremy Harper	Acting Recreation Coor	harperj@selkirkfn.com	537-3837
Gary Matheson	Youth Recreation Coor	mathesong@selkirkfn.com	537-3837
Ashley VanBibber	Parent Capacity Prog	vanbibbera@selkirkfn.com	246

EDUCATION & TRAINING

Name	Position	Email Address	Ext/Phone
Vacant	Director		
Cindy McGinty	ETO	mcgintyc@selkirkfn.com	259
Julia Joe	CELC	joejulia@selkirkfn.com	537-3008
Marilyn Menzi	Education Assistant		

DAYCARE

Name	Position	Email Address	Ext/Phone
Lori Sims	Manager	Simsl@selkirkfn.com	537-3058
Amber Kinney	Infant Worker/Janitor		537-3058
Harley Charlie/Silas	Pre-School		537-3058
Jada Joe	Infant/Pre-School		537-3058
Mary-Ann Sam	Toddler		537-3058
Michelle Isaac	Sub		
Tannis Charlie	Sub		

MINING

Name	Position	Email Address	Ext/Phone
Vacant	Manager		
Ellie Marcotte	Type II Project Faro	marcottee@selkirkfn.com	225
Mary McGinty	Minto Mine Liaison	mintoliason@selkirkfn.com	
Maizie Profeit	Type II Project Admin	profeitm@selkirkfn.com	237

SFN Staff Contacts

CAPITAL WORKS

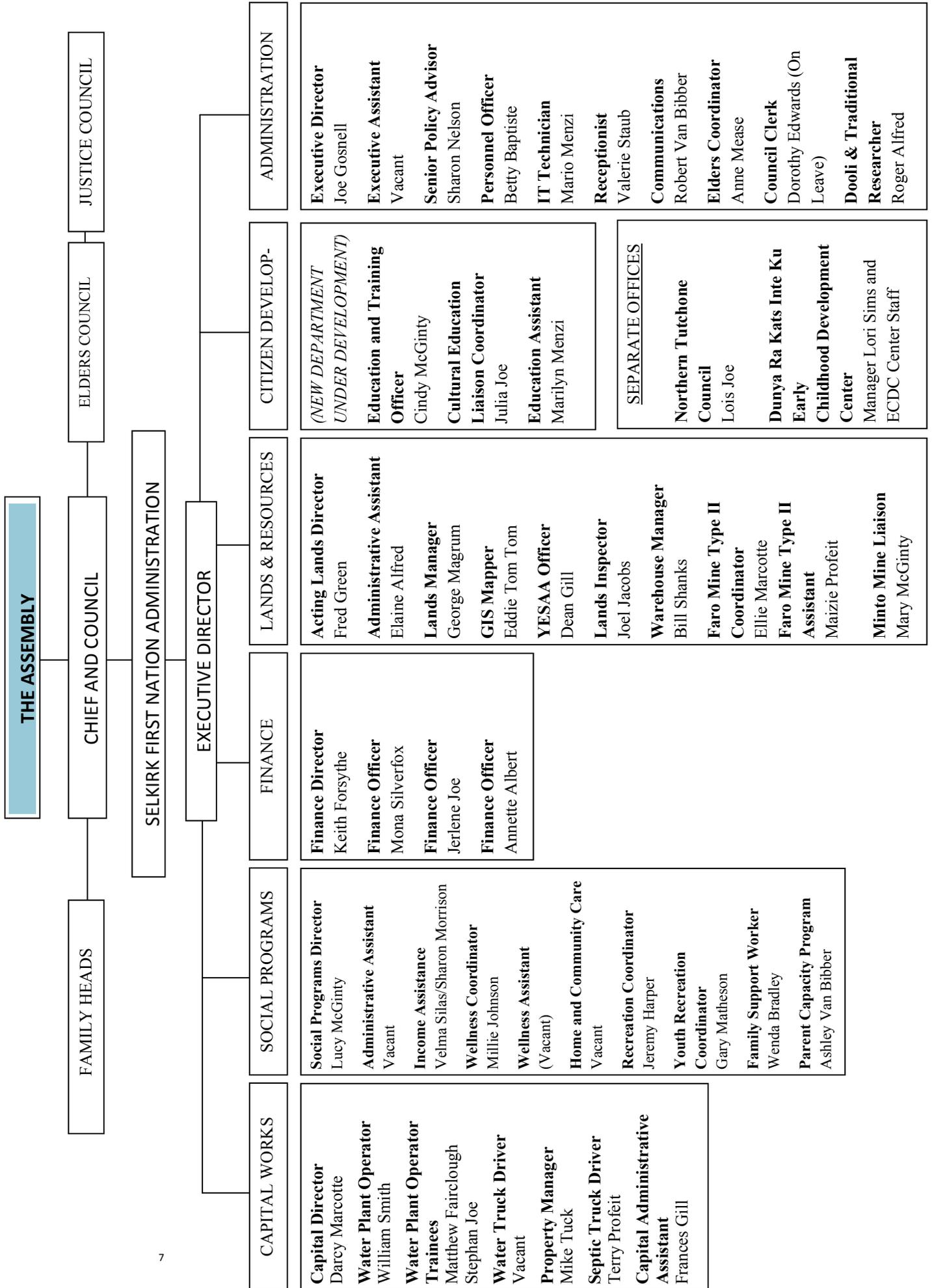
Name	Position	Email Address	Ext/Phone
Darcy Marcotte	Director	marcotted@selkirkfn.com	537-3060
On-Leave	Property Manager	tuckm@selkirkfn.com	537-3060
Adam VanBibber	Property Manager Actin	vanbibberadam@selkrkfn.com	537-3060
Frances Gill	Administrative Assis- tant	gillf@selkirkfn.com	537-3060
Will Smith	Water Plant Operator	waterworks@selkirkfn.com	
Stephan Joe	Water Plant Trainee		
Mathew Fairclough	Water Plant Trainee		
Terry Profeit	Water Truck Driver		
Terry Profeit	Septic Truck Driver		

