

July-September 2013



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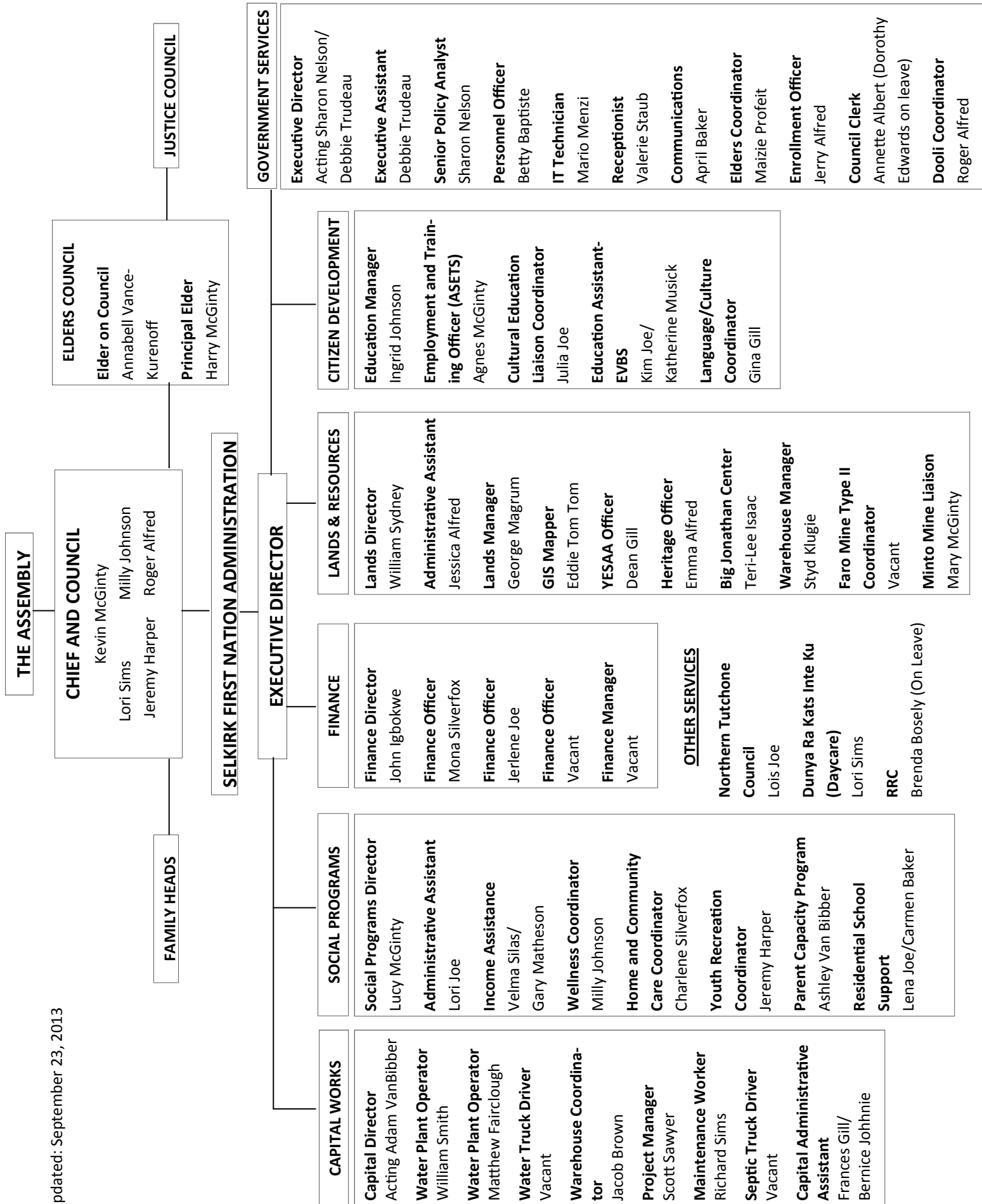
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Updated: September 23, 2013



Chief and Council Highlights

General Assembly- Because the GA needs to receive the Audited Financial Statements, the GA this year needed to be postponed due to several staff turnover in the Finance Director position. John started in mid-April and has done a tremendous amount of work to get the financial records updated to the point of being ready for an audit (John reported on this in his Finance report). The Elders Council have set the GA dates for Nov. 15, 16 & 17, 2013.

5-Year Strategic Planning for SFN. Had community discussions; one in Pelly Crossing, one in Whitehorse, as well as an Elders Meeting, and Youth Conference. This information was compiled into a Report which will be used for the next phase. The next phase will be the actual planning. We are currently looking for a facilitator to lead the next phase (Meetings with Chief and Council, Department Directors and staff. Reviewing workplans.)

Regular Chief and Council meetings- Chief and Council meet every second Tuesday to deal with a variety of matters including: interagency within Pelly Crossing (RCMP, EVBS, etc.);

Regular Minto Explorations Ltd (MEL) Governance meetings- These are held regularly with Minto Mine / Capstone officials to review and resolve outstanding issues if necessary, touch base on employment and other matters related to the Cooperation Agreement. There has been a strong focus on regulatory regimes (ex. Water licencing).

SPECIAL Chief and Council meetings- These meetings are called for specific issues such as Housing and Enrollment or for regular updates on Mining files from Lands Dept staff and technical teams. These are ongoing, as needed.

Policy and Legislation Development: An updated **Human Resource Policy** is in the final draft for review and approval for Chief and Council. Council has directed that a **Finance Policy** be drafted, this is included in this year's work plan. The amended **Social Assistance Policy** was approved and is being implemented. The Constitution Committee will be recommending **revisions for the Election Act** as a

result of their consultation with Citizens. These will result in **Constitution amendments**. The Constitution Committee was also mandated to draft a **Code of Conduct**. They are currently reviewing several documents from other governments, First Nations, etc and are drafting a document to bring to the General Assembly to consider. They are currently preparing for community meetings and a presentation to the General Assembly in November. Their discussions have also resulted in discussions about the possibility of drafting a **Governance Act**. The Committee will bring this to the Assembly for further discussion. Council directed Executive and Education managers to draft a **Student Support Policy**. We are currently working with a Policy writer on version 5. The final draft will be reviewed with Council for adoption and implementation.

Contracting Procurement Procedures- Council met with a law firm who specializes in contract law to discuss setting up contracting procurement procedures. We have a draft document and are working with the Capital department to implement the process outlined. This process clearly outlines the steps that need to be taken to secure a contractor, make contract changes, etc.

Special Projects- With the closure of the SA office in the summer months, Chief and Council approved special work projects. The intent of the projects was to promote community beautification and provide clients with employment.

Housing- Chief and Council are responsible for Housing Allocations. Council approved the construction of 6 new homes this fiscal year. These will be smaller rancher-style units. Council approved a renovations plan for some houses. The Capital department has been asked to draft a plan for a pilot project this year which will involve do-it-yourself renovations. Capital will have more information on this. The demands for housing and local services is putting a strain on our overall budget.

Staffing - For senior management positions, we are actively recruiting an Executive Director, Finance Manager, Human Resource Manager, and Mine Manager. The Capital Director position was

posted as a trainee position and a training program is currently under way.

Royalty Policy – The Royalty Policy implementation is nearly complete. The Overhead Account has been set up and is being used. Distributions are nearly complete, except for those who we have not located and most likely will not. The Dunyana Leze Kinte Trust (Under 21) is almost in final draft and the Finance Committee will be taking the concept out to community meetings for presentation (September 30th in Whse, October 3rd in Pelly). The Trust Deed will be reviewed and presented for approval at the upcoming General Assembly.

Contracts - The Executive office has been reviewing all contractors who are currently retained by SFN and ensuring contracts are in place.

Investment Manager / Investment Policy- The Finance Committee, with the assistance of an Advisor, put a call out for a new Investment Manager for the SFN Investment Funds. They recommended the fund be split between two management firms. Council approved of the hiring of the two investment managers. The Finance Committee is now reviewing the Investment Policy for amendments to be considered by the Assembly.

Enrollment - Enrollment applications continue to be reviewed by the Citizenship Committee. The Committee then makes recommendations to Chief and Council for approval or disapproval. Council is currently considering developing a Transfers Policy in light of all the transfer requests currently on file. We will be setting up software which will allow us to create Citizen cards from our enrollment database. This will be done this fiscal year. Look for future announcements about when this will be ready for distribution. Citizens are encouraged to keep their addresses up to date with the Enrollment office as this is our source of addresses for sending out information.

Communication – we recently hired April Baker as our Communications Officer. April works with all the departments to prepare the SFN Newsletter and she coordinates community meetings. April will be taking website training in hopes of updating and keeping our website current.

Personnel – We continue to support all departments within SFN with their staffing issues such as recruitment, grievances, etc.

Intergovernmental Relations – This department assists Chief and Council in the coordination of Intergovernmental affairs such as meetings with the Premier, Government of Canada, CYFN, NTC, etc.

Yukon Inn – Council was presented with an offer to sell their shares in Yukon Inn. They met with the Family Heads who recommended they sell the shares. Legal Counsel is now working with the other shareholder reps to finalize the transaction.

NTC Organizational Plan- NTC hired Inukshuk Planning to develop an organizational plan for the NTC. To date, interviews have happened with past leaders, current leadership, and Executive Directors from each First Nation. A preliminary report will be out shortly for the three Nations to review.

Negotiations - Council approved for the negotiation of a Section 17 assumption of responsibility for the AANDC Post-Secondary Education program. The Agreement has been signed by both Selkirk and AANDC, with an effective date of April 1, 2013. Council requested that a Student Support Policy be drafted and this is currently in a draft 5 version. Also on the list as priorities for negotiations this fiscal year are the Alcohol and Drug Services (partial) and HRDC (ASETS) Programs. The UFAIP and RRC Funding are currently in negotiations and nearing completion. This involves CYFN core funding, UFAIP boards and committees funding, and funding for the Selkirk Renewable Resource Council. We expect to launch in to the Financial Transfer Agreement renewal discussions this fiscal year as the term of our current FTA expires in 2015.

Education Memorandum of Understanding (MOU) - Given the issues Selkirk has encountered with the YTG Education Department over the years, and the concerns being brought forward by parents and the community about school curriculum, Chief and Council approached YTG about entering in to a MOU with SFN whereby we could partner on solutions. YTG is willing to do so and SFN has appointed a negotiation team involving legal counsel, Sharon Nelson and Ingrid Johnson. We have yet to have our

first meeting with YTG representatives, however, a draft outline of what this might look like has been done in consultation with Council.

Eliza VanBibber School- Council participated in a number of meetings with the Superintendent last fiscal year in hopes of improving the education program at Eliza VanBibber School. In the spirit of building partnerships, this year the Deputy Chief was invited to participate in the posting, preparation of interview questions, and screening of the new Principal applicants. In addition to this, she attended a few School Council meetings. Selkirk appointed their guaranteed representative on the School Council – Carmen Baker. Further relationship building with the Department of Education will be carved out in the MOU.