LANDS AND RESOURCES

Name	Position	Email Address	Ext/Phone
Fred Green	Acting Director	gis@selkirkfn.com	257
Joel Jacobs	Lands Inspector	jacobsj@selkirkfn.com	258
Elaine Alfred	Administrative Assis- tant	alfrede@selkirkfn.com	252
George Magrum	Lands Manager	magrumg@selkirkfn.com	251
Eddie Tom Tom	GIS Mapper	tomtome@selkirkfn.com	254
Dean Gill	YESSA Officer	gilld@selkirkfn.com	255
Bill Shanks	Warehouse Manager		537-3137
Vacant	Heritage Coordinator		
Vacant	Cultural Coordinator		
Vacant	Language Coordinator		
Vacant	Fish and Wildlife		

OTHER

Name	Position	Email Address	Ext/Phone
Lois Joe	Executive Director NTC		261
Brenda Bosely	SRRC		537-3937



SFN Staff Up-dates

Land & Resources:

By: Fred Green—Acting Lands & Resources Director

I was asked by Council last may to come and assist in getting Lands Resources and Heritage up and running again. I was also requested to follow the Lands and Resource Directors job description.

MAIN DUTIES:

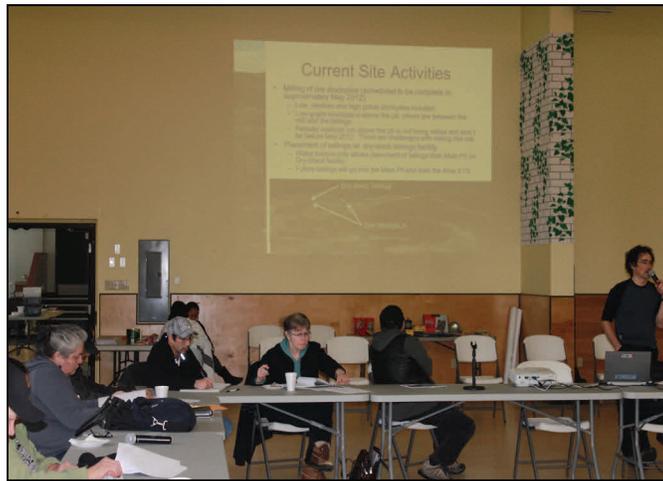
- Research and analysis of existing and proposed policies, regulations, operational procedures and legislative changes, examining policy options and their implications and recommending the most appropriate course of action.
- Assisting in policy changes and monitoring the progress through contact with legal services and Leadership.
- Assisting with researching and providing staff support to Chief and Council on land and resource management problems.
- Maintaining a good working relationship with federal and territorial depart-

ments on land and resource management problems.

- Providing land and resource management input into ongoing SFN implementation of SFN Final Agreement with regard to Heritage, Land and Resources.
- Providing support for SFN Final and Self-Government Agreement implementation negotiations.
- Liaising with First Nations, industry and federal, territorial government officials, providing functional advice to Chief and Council, and staff on issues re-

activities and GIS activity and mapping.

- Responsible for developing and implementing Budget/Work plan with input from the Lands Manager, Heritage and Renewable Resource Manager.
 - Implementing the Minto Explorations Co-operation agreement Regulatory section.
 - Supervising all staff and contractors.
- Other:
- Minto landing working group



Bill Slater delivering a presentation at the SFN Community Meeting on Closure Planning for the Minto Mine Site on February 27th, 2012.

- SFN / Minto Explorations bilateral working group
- SFN technical working group
- Assist in tenure development for Yukon Energy Transmission line phase I and II plus Minto Mine spur line.
- Assist in tenure development Minto explorations

lating to Heritage, Land and Resources, managing and monitoring the development of projects, land needs, fisheries, financial

- Assist with inspections and interpretation of permits.

SFN Staff Updates Cont...

Land & Resources:

By: Joel Jacobs—Land Use Inspector

In May of 2011, I was hired by employment contract, as I understand it, to; assist the lands department and to provide the service of Lands Use Inspector.

The related duties include but not limited to are as follows;

- Assist with the development and compliance with Land Use Permits provided by SFN.
- Do random inspections, monitoring, identification and documentation of compliance and non-compliance activities of Land Use Permits.

- Provide technical support, when requested, to all Lands Department Staff.
- Monitor SFN Settlement Lands for mining and land use activities within SFN Traditional Territory and identify any possible related issues.
- Research and review all related materials which include but not limited to; SFN Final Agreements, Legislation, Regulations, Policy, Reports, Proposed Projects, access of information on associated Web Sites
- Maintain files, maps and related materials.
- Liaise with various Government agencies from time to time on Land Use related issues.
- Provide reports and all associated materials.
- To date the Carmacks/ Stewart Transmission Line Project has been brought to a stage where a Right of Way Agreement could be established. Ongoing monitoring of permafrost degradation and erosion is required.
- The Minto Mine ice bridge and access road are being randomly inspected and the environmental integrity of the Minto Mine is receiving our utmost attention on a weekly basis.
- Ongoing monitoring of the mineral claims with SFN Traditional Territory is taking place on a daily basis.

**By: George Magrum
Lands Manager, SFN**

Hi everyone,
I was hired on as the new Lands Manager for Selkirk FN in August as a trainee to shadow David Silas as he was planning on going back to school. David helped me to get up to speed with current issues, work plan, and direction of the Lands Department. When he went back to school in September, I stepped in full time.

Since that time I have been very busy with researching current mining, oil and gas, and access issues within our traditional territory. Of course the Minto Mine has been one of our primary areas of focus as it is the only operating mine on First Nation Settlement Land and it is our Settlement Land.

My duties include researching:

- Settlement Land Acts,
- Policies,
- Land Use Plans, and
- Provisions in our own Final Agreement.

Other projects included the clean up of settlement land, YESAB input, research on land impacts, Minto Bi-Lateral team dealing with issues in licensing, permitting, and environmental impacts to water and habitat related to the Minto Mine. There are also the Casino Mine and all the other smaller placer mines and the access and water issues that go with it.

I plan on starting quarterly community updates again as well as other information sessions with the community.

On Sunday, February 19th beginning at 10am we will have a community meeting regarding the Minto Mine's Closure Plan.

This does not mean the mine is closing down but what the Company wants to leave behind when they go.

Prizes will be drawn and food will be provided so I hope everyone comes out and gives the Lands Department some good direction in moving forward.

Don't forget that it is YOUR government so get involved.

Mussi and Peace, Love, and Bumguts

SFN Staff Up-dates Cont...

Faro Closer Office—Type 2 Project Coordinator

By Ellie Marcotte

I was hired at the end of July, 2011 as the Faro Mine Community Coordinator. My program is funded by the Federal Government. The funds flow from INAC to YG and then to the Yukon Affected First Nations (YAFN). The YAFN's would include Selkirk First Nation, Ross River Dene Council, and Liard First Nation. With cut backs and working with no governance model, the YAFN's are currently working with an interim budget, which will be amended once there is a governance model agreed upon by all five governments.

The following is a list of current activities which I am involved with for the past 6 months. The governance model is a priority and we are currently in the process of negotiating it with YG

and INAC. We will be revisiting the First Nation Participation Plan for revision. We have weekly update meetings with YG. SFN will be hosting an update meeting with Dension Environmental Services, which is scheduled for January 31, 2012. We are in the initial phase of discussion for the following: Traditional Knowledge (TK) and Environmental Monitoring -a working group will be established and will schedule upcoming environmental monitoring with the integration of TK to monitor the health of the land. We are in discussion and preparation for training programs to be delivered for YAFN's. We are also Looking into Cultural awareness to be presented to the new Care and Maintenance (C&M) contractor in early march. The project design team is responsible for the advance engi-

neer design development , environmental and socio-economic assessment, as well as the licensing and permitting support to enable the implementation of the Faro Mine Closure. And the AYFN will be involved through three streams: Discussion on project development Governance roles, once they are agreed upon and through formal; YESAA consultations. To individual will be involved on the YESAA working group, and their key purposes is to help guide on issues relating to implementation of the closure plan. We remain in the planning phase for the next 4-5 years. During this period the regulatory bodies such as YESAA, Environmental Assessment and socio- economic assessment will be preparing for implementation. Should you need further information, please contact Ellie Marcotte .

Minto Mine Office

By Mary McGinty

Greetings SFN Citizens, Elders, and Pelly Crossing residence;

Please accept this notice that I have been hired as the Minto Mine Employment Liaison for SFN and my office is situated at the admin building next to the SA office.

I look forward in working with

you and it is my pleasure to offer my service and support to the citizens and community.

I will be working closely with other departments., and coordinating meeting, workshops and information session for the community and I look forward in meeting with you then.

If you are interested in applying for employment at Minto Mine, please drop by the office and I

will be happy to assist you.

Should you have any questions, please feel free to come and see me.

You can contact me at SFN office @ 537 – 3331, ask for ext.247, or you can call me on cell # 867 – 332- 8602.

email address is: mintoliation@selkirkfn.com.

SFN Staff Up-dates

Capital Works:

**By: Darcy Marcotte
Capital Director**

I would first like to start off by wishing everyone in the community a Happy New Year. With the month of January upon us we are now starting to experience the colder weather as expected. Capital has been very busy since the last news letter submission, so I would like to give a quick information update.

Container Homes

In the last news letter Capital had taken the initiative to bring in a contractor in November 2011 who felt with looking at the plans, he had the capacity to take on this project and complete both units. As the weeks past and the work progressed very slowly for numerous reasons, I made the decision to shut the project down on December 16th, 2011.

Capital now has taken the steps and is now working on completing the two working visa's that will allow construction workers from the states to come to the community and get these homes assembled. It's a slow and time consuming process that could take up to 10 weeks to complete with the Canada and Immigrations Board.

With the waiting period it gives the advantages of warmer weather and less snow making the completion of this job faster and more efficient. As well these are workers that have worked on these

homes and have the experience and qualifications to complete these housing units.

Winter Freeze Ups

Water

With the colder weather capital has once again seen an increase in water line freeze ups. In most cases we are finding that the home occupants are leaving there homes unattended and without the heat going. Please if you have to leave your home for any intended periods of time, have someone checking on your house and keeping your fire going.

Water freeze ups are very costly for repairs and time consuming.