Assets Valuation- As a requirement under the Public Standard Accounting Principles, SFN must complete an Assets inventory with their Audit. In order to do this, we must first go through a valuation process to determine current value of the assets. This project is slated to be done next fiscal year and John in Finance will take the lead on this file.

Integrated Community Sustainability Plan (Gas Tax Fund)- In order to access the Gas Tax Fund, Selkirk must renew their ICSP. Inukshuk Planning will be contracted to do this plan again. The YTG requires that we host a few community meetings as part of the development of the plan, so look for signs about meetings where you can come and provide your input. The Plan is a result of determining what projects are priorities for the SFN Government and community.

Ft. Selkirk Buffer Zone - Council directed that a Buffer Zone around Ft. Selkirk be sought where activity such as mining exploration will be controlled. Legal Counsel has been asked to work with the Lands Department to engage in discussions with YTG Representatives. We will update you on this file as it progresses.

Minto Mine - Council visited the Mine site this past summer with the SFN Technical Team to review the Mine's plans for tailings and reclamation. There will be dedicated meetings in the future for Minto Mine updates.

Casino Mine - Council members visited the site to see first-hand the scale of the project. Council is currently in discussions with Casino about entering in to a funding agreement which will assist SFN in participating in Technical reviews, meetings of the parties, exploring employment and business opportunities, etc.

Assembly Resolution re: Fee structure – We are currently recruiting a consultant to review the current cost of housing and local services. The Assembly directed that a proposal be brought back to a future General Assembly for consideration of adopting a fee for services in Pelly Crossing.

Community Development Fund- The Minto Mine Cooperation Agreement established a Community Development Fund for which Council is currently discussing updating priorities and will have further discussions with Minto Mine and YTG about projects which will be eligible under this fund.

New Server - The server for the First Nation is due for replacement. This will be done this fiscal year.

Job Description update and Wage Scale review- This fiscal year, all job descriptions for the positions in SFN will be updated by a firm who is experienced in doing this type of work and the wage scale will be reviewed and amended if necessary by Council.

Traditional Law Research - The SFN is participating with LSCFN in further Dooli research this fiscal year. So far, an Uncles and Aunties retreat has happened. The topics include personal Dooli. A document will be produced out of these sessions.

Elders Coordinator- This office hosted a “Roles and Responsibilities” workshop with the Elders this fiscal year. It became apparent that further sessions are required with the Elders. We hope to build this in to the workplan for next fiscal year.

SDC Shareholder Meetings- Council participated in a number of shareholder meetings with the SDC Board of Directors. The purpose of these meetings

is to improve communication and provide direction. The Board comes to Pelly to provide regular updates and Citizens are encouraged to attend these meetings.

Youth Conference - The Youth, Council and Communications hosted and funded the SFN Youth Conference in April. The purpose was to give the Youth an opportunity to provide input to the programs and services they want within the Community.

Pelly Campus - Council is working on building partnerships with Pelly Campus. So far, Council contributed funds for training programs and provided input into the Campus Calendar.

Minto Mine / SFN Cultural Orientation Strategy- To embark on promoting SFN cultural awareness with staff at the Minto Mine, Council approved for the development of a Cultural Orientation Strategy. Mary McGinty will be overseeing this project. Phil Bastien has been contracted to assist us. Mary is currently seeking funding from SFN, Minto Mine, and another Government source of funds. Once funding is secured, production will go in to full force. The result will be a digitized display which runs continually on a TV screen, similar to the one you see at the Whitehorse Airport. We are excited to see the end product, which will be situated at the Minto Mine but can also be used in the SFN Admin Building for visitors.

Kathleen Thorpe Scholarship - we are so happy to announce that one of the Investment Management firms (RBC) has set up a small scholarship in honour of Kathleen Thorpe as she celebrated a milestone birthday this year and to recognize her contributions to the community over the years. Details of the scholarship will be forwarded to the Education Manager in the near future.

If you have any questions, please do not hesitate to stop by the Executive office and we would be pleased to further elaborate on any of the above.



Chief & Council Meeting October 9, 2013 - Working In Partnership with Pelly Crossing RCMP.

Meet the SFN Staff

Each month we would like to highlight our staff members and the positions they hold within SFN. This month, we would like to highlight the staff who have been helping in the IRS Program in the Health and Social Department.

Can you introduce yourself for our readers; e.g. Your name or traditional name if you want to share it, where you come from, who's your parents/grandparents, your clan...

Lena Joe (**L**), Northern Tutchone, lived in Pelly all my life. I have three children and four grandchildren and I am very proud of them and love them with all my heart.

Meet the SFN Staff continued

My name is Carmen Baker (C). I am Han/Northern Tutchone and Tagish/Tlingit. I am of the Crow Clan. My parents are Audrey and Richard Baker. I have five children. I've lived in Carcross and Whitehorse as a child and moved to Pelly Crossing in 1986.

Any background info you would like to share?

L—I worked in the Bookkeeping field for about 16 years and I loved it! (That was my dream as a kid). I worked in the field of Administration for five years. I worked in this IRS field for about four years.

C—Since I learned about the Indian Residential School from my mom, it kinda struck me to the very core of my soul, and I knew that I needed to do my best to help our people heal from the tragedies of the past. That is why I really think it's so important to bring back our culture and the main reason why I developed the Selkirk Spirit Dancers. I knew this way it would be a right step into our healing path. I also like to be involved in Community gatherings, coordinating and bring the people together. I do my best to be a positive role model. I think it is very important that the younger generation learn about the IRS and what happened in the past to gain more understanding of the rippling effects from IRS. Then we can move forward in a more positive way.