Sewer

To date capital has not had any septic tank or septic field freeze ups, I feel this is because of all the work being pro-active this past summer with minor repairs and maintenance that was conducted. All septic tanks were pumped out and chemicals to break down the solids added. Temporary fences were set up to stop home occupants from driving over their field and causing damage to the septic fields. Last year at this time Capital was acting on to at least 3 sewer freeze ups a week at any given time.

Snow Removal

With all the recent snow fall accumulations, capital has been out with the loader clearing some of the community streets and focusing on driveway snow removal. If you need any snow removed for access to items such as your fuel tank, please contact the capital works department.

Chimney Cleaning

In mid November the capital department assembled a chimney cleaning crew. The workers had a residents list and checked off each house as it was cleaned. Beginning the 3rd week of January 2012, another sweeping crew will be assembled followed by another scheduled service cleaning in March. If you notice any problems with your stove or piping please inform the cleaners so they can let the Capital Department know of any concerns you may have.

Garbage Pick Up

The garbage crew has brought some of their concerns to the capital department in regards to picking up local community garbage. Please make sure that you put all your garbage into garbage bags and then tie them up for collection. The working crew will only pick up garbage that is tied and secured.

Please be very careful with what you throw away, recently a bag was torn open and live rounds of firearm ammunition was thrown into the garbage. This is very dangerous for our employees so please take the time to know what it is you are putting into garbage bags. This would also included empty propane bottles and aerosol cans.

SFN Staff Up-dates Cont...

Capital Works Cont:

Water Deliveries

Just as a community reminder, please do not have your vehicles in front of your water holding tanks or wood piles obstructing the access for the water truck deliveries. If the driver cannot gain access to the filling connection you will have to wait for the following water delivery.

Also please note that it is a health issue to have your dogs tied up to or near the water filling access port, dog feces can contaminate the water hoses and get into your water system. Capital is requesting that if you do have your dogs close to or tied up at this area to please move them and clean up after them. Water deliveries are on Mondays and Fridays

Fuel Deliveries

Capital would like to remind everyone in the community to please monitor your fuel level in your fuel tanks, especially during the cold weather. The fuel delivery truck has been coming to the community on a monthly basis and when it leaves the capital department receives a surplus of calls with homes running out of fuel. Running out of fuel can be a safety issue especially with the cold winter weather upon us. Damages that occur from no heat are as well costly and again time consuming to repair.

After Hour Call Outs

Capital has been very busy with call outs in the evenings including weekends. If you have any concerns after hours or on weekends and you feel it could wait until the following morning it would be greatly appreciated. Please note that emergency after hour call outs

include the following:

- Water Freeze Ups**
- Water Line Breaks**
- Sewer Freeze Ups**
- Major Plumbing Issues**
- Furnace and Heating Issues**

Capital Work Orders

As a reminder when you call the Capital Department requesting any services please inform Frances Gill what it is you are requesting so that she can write up a work order. From there the work order can be given to employees for job completion and a record of services can be filed when completed.

New Employee

I would also like to welcome Adam Vanbibber who is on a term position as (acting property manager) with the Selkirk First Nation capital department. Mike Tuck has recently taken a leave of absence from his position on personal matters.

Pelly Waste Management Facility



Garbage Disposal Containers



Propane Bottles, Batteries & Electronic Disposals Ect...

Please Note

The Pelly Crossing's waste management facility (garbage dump) has been set-up with 8 garbage disposal containers for local domestic (regular) use.

There will be absolutely no incinerator burning from February 2012 forward, access to the incinerator has been blocked.

Correction

On the 24th page of the December 2011 SFN Newspaper, Elaine Taylor was said to be the YG Environment Minister. Elaine is the YG Heritage Minister.

Our apologies.



“SFN’s Official Flag”

Staff & Local Submissions

By Robert Van Bibber

We would like to thank all SFN staff and local Interagency groups for submitting to SFN Newspaper. Out of respect for your contribution and the particular style/flavor of writing you submit, we will only edit the most obvious typos & grammar mistakes.

We make a considerable effort to contact all community groups, organizations and staff to submit, however many of us ware so many different hats in this very small community, we sometimes

find ourselves to busy to write newspaper submissions. That’s OK, we’ll get you next time! The Chief & Council of SFN have made it mandatory for all SFN staff members to submit to the SFN Newspaper on a regular bases.

The first time staff submissions were requested to include a brief outline of their job description/ duties and followed by their progress to date.

Key submissions have delayed this publication. Future deadlines will be final and adhered too.

Local Job Postings

Its been brought to the attention of Chief & Council that the community members have been missing employment opportunities and not seeing job postings. There has been a time or two when I noticed job postings and oth- er postings missing or defaced. We have corrected this problem with an en- closed glass covered locking bulletin board for sensitive postings.

As far back as we can remember, when SFN was Selkirk Indian Band (SIB) and we all called it “the Band Office”, all job postings are posted at the SFN Administration Office where the job applications are and where you would hand in your application to the front desk.

In addition to physical postings at the Administration Office, we post on our website @ www.selkirkfn.com

SFN Staff Up-dates Cont...

Finance

Hello Selkirk First Nation Citizens. My name is **Keith Forsythe** and I will be your new Finance Director.

I come from Nova Scotia where I was a Chartered Accountant with my own public practice for 20 years. I sold that business in 2001 and over the last ten years have done several years of volunteer work in Africa, South-East Asia, Central America and the Caribbean working with various national and international non-government organizations.

I have also spent two

years as the Finance Director for the Kluane First Nation in Burwash Landing.

My wife has joined me here in Pelly and we are looking forward to our stay here.