What is a recent highlight of your job you would like share with people?

L—I enjoy talking and sharing with people, especially when they come by my home after hours and I share a pot of tea with them. I work part time for SFN and funded by Health Canada/Culture Support Provider. I report to Milly Johnson and Hazel Buffalo-Rope.

C—Attending the Truth and Reconciliation Conference that was held in Vancouver, BC, Sept. 17-22, 2013. One thing that really touched me was to see a lot of First Nation men come forward to share

their story and shed a lot of tears with everyone. It was a lot to take in; hearing all the stories of all the men and women. I was very pleased with the whole event. It was well coordinated. I was very thankful that they provided healing tents. If anyone would like to hear more, please come and talk with me.

What major projects are you working on now or in the near future?

L—I take care of the financial and the business part of the job. I set up appointments for clients. Assist in any way that I can. There is so much I want to do! Carmen mentioned the big one: Getting the IRS in our school curriculum. The next Truth and Reconciliation Commission (TRC) event will be held in Edmonton March 2013. I received information from Janet Longclaws, who works out of Manitoba, in regards to IAP financial support. To the survivors that went through the court system: please contact me to attend the next TRC.

C—One of them is: my co-worker, Lena Joe, is looking into getting more information from the Dawson City IRS Committee on how they are incorporating the IRS history into their school curriculum and look at getting that into our school curriculum at EVBS. We also want to start reading groups on true story books and show educational movies or documentaries on IRS. We are currently working on our monthly work plan for October and then we'll see what the future holds for us, because our contract is up October 31st.

What's your favorite thing to do and why?

L—Traditional living out on the land! Because it makes me feel good; it's peaceful and is serenity for me.

C—Cutting dry meat and eating it later!

Interviews by April Baker

Capital Works Department (CWD) Submitted by Scott Sawyer

A New Acting Director, A New Approach



Since becoming the new Acting Director of Capital Works, Adam Van Bibber has told his staff over and over the “new approach” that Adam is taking the Capital Works Department, under his leadership.

“We are here to serve Selkirk First Nation citizens and work hard to earn their respect,” said Adam Van Bibber.

Rather than bringing general contractors in to build the houses, Adam pushed for local crews to build the houses.

“If our Selkirk crews prove that they are capable of building good quality houses, then every year we should build our own houses,” Adam said.



CAPITAL WORKS FOCUS: NEW HOUSING

Six new houses are under construction in Pelly Crossing, four in Jon Ra subdivision and two in the Main Village.

Under the new Acting Director Adam Van Bibber and new Project Manager Scott Sawyer, a plan was developed to build the houses locally using the capable carpentry crews made up of mostly Selkirk First Nation members. (Fred Lutz, Yukon First Nation member, is helping.)

While much more is needed to link employment, training and education, the CWD has embarked on a strategy of using local SFN carpenters and workers to undertake the new housing project.

This has created ten full time employment and training positions. The experienced carpenters are training the younger carpenter assistants and the project is going excellent (see pictures).



Scott Sawyer

Capital Continued from page 4**NEW HOUSING: BENEFITS TO OUR COMMUNITY:**

- ⇒ Eleven SFN families will move into new housing this year.
- ⇒ The new six houses are designed and made in Pelly Crossing by Selkirk First Nation members, with the help of some sub trades.
- ⇒ Trades “shadowing” will be happening to expose our youth to the trades.
- ⇒ New housing has created ten direct jobs and work for a Selkirk company, owned by an SFN member and sub trades such as SFN painters.
- ⇒ To utilize the excellent, skilled SFN citizens who should be employed to build our houses.
- ⇒ Over \$360,000 in labour paid to local SFN members, instead of outside contractors.



Canada Day Celebration



The Pelly Crossing Canada Day Celebration had a great turn out and was a lot of fun! The kids decorated their bikes and played some fun games.



The Elders enjoyed watching the children have fun.



The RCMP BBQ'd some burgers and hotdogs...the line was fairly long and the food was nice.



Eh! To our littlest, cutest, Northern Tutchone Canadians: Evan Smith and Mila Sawyer.

Community Greenhouse and Garden



Summer students happily working at the greenhouse yard July 11, 2013.

Photos from July 11. See more on next page.



Community Greenhouse and Garden continued



Top four photos
from
July 22, 2013



Bottom four
photos from
August 15, 2013



River Front Park Project Photos



These photos were taken on August 15, 2013.

Compared to the first photos in the last SFN News:

There was only dirt; in the above photos grass is growing.

The gazebo was not painted; now it is painted.

The overall River Front Park is looking better and will be completed next summer and ready for some memorable picnics and fun basketball games!

Selkirk Spirit Dancers



The SSD were the highlight of the AFN Gala on July 17, 2013 at the Yukon Arts Center. We received a standing ovation and demonstrated our grouse dance after the show on the front lawn.



Young Warriors Workshop with Lee Mason



The Young Warriors Workshop (YWW) took place at the Link Building on August 12-16, 2013.

They watched films of First Nations History, documentaries, substantial movies and participated in circle talk and exercises to explore all the effects drugs and alcohol have on our people.

Everyone really enjoyed the workshop and requested to have Lee Mason come back to our community.

The YWW is an eye opener and will make you think twice before falling into the crude life of addictions.



Staff Appreciation Day at the Jackfish Lake Cabin on August 29, 2013

Jessica and Sharon working the BBQ.



Staff relaxing around the campfire.



Jessica had a canvas tent set up for our kitchen.



Staff enjoying a boat ride.



Staff enjoying a canoe ride.



Everyone enjoyed the BBQ, relaxing, picking berries, canoeing and playing fun games!

Community Orientation Day September 5, 2013

Citizen Development hosted a Community Orientation Day at the Link Building for all who are new to our Community of Pelly.

We started the event with an Opening Prayer by local Elder, Lizzy Hall.

Chief McGinty said the Opening remarks welcoming all

who are new to the community and also welcomed back Selkirk First Nation Citizens that resided outside of Pelly Crossing for a number of years and had returned to their Hometown.

Crow Councillor, Milly Johnson was also in attendance and said a few words.

We met the new staff of: Eliza Van Bibber School,



RCMP, Selkirk First Nation and the Health Center.

Communications developed a slideshow presentation on some history of the Selkirk People that all enjoyed watching.

Lastly, we enjoyed a delicious dinner and visited around with each other, getting to know each other.

Eliza Van Bibber New School Staff



Ms. Tanya Ponsen, Grade 3,4,5 Teacher



Hello! My Name is Shannon Boyce and I am the Reading Recovery Teacher/Counselor at EVB. I have taught in British Columbia and Ontario and am very excited to be living in Pelly Crossing, YUKON. I look forward to a busy and productive School year at Eliza Van Bibber School. I am also very excited to take part in community events. Please feel free to drop by the School and say hello! I look forward to meeting you all!



Hello, my name is Sheldon Reid and I am the new Learning Together and Kindergarten teacher. This will be my 6th year as a teacher. I started my teaching career in Resolute Bay, Nunavut, teaching mathematics and science to grades 5-12. From there, I moved to Fort Chipewyan, Alberta, and taught grade 2. Then I moved to Cambridge Bay, Nunavut, and taught grade 2 for 3 years.

I have a physical education degree with a minor in history, an education degree, and a master's degree in education. I have coached a variety of sports. Some of which include ice hockey, floor hockey, basketball, and softball.

I look forward to the 2013-2014 school and beyond here in Pelly Crossing.



Hello! My name is Bern Walsh I am originally from Toronto, Ontario. I have five brothers and four sisters. Most of us live all across Canada. Two live in Jakarta, Indonesia. I have two daughters, Angela and Emma that live in Quebec City, Quebec.

I enjoy sports, music and art. It's a pleasure and honour to be living and working in the Selkirk First Nations community of Pelly Crossing, Yukon Territory.

This year I am teaching at the secondary level.



My name is John Duclos and I am thrilled to be the new principal of Eliza Van Bibber School.

It has been a pleasure working with the students, staff and community. I have lived and taught in small First Nation communities and schools for the past 9 years and have greatly enjoyed it.

I grew up and spent most of my education career in Northwestern Ontario and this is my first time living in the Yukon. However, it feels like home already.

I am really looking forward to this school year and having the chance to work with everyone.

This will be a year of growth for all of us here at the school and we are excited.

It has been a pleasure meeting and working with the Elders who have come to the school, the Chief and Council, the School Council, the staff at the SFN office, and the parents of our children.

We are focused on retaining our positive and growing relationship between the community and the school.

I would like to thank you for accepting all of the school staff into your community, Pelly Crossing.

Northern Tutchone Auntie's Retreat September 8-13, 2013

I was fortunate to spend a day at the Auntie's Retreat that was held at Airport Lake for Northern Tutchone women from September 8 to September 13, 2013.

There were delegates from NND (Mayo), SFN (Pelly) and LSCFN (Carmacks). I went on Monday, Sept. 9 and one afternoon on Thursday the 12th. There were approximately 15-20 delegates from SFN.

On Sunday, they planned for arrivals at 4 pm, set up camp, have dinner and then they had a talking circle.

On Monday, the official start day of the Retreat, they got a late start: the agenda had starting the day off at 9 am, but things fell into place at around 11 am. I arrived at 11:30 am, so I was thankful that I did not miss too much. When I arrived, they were having a talking circle, stating: who they were, where they were from, what they do, their clan, their parents and grandparents, why they were attending the Auntie's Retreat and anything else they wanted to share.

I was the last lady to speak, "Hi, I am April Baker. I am SFN's Communications Officer. My parents are Audrey and Richard Baker. My grandparents are the late Elsie and Charlie Johnson and late Mable and John Baker. I only knew one of my great-grandparents – the late Angela Sydney. I am of the Crow Clan. I am Han/Northern Tutchone and Tagish/Tlingit. I just came here to snoop around and take pictures!" The crowd laughed and then some ladies were camera shy throughout the day!



After our talking circle, we headed to "Gamma May Roberts'" camp to work on a moose hide. The hide that May had

hanging was ready for the scraping stage: that is when everybody scrapes the moose hide with an Oulu type tool to make the hide soft. Next would be smoking the hide stage to make the hide brown. We didn't get to that smoking stage the day I was there. They also had two more hides thawing that needed all stages done: Hair removal, soaking, scraping and smoking.

Hair removal: they cut the hair off and chip the hair off with a wooden stake tool.

Soaking: Back in the day, when our Elders were younger, they used to soak the moose hide in moose brain – to make the hide soft. Now-a-days, most of them use Downy to soak their hides – to make the hides soft, as well as having a more pleasant smell to the hides.



*Hair removal and soaking is done together, at about four soaks while they remove the hair.

*The neck hair is used for moose tufting.

Scraping: they scrape the hide to make it softer and easier to sew.

Smoking: finally they smoke the hides to make it brown and ready for sewing projects.