In Burwash Landing we were told there are four seasons here in the Yukon: Just Past Winter, Almost Winter, Winter, and Still Winter!

My role as Finance Director will be to oversee the budgeting process, annual audit and financial statements, work with the Chief and Council, Executive Director, Other Directors as well

as staff to ensure proper financial information is available to them in a way that is understandable on a timely basis. This will also include looking at the systems and processes in place and making sure they are running effectively.

I will also report to the Elders, General Assembly and other interested parties on the financial affairs of your First Nation.

It is very nice to work in an environment where good governance is the order of the day.

Administration

Sharon Nelson—Senior Policy Advisor – SFN Finance and Constitution Committees

Sharon Nelson is a Selkirk First Nation Citizen. She was born and raised in Pelly Crossing. Sharon left Pelly Crossing to pursue her education at the age of 14. She has worked in a number of administrative positions in British Columbia. In 1999, she returned to work for Selkirk First Nation as the Executive Director Trainee. She immediately was put in the Acting Executive Director position due to the sudden departure of the then Executive Director. She remained in that position for 9 years.

I returned to work in January 2010 on a gradual basis. I was assigned a new

position due to the extreme stress load of the Executive Director position and my just coming off medical leave. I was assigned to work with the Finance and Constitution Committees. Job Duties: Provide policy and strategic advice to the Committees; manage and oversee the workplans and budget of the Committees; and, act as liaison between the Committee and the Chief and Council and SFN Administration. In addition to this, I was assigned the following files to act as a SFN Representative: Implementation Working Group, Program and Service Transfer Agreement Negotiation Table, Senior Financial Advisory Com-

mittee, Financial Transfer Agreement Negotiations, Administration of

Justice Negotiations. The various tables require me to work with other Self Governing First Nations, Government of Canada, Yukon Government, SFN Chief and Council, SFN Executive Director, SFN Directors/Managers, SFN Finance Director. There are some cross overs in files with the Council of Yukon First Nations and I will act as contact in those cases. Most of these files require me to do a lot of research and a lot travelling to meetings. The workload proved to be too much, so in October, Council approved for me to leave the support position to the Committees and to focus on my other job duties.

SFN Staff Up-dates Cont...

Administration

By Betty Baptiste, Personnel Officer

Job Summary

This position manages the personnel service functions of SFN. The main duties consist of staffing, staff relations, performance evaluations, job descriptions, job classifications, personnel policies/procedures and summer student hiring.

Main Duties for this Position

- Provide up to date job descriptions for all SFN employees, develop new job descriptions as they become required with the relevant Program Director.
- Implement an adequate job classification system and maintain, that provides a fair and equitable compensation for all SFN employees.

- Collaborate with all supervisors/staff information of any personnel documents.
- Provide a statement of qualifications for all SFN permanent positions.
- Develop and implement a performance evaluation system and ensure that these are provided in a timely fashion in conjunction with all supervisors.
- Establish and coordinate all permanent and term staffing procedures such as (1) write all job descriptions, (2) advertising of all SFN positions as they become available, (3) draft interview questions in conjunction with position supervisor/director.
- Orientate all new and exiting staff to any aspect of personnel which directly or indirectly impacts staff, according to the personnel policy.
- Maintaining all employee records and benefits.
- Provide director/supervisors with Labour Standards and Human Rights Legislation and assist with any personnel issue that is

directly impacted by these legislations.

- Maintain all aspects of an employees personnel file and maintain a SFN human resource information system.
- Develop and maintain all aspects of file documentation which would assist SFN in identifying suitable employees such as application, resumes and reference checks.
- Represent SFN at any meetings which possibly relate to personnel matters.

Work in conjunction with all SFN departments to identify seasonal projects in advance of the hiring season.

Other than the day to day administration duties of this position my main focus for the past few months has been developing new job descriptions and posting for these new positions.

Mario Menzi—Computer Support Technician’s Report :

I work permanent part-time (5hours/day) and report to the Executive Director.

My job-functions are :

To provide help desk and technical assistance to all SFN-staff .

Diagnose ,fix and replace hardware components on computers

for SFN .

I do basic administration of the server/network, including back-ups, adding users and user privileges .

I install, maintain and service printers.

I also monitor amd maintain the barracuda spam/virus firewall appliance and the sonic firewall appliance.

I just recently ordered 4 new computers and 1 printer .

2 computers and the printer

where for the 2 new enrollment officers.

1 computer was for the Elders Coordinator and 1 computer for the new Administrative Assistant in the Social Department.

I then setup the computers and printer and configured it to accommodate the persons working with them.

SFN Staff Up-date Cont..

Administration:

Hello Selkirk First Nation Elders, Family Heads, Citizens, and Chief and Council.

My name is Anne Mease and I was hired as the Elders Council and Family Heads Coordinator for Selkirk First Nation in August 2011. I am planning a series of workshops/meetings that will help us to better understand our roles and responsibilities in the operation of Self-Government within Selkirk First Nation. The first two workshops will be held on February 1 & 2 (combined) and February 7 & 8, 2012 (combined). The last two workshops will be held on February 21 & 22 (combined) and February 28 (Family Heads) and February 29 (Elders Council).

I look forward to working with the Elders Council, the Family Heads, and SFN Citizens as we strive towards implementing the Elders Council and the Family Heads to functioning levels of government as mandated in 1997 by the SFN Constitution, SFN Self-Government Agreement, SFN Final Agreement and the SFN Final Agreement Implementation Plan.