Elder Lizzy Hall said, "Long time ago, everybody would gather around to help each other and take turns working on moose hide. We had a lot of fun working hard together and telling stories. Moose hide takes a lot of hard work, hard on the hands. You need to rest your hands and then someone else would take over and keep taking turn like that until the hide is done."

We all hung around the moose hide for a couple of hours and then everybody slowly made their way back to the eating area to cut up sheep meat that one of the young men killed at the Uncle's Retreat. It was his first kill, so he donated the



whole sheep to the Auntie's Retreat. The Elder ladies sure appreciated that gift and enjoyed eating the sheep meat.

After lunch, we gathered around in the eating area to cut Jack Fish. The lady Elders demonstrated once and then some younger ladies finished it off. Elder Clara Silverfox demonstrated cleaning the fish guts. They said, "Fish guts are good eats!" They cooked the fish guts over open fire. It was my first time tasting fish guts and it was pretty tasty!



While the fish guts were sizzling, Elders May and Alice demonstrated cutting dry meat. What professionals they were! I tried to cut dry meat and

my piece was all full of holes! They say, "If your dry meat is full of holes, you are not ready to marry. When your dry meat is one nice piece with no holes, you are ready for a husband!" It takes a lot of practice to cut dry meat.

The ladies hung their dry meat and then sat around the fire and ate their fish guts and sipped tea. It was a pleasure being in their company and listening to their stories, although half of the time they spoke in Northern



Tutchone and laughed and I was wishing I knew what they were laughing about.

I was proud to see all SFN young ladies helping everywhere and taking turns in the kitchen. Dinner was a delight, but then I had to go back to Pelly. Now that was just one day! Imagine the whole week; something different every day with wonderful talking circles with wonderful ladies!

When I got back to the retreat Thursday afternoon, some ladies were making bannock on a stick over open fire. I remember making that when I was a kid with Gram' Rachel Tom Tom; it was really good.



Thursday morning, they gathered and talked about traditional medicines from Mother Earth. My Momma Dots said, "Gee where were you this morning? You missed a good session."

There was way more people there on Thursday than at the beginning of the week and everyone looked happy, children playing and...there were men there! From my understanding, the Uncle's Retreat was for men only and the Auntie's Retreat was for women only.

In conclusion, all the ladies really enjoyed the Auntie's Retreat and they suggested making it an annual gathering with more youth and children involved; it's a great learning opportunity. The week was filled with traditional lifestyle skills that our children need to know. Although we need to change and accept the modern world today, also need to balance our modern lifestyles with our traditional lifestyles and remember how our ancestors lived.

Events Photos



Minto Mine Job Fair, September 20th at the Link Building in Pelly Crossing. All the companies that operate at Minto Mine had booths.



Some high school students tried out the heavy equipment simulator after the job fair.

Chief and Council continues to build on communications with citizens...



Chief and Council hosted a Update Session on September 25, 2013.



The Community Departmental Update Session was very informative, as each Department Director gave updates on current Programs and Services for 2013/14.

New Sign Unveiling at SFN Administration Building



Rick and Darren took the old sign down this past summer and it will be hung at the Big Jonathan Heritage Center. Thanks to Matthew and Stephan for hanging the new sign up in time for the unveiling.

It was a rainy autumn day on September 26 when SFN hosted the unveiling of the new SFN Sign, carved by local artist Eugene Alfred.

A number of community members were there to witness, some standing in the rain and some out of the rain, it was a good turn out. Unfortunately, I didn't get everyone in a photograph.

Acting Deputy Chief, Jeremy Harper did the opening remarks on behalf of Chief and Council, then Jeremy and Eugene unveiled the sign. Eugene did a wonderful job! After the unveiling, Eugene spoke on his art piece.

"This piece took me over a year to complete. It is a very different piece from what I am use to working on; after 20 years of doing Tlingit art. Here I have the wolf and crow and the words of our nation. As you can see I intertwined the wolf's tail with the crow's wing and the circle on top represents the sun and the moon. Please join in the near future at Eliza Van Bibber school for something similar; I have done some work for them."

Everyone ooded and ahhed...a very beautiful piece Eugene!



Duynana Léze K'ats'inte

The Finance Committee presented an update on the 'Under 21 Trust' in Pelly Crossing on October 3rd and in Whitehorse on September 30th.

Finance Committee members: Bill Tre-rice, Nyla Klugie, Michelle Kolla and Lois Joe.

You can get a copy of this presentation from Sharon Nelson, one of the Committee members or from the Communications Office.

Approximately 23 SFN citizens and 6 non SFN citizens were present in Pelly. Approximately 24 people attended in Whitehorse.

The Trust is being established to hold the royalty distribution for those who are under 21 years of age. After the presentation the floor was open for Q&A. Questions were raised by parents and other family members about how the funds will be invested, who



the Trustees will be, how much the Trustee fees will be, how the Trustees will be paid, etc.

The Trust Deed (legal document creating the Trust) will be presented to the General Assembly in November for approval.

The Elders Council gave the Trust a Northern Tutchone name which means 'children's money to take care of'. Duynana Léze K'ats'inte.

Selkirk Development Corporation Update



Tracy Sawicki has been hired by the SDC Board on a one year contract as Interim Manager for the Selkirk Center.

Tracy is working at the store part time with Bob, Assistant Manager. She will manage until the store is up and running, then will hire a Selkirk First Nation member to train for store management.

Currently, they are renovating the store and getting all accounts set up for debit, lotteries and latitude.

Will be looking to hire SFN soon, watch for postings.

Hoping to reopened the store on regular hours at the end of October, and mid-November for the hotel rooms.

Please feel free to contact Tracy during regular hours for fuel (if the doors are closed due to construction) at 867-332-5504.

*Please stop by the store and welcome Tracy to our community!



Hets edan ku (learning house) Pelly Campus

October 2013 Update

Submitted by Dorothy Johnson

The Pelly Crossing Campus is looking forward to serving your needs. We have a wide selection of community based and Distributed learning options available for you. Coffee is always on.

Yukon College President, Dr. Karen Barnes, writes about her trip to Pelly Crossing: Sept. 26. I'm writing in the passenger seat as we drive from Pelly Crossing. The sun is out and the colors are spectacular. What a treat! Brad Martin, myself, Margo Neely, Michael Vernon, two Board members (Julia Salo and Carol Geddes) as well as Dorothy from the Campus were all there to celebrate with the 10 students from the Heavy Equipment Operator program. We were also there to celebrate the powerful partnership that created the program. The program partners included Selkirk First Nation, Capstone Minto Mine, Pelly Construction, University of Alaska Mine Training Centre, Yukon Mine Training Association, Yukon Government, Canada and Yukon College. Huge kudos to Shelagh Rowles who worked her magic with the various partners to take the program to a successful conclusion.

Rolland Gunter, Allen Joe, Darrin Johnnie, Amy Johnny, Katherine Musick, Amanda Sam, Kelly Silas, Lazareth Simon and Nathan Roberts, and Robin Sam were each honored with speeches, gifts and applause at the graduation ceremony and community dinner held at the Pelly Crossing

community centre.

The three women and seven men have spent the past month learning how to operate caterpillar haul trucks and other large machines on a simulator and through hands on training as part of the Pelly Construction haul crew at Minto Mine.

There were two drop-outs and two joined the program in September. After the HEO training, one student returned to work to Capitals Works and another student moved on to Education Assistant at Eliza Van Bibber School. Hopefully, the other students will find meaningful employment. If not at Minto Mine, then other mines or construction work as the students left the program loaded with valuable industry certification. Plus the students handed out their resumes at the Pelly's Job Fair, Sept 20 at the Link Building.

It was wonderful to see over 80 people from the community come out and celebrate the graduates' achievement. Thank you to Karen Roberts and Laura Joe for preparing an amazing meal, to Jerry Alfred for his beautiful music, to Terry Carrie for his help with setting up, and to Chief Kevin McGinty and SFN council members, Jennifer Byram and Niles Wheeler from Pelly Construction, Jane-Marie Glynn and Eileen Melnychuk from Capstone Minto Mine, SFN Education Coordinator Ingrid Johnson, University of Alaska instructors Mike Azzara and Sam Reves, for their inspirational speeches and humor at the event.

Congratulations! Heavy Equipment Operator Program, April 15-September 26, 2013

Pelly Construction trainers: Niles Wheeler and Angela Cooper, Skills for Employment-Haul Truck Operator 137 hrs.

Fire Extinguisher safety, University of Alaska-Mineral & Petroleum Training Service: Sam Reves and Mike Azzara

Yukon College: Wayne Schmidt, Gabriel Ellis, Graham Swainson, Dorothy M. Johnson

Standard First Aid-16 hrs.,

TDG-Transporting Dangerous goods-4.5 hrs.,

Confined Space Awareness-7 hrs.,

Fall Protection-7 hrs..

HEO-Heavy Equipment Operator Students: Rolland Gunter, Allen Joe, Darrin Johnnie, Amy Johnnie, Katherine Musick, Amanda Sam, Kelly Silas and Lazaerth Simon

Accepting applications for Essential Skills for Employment (full time and part time). This 15 weeks (15 credits) full time program is designed to assist participants in upgrading their academics, strengthening their skills, & acquiring employment Training allowance is available to eligible full time students. The Essential Skills for Employment is stepping stone to acquire skills and enter to trades, Offices skills Training, Oil Burner, and ECD courses, may be for you we can help with – Plan your Education.

The program will provide training in the following areas: Career exploration, Academic upgrading in math, English, internet skills, budgeting, employer expectations, organization skills, etc.

Possible trades/industry tickets-standard first aid, chainsaw safety, WHMIS, Foodsafe, Level 1, plus many more.

Possible work placement/internship/job shadow

Dates: October 15- March 7, 2014

Tuition: \$504.00. Activity fee: \$200.00. Technology fee: \$100.00 for fall term – plus the cost of individual certification tickets.

Class Size: 12 students.

Upcoming 2014 is Office Skills Training/Office Administration training. This is in planning phases and courses are not set, but courses may include

computers, filing, business machines, business writing, interview skills, conflict resolution, budgeting and time management. Possible work placement. Contact the campus if you require more info or are interested in participating in this training. Seats will be limited to 12 students.

Distributed learning courses offered by video conf. or online enable anyone to take them. Many courses are available across the territory through distributed learning or onsite instruction. One registered for Bus 174 (Excel) on line course.

Are you interested in courses? Let us know. We do our best to offer course request, but it takes time to coordinate due to funding of these courses from the various funders.

Foodsafe, Level I (video conference). Class size 6-15. Cost: \$80.00

FAC-Fire Arms Safety. Cost is \$84.00 (self-pay) Class size limited to 6-10 students. Small engine repair, Boat Certification, etc.

Major/Challenges: Supporting students to complete their courses and programs and accommodate students to complete their programs/courses.

How to support student when they face personal issues that become a barrier to moving ahead with educational/career goals.

For folks interested in starting courses/programs for fall semester (Sept-Dec 2013) or Winter Semester (January-April 2014) it is important that you confirm funding with your First Nation or sponsors.