Location: Link Building
(Refreshments, lunch and light supper will be served on all days)

Date: February 29, 2012
Time: 10:00 am. – 5:00 p.m.

**Family Heads and Elders Council –
Combined Meeting**
**Topic: Who are the Families, Elders and
Family Heads?**

(This meeting is open to ALL Citizens who wish to participate in determining `who are the families`?)

**Family Heads and Elders Council -
Combined Meeting**
**Topic: Understanding the Selkirk First
Nation Final Agreement**

**In the meantime, I require your assistance
in determining**

- Families (in general)
- Family Elders on the Elders Council
- Family Head Elder and Family Spokesperson (Alternate) on the Family Heads Council
- What is your role and responsibility as the Elders Council and Family Heads to Self-Government (Selkirk First Nation)?

Please pass this message on to family members who may reside outside of the community.

Mussi Cho, Anne Mease, B.A., M.A.
(University of Saskatchewan)
Selkirk First Nation Elders Council and Family
Heads Coordinator
P.O. Box 40
Pelly Crossing, Yukon Y0A 1P0
Phone: (867) 537-3331 (243)
Fax: (867) 537-390

**Note: There were many postponements in
early February .**

Staff Up-dates Cont...

Administration

January 2012 Enrolment by: Jerry Alfred

For the month of January it started out slow then pick up later in the weeks ahead.

We had a death in our community after our first day back to work. We also had a few newborn in the later part of January. Then we were hit with the extreme cold weather after the 3rd week of January.

Here in the office we are busy up-dating addresses and sending out new blank forms to one of the parents to fill out for their little ones.

We are working on getting the Enrolment Committee set up so they can go through approving some of the 52 applications we have on file. We have names of people to serve on the Enrolment Committee. We will call a meeting near the end of January with the selected members of the enrolment committee.

They will go over the terms of references of the enrolment committee, A work plan for January 2012-January 2013, Have Jim Harper explain the U.F.A. chapter 3-Eligibility and Enrolment Selkirk First Nation Constitution 4.0 1997.

Seek Sharon Nelson's help on the

budget and direction we should go on with the Enrolment Committee. We need to deal with Aboriginal Affairs of Canada filing cabinet. The keys have been sent back to A.A.O.C. We need to access these files on a regular base and keep them up-dated. Without the keys, this will be hard to do; we need to make out Indian Status card for our members. I phone Darlene at the aboriginal affairs letting her know that Joseph Gosnell will call her office regarding this matter. I also let Joe know that Darlene is waiting for his phone call on the key issue. Joe confirms that a meeting with Tammy Bazylnski, Joe, and I will take place at their office on main. This meeting is to take place on Jan.27th, 2012 1:00p.m.

For most of the month we have prepare the enrolment files for the enrolment committee. We have also sent out roughly 17-23 application forms to our members.

Of the 52 Application forms we have received 8 that are transfer files. With some of the application forms there was some mix up by our members. We then phone them and straighten up their application forms with them.

We have started a plan to hold the 1st Enrolment Committee meeting in early February. We need 3 days meeting to cover all issue facing the Enrolment Office, and the committee members to sign documents.

A letter will be sent out to all the selected Enrolment Committee members to see if they accept the position. If so then a date for the 1st Enrolment Committee meeting will be announced.

Meanwhile we are preparing the committee members with information package, pens, pad, binders, and their oath of secrecy form, and a calendar. Joseph, Sharon Marie, and I will meet on preparing for the first Enrolment Committee Meeting.

We have to know how much to pay the Enrolment Committee members, how many meetings to have, and who to invite to our first Enrolment Committee meeting.

I have also talk to Dixie Stevenson of the Yukon Enrolment Commission about making a presentation about her position and how it ties in with all the rest of Yukon communities. She is willing to make her presentation by telephone conference as she doesn't have approval to travel anywhere.

I also talk to Tammy Bazylnski about coming to Pelly Crossing and making a presentation to our Enrolment Committee members. She stated that Darlene Gummel would be able to come out to Pelly Crossing in the month of March 2012.

Since they don't (Darlene and Dixie) have much to do with each other files. Meaning Darlene works on the Aboriginal Affairs

Staff Up-dates Cont...

Enrolment Cont...

and Northern Development Canada's file while Dixie works on Yukon Indian Claims Beneficiary's file. It would be better if they come to Pelly Crossing at a different time. So the plan is to have Dixie to make her presentation 1st then have Darlene come to our 2nd Enrollment Committee meeting. I have started to up-date all E-mail addresses of those members attending the Vancouver royalty meeting. There are roughly 13-15 names on that list. We now have the new laminator for printing up new Indian Status Cards. We will be able to do your status card soon as we can retrieve the keys for Aboriginal Affairs of Northern Development

Canada cabinet. Inside the cabinet there is the cards and Polaroid camera for these services. We need to put up a back-drop so we could have some nice cards made up. I have enrolled into a training course on-line with Fred's Publishing Group. It is a basic computer training learning about the keyboard and generally all about computers, from setting up a web page to internet. Mostly I wanted to take this course to learn about filing inside the various programs. We have also talk to Dorothy Johnson about setting up a course for us on the computer at the Pelly Crossing Campus. She stated that she found a person who has agreed to put this course on, she is waiting for the total cost of

this course. We also have interests in taking a certified Aboriginal Information System training. We hope to get a certificate at the end of the training. Lastly we have plans to go into Whitehorse and do 3 days of up-dating the addresses of our Whitehorse members. We also can deal with outstanding issues from the Whitehorse files this includes taking training from Dixie Stevenson on the Yukon Indian land claims filing system. Learning about the J # and the various ways of dealing with the applications forms. This is all I have to report on for this month, until our trail cross again take and stay healthy.



Snow sculptures packed, carved and painted this past December 2011 by Clayton Roberts.

SFN Staff up-dates

Social Programs

By Lucy McGinty

Purpose

A Highlight Report for a community on health and social programming;

Summary Updates;

Since the annual assembly of 2011, there have been changes where we are experiencing turnover of staffing.

I like to thank the following people for their time with us.

Lauren McGinty, who came in September of 2011 for few months and now has moved on from our dept. January 16, 2012,

We wish Lauren the best and thank her for her contribution to our dept. wishing her the best.

Carlene Silas, who worked as Home and Community Care program for almost a year left our dept. around November 20, 2012.

We also wish her the best and thank her for her contribution.

Wenda Bradley, who has served as family support with Selkirk for several years has cut back on her time spent

with Selkirk. Wenda comes into our dept. once a month for about 3 days.

We also want to thank Wenda for all her support she has given us and especially her clients.

Staffing for Health and Social programming;

This dept. has been experiencing vacancy in different areas for quite some time.

We are not sure why this is a problem; it could be for a number of reasons.

The vacancy really affects programs and services and also puts extra work on myself or others. Some of this position requires a job ready person with some experience.

This dept. has been experiencing vacancy in different areas for quite some time. We are not sure why

Family Support Worker;

This program has been closed for the last couple years and Wenda has been filling in and now she works 3 days a week per month.

Home and Community care;

This program has been vacant since November and we hope to fill the position soon. As I mention before I am taking on some of the workload in signing timesheets for housekeeping workers and recently got the hot lunch program going.

Community Wellness Program;

This is staffed by a half time person and she has done other duties. We also hope to bring on another half time person to the end of fiscal year.

Recreation;

We have former youth worker filling in as acting manager and have hired another person to fill in for the other position.

Management and Support;

This is the director's office, the office administration is vacant. My office has been very busy with paper work, dealing with crisis matters, which is getting to be pretty frequent.

At times there doesn't seem to be enough time to concentrate on the planning, policy development and other initiatives that Selkirk could be looking at; such as the number of children in child welfare system.

SFN Staff Up-dates Cont...

To date there's no real plan in place to move this file. I have been participating at several meetings with Yukon Government on child care plans for those children in permanent care.

I also attend meetings at CYFN at health and social commission meetings about 4 to 5 times a year. CYFN has been doing projects that involve the communities of the 14 first nations. The health commission consists of 14 first nation communities which Selkirk is part of.

The big project is the Aboriginal Health Transfer Fund (AHTF), this fund is provided over 5 year and we are now in the 3rd and going on 4th year. The commission was involved in community health planning which they did. This is also a partnership with Health Canada and Yukon Government. I must say this is a first time that all governments will be working together. There are some bene-

fits coming from these initiatives such as training in areas of mental health training, community base and some courses for frontline workers which one of our staff is taking. There will also be community health planning for communities that want to use CESO who are retired professionals, this is done through CYFN, we have agreed to use the services and the only cost to us would probably be the travel from Whitehorse.

Selkirk also has valuable data information through the health survey which you may remember few years back. The information is kept at CYFN and once Selkirk has identify a committed worker that will keep highly confidential mat-

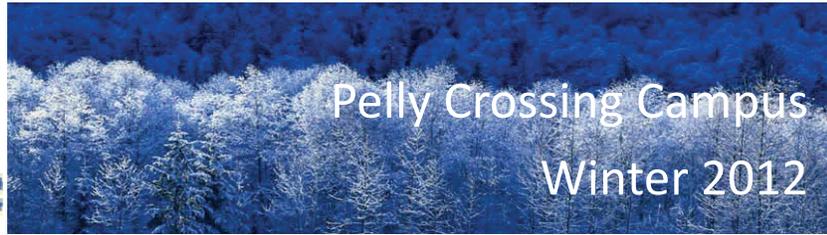
ters, we then can bring our data back and we can then use these data to collect more. This is type of information is good as it will be used in forecasts for the future in health planning for the community. In the new fiscal year, we will be advertising for a half time person as data worker, working with data.

It's our hope we to get these positions staffed, as we do have a lot work that needs to be done.

This briefing will not cover specific programs as I will leave that to each program workers to elaborate on their own. I thank you for your attention.



SFN Elders dishing-up a hot lunch at the Community Link Building.



Distributed Learning

Winter Programming. The 2012 Distributed Learning Calendar is longer provided in print, therefore go to the college website for course info.

Some DL courses have started, therefore, apply now!

Successful Distributed Learning

Students are: Disciplined, Committed, Good Time Managers: Organized; Perceptive, Career Orientated and Independent.

Plumber's Helper-15 wks-15 credits– 1st yr.

Do you want to gain some entry level skills in the plumbing/piping industry?

We have begun to develop workplace essential skills needed for employment and/or further training through:

- ◆ Hands on plumbing related activities: Computer use, classroom instruction and safety training.

Where: Pelly C Campus
January 23 to April 13, 2012
Time: 9:00 am - 3:00 pm
Cost: Free.
For more info, Contact Y. College



Cindy McGinty, ETO has provided Training Allowance & Steel toe boots. FN

Enform Chainsaw Safety

This three-day ENFORM (formerly PITS) certified course is Level 1 - Chainsaw Basics. It covers instruction in personal and worksite safety; hazard assessment and control; chainsaw inspection and maintenance; chainsaw handling and operations; and safe laming and bucking practices. There will be a written examination and an industry standard

Where: Pelly C Campus
When: April 17, 18, 19
Time: 9:00 am - 5:00 pm
Cost: \$850.00 + GST



To register, or for more information please contact Gabriel or Dorothy

Round-up Conference

Mineral Exploration Round-up Conference

Vancouver BC

January 23 – 26, 2012

By Betty Baptiste

Selkirk First Nation received sponsorship to send 11 citizens to the 2012 Round-up from the following sources;

- Minto Explorations – Capstone —————\$10,000
- Pelly Construction —————\$ 4,000
- Selkirk Development Corporation————-\$ 4,000
- CYFN —————Reimbursing for 2 delegates

A posting went up for all that were interested to submit their name and provide a small essay as why you would be interested in attending this conference. SFN only received 1 interest letter from a citizen that lives on Vancouver Island that is an Elder.

Therefore Chief and Council decided to approach citizens that have not had the opportunity to travel much with a chance to do so while at the same time expanding their knowledge on the “Mining Industry”.

The goal was to select 4 Elders, 2 Youth, 2 Staff and 2 Citizens at large.

Many of the individuals that were selected declined to go for a variety of reasons. Because of this SFN had no choice but to select other people that expressed an interest at the last moment due to running out of time to make the plane and other arrangements.

The individuals that attended are;

<u>Elders</u>	<u>Youth</u>	<u>Citizens</u>	<u>Staff</u>
Wayne Curry	Ashley Silas	Lena Joe	Elaine Alfred
Ella Harper	Patrick McGinty	Adam VanBibber	Anne Mease
Velma Silas			Jeremy Harper
Edna Leask			

Overall we received comments back from the individuals that it was a good experience. Many were overwhelmed with how many people were at the conference and the overall scope of the mining industry.

March 2012

				1	2	3 Constitution Committee Mtg in Pelly POSTPONED
					17 Annual N.T. Bonspiel	
4 Trappers Course	5 Spring Break	6	7 Elders Dooli WKSP	8	9 Family Fishing at Ta'tlamun Lake	10 Education Success Workshop POSTPONED
11 Education Success Workshop POSTPONED	12 Council Mtg. Finance Committee Mtg. - Pelly Spring Break	13	14 Pelly's Winter Carnival	15 Finance Committee Mtg. - WHSE	16	17 St. Patrick's Day
18 Pelly's Winter Carnival	19	20	21	22	23 Native Hockey Tournament	24 Pat VB SR. 90th B-day in Mayo
25	26 Council Mtg.	27	28 SFN Open House 1-5pm	29	30	31 Citizen Enrollment Deadline



Traditional Doo'li facilitator Doug Urquart recaps the years of the Doo'li process on February 9th, 2012 in Pelly Crossing.



Albert Drapeau at the far front of the Link Building gives an up-date on the Constitution Committee at the February 15th Community Up-date meeting.



SELKIRK FIRST NATION

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Yukon Y0B 1P0

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Fax: 867-537-3902

UPDATED SFN Website: www.selkirkfn.com

Attention

The SFN Newsletter is published solely for the purpose of providing information to Selkirk First Nation Citizens.

Material printed in this newsletter is the property of the First Nation (unless otherwise stated) and may not be reproduced without the permission of the Selkirk First Nation.

Greetings Readers,

Editor's Note

By Robert Van Bibber

This issue of SFN News has been formatted bi-monthly and with mandatory staff reporting to improve SFN accountability & transparency.

A survey is currently being developed for SFN citizens to give input to our newspaper, website and the Communications/Meeting Coordinators Office. The survey will be door to door in Pelly, mail-out for out-of-town Elders and available online @ www.selkirkfn.com

Much progress has been made with local communications in Pelly with monthly staff meetings, bi-monthly community up-dates meetings and other information meetings which have been coordinated by the Communications Office and well attended. Also an assortment of new bulletin boards have been set and maintained through-out the community. A large Community Master Calendar has been made available for continuous staff input and set near the front office at the SFN Administration Building.

Please note that the Eliza VanBibber School submissions or other pictures of children need parents or legal guardians written permission to be published or will be blocked as seen in the December 2011 edition of the SFN Newspaper.

Recently the selected website administrators (Betty B & Robert VB) have pursued further training and made some technical resolve and new up-dates to our website. Cheers

Emergency Services in our Community



Fire Department



Ambulance Service



537-3000

Fire Dept. Chief: Adam Van Bibber

Fire Dept. Members: Andy Silverfox, Alan Joe, Darlene McKnight, Ryan Silverfox and Betty Baptiste.

Ambulance Supervisor: David Bennett

Ambulance Attendant: Julia Joe

Ambulance Drivers: Brian Isaac , Gabriel Ellis

537 - 4444

ATTENTION COMMUNITY MEMBERS

Your local ambulance service needs **YOU!**

Drivers and attendants needed ASAP!

ATTENDANT REQUIREMENTS:

- ✓ Clear Criminal Record Check
- ✓ CPR "C" Level 1/AED

DRIVER REQUIREMENTS:

- ✓ Clear Criminal Record Check
- ✓ Class 4 with clear Driver's Abstract



Your Anonymous Tip could be worth **\$2000.00!** (your name will be kept secret)

Stop crime from happening in your community.

TOLL FREE Please call:

1-800-222-8477 (TIPS) today.

CRIME STOPPERS

Together, We Can Make a Difference!

PHONE: 867 335- 8630 and talk to **David Bennett** for more details.