Please call or drop by or talk to the Campus Committee members: Julia Joe, Lena Joe, Ella Harper, Annbell Vance and Ingrid Johnson. They meet regular to identify educational and training priorities in the community, e.g. Upgrading and Office Admin., etc.

Lastly, my co-worker Gabriel Ellis left us for the big city of Whitehorse as NABE Events Coordinator for a

year at Ayamdigut campus, Yukon College.
His position hopefully will be filled soon.

For information on any of these courses contact the
Yukon College/Het sedan Ku (learning house)
@ 537-8800.

Employment Opportunity: Yukon College

Receptionist & Evening Course support. Staffing for Youth intern, Community Access program (Cap). The ages 15-30. Hourly rate \$22.99. Job Description posted on College Board at the SFN and Post Office Board.

Office Admin. Support Work, Yukon College. On Call, casual, shift, weekdays, may be subject to evenings and weekends as required. Wage: 22.99-\$24.50/hr. Qualifications: Must have computer skills-word, outlook, excel, internet, etc. Must be familiar with office procedures and equipment. Dependable, reliable, honest, outgoing, able to maintain confidentiality, Able to work with post-secondary adult students. Must submit Cover letter with Resume. Job Description: Answering telephone, directing calls. Registering students for course. Filing, organizing. Taking direction, working with minimal supervision. Contact info: Dorothy M. Johnson. E-mail: djohnson@yukoncollege.yk.ca. How to Apply: interested candidates may apply with cover letter & resume to the Yukon College/Het sedan. Closing date: Friday, October 18.



Congratulations to Kelly Silas, Robin Sam and Amanda Sam as they are now employed at Minto Mine!





October 2013

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|---------------------------------|---------------------------------------|---|-------------------------------|---------------------------|-----|
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |
| | | | Eliza Van Bibber School Fall Camp at Fort Selkirk | | | |
| | | | | Trust Presentation | | |
| 6 | 7 | 8 | 9 Chief & Council Meeting | 10 | 11 | 12 |
| 13 | 14 Thanksgiving STAT HOLIDAY | 15 | 16 Chief & Council Meeting | 17 C&C MEL Governance Meeting | 18 C&C Investment Meeting | 19 |
| 20 | 21 | 22 Court Chief & Council Meeting | 23 Chief & Council Meeting | 24 | 25 C&C Trust Workshop | 26 |
| 27 | 28 | 29 Staff Meeting Directors Meeting | 30 | 31 Halloween | | |

November 2013

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---------------------------------------|----------------------------|-----|--|---|------------|------------|
| | | | | | 1 SDC AGM | 2 |
| 3 Daylight Savings Time falls back | 4 | 5 | 6 10-4 Community Meeting Minto Mine | 7 10-4 Community Meeting Casino Mine | 8 | 9 |
| 10 | 11 Remembrance Day STAT | 12 | 13 | 14 | 15 SFN AGA | 16 SFN AGA |
| 17 SFN AGA | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

Greetings/Classifieds

BELATED WISHES:

Happy belated Birthday to Gramma Lizzy Hall!

Happy belated Birthday to Keisha Ann Lee Baker for Sept. 3rd. May this B-day year be the best for you! Love you always n forever, Auntie Apple.

Happy belated Birthday Daddy! For Sept. 18th. "I love you Daddy," Ocean Flora Baker-Harper and Mommy.

Happy belated 5th Birthday to Sierra Johnnie for Sept. 18th. Hugs n kisses from Auntie "Dapril" & Family.

Happy Birthday to Dad for Oct. 12. From Carol, Mark, Dawn, David—the Duquette's!

Happy Birthday Daddy! Love you always and thank you so, so much for all that you do! April & Family.

Happy Birthday Grandpa! Love Raine and River.

Happy Birthday Dad! From your ever loving one and only son Rick Baker!

Happy Birthday Dad! From Carmen and Family. Many more to come!

Happy Birthday Dad on Oct. 17. Love, Raine & River.

To Elaine our oldest baby girl a very happy Birthday on Oct. 23 and may you have many, many more birthdays to come. God bless you on your day! Lots and lots of love and care Mom & dad Roy.

Happy birthday to our loving sister Elaine on Oct. 23. Have a good one on us all. Love always: sisters, Norma and Jess & bro in law TJ, bro Eugene & Eliza and bro Daniel.

Happy Birthday to our special auntie. May you have a real special day aunty! Lots and Lots of love, nephews baby Levi, Luca and Daylen and niece Natty.

Happy Birthday to our special lady in life Elaine on your special day. Lots of love your partner Warren and son Delany.

Happy Birthday to Kirsten Silas and Elaine Alfred on Oct. 23. From your friends.

Sharon Nelson- Oct 27th.
Best wishes from her family and friends.

Tutchonee 16th belated Birthday for Oct 1st and my sis Kaddy (Katherine) for Oct 25 and to Elaine for Oct 23rd. From Bernice

Nov 10th Happy 16th Birthday Brandon.
Love Mom & Dad

Ellie - Happy B-day lil' sis on Nov. 27th and many more. With love big sis, Maizi

Happy 4th Birthday to a Special Boy Hadden. Love always, Auntie Annette, Gavin & Brianna.

Happy Birthday Annette Albert on November 7, 2013 from Cousin Sharon and Family. Hope you have a wonderful day!

I would like to send a Birthday greeting to Valerie Silas on November 19. Wish you the best on your day and many more to come. Love from, Kaydence, Georgie, Harley and Mom.

Happy Birthday "sweet pea" October 30th Love your big brother Al and sis Jerlene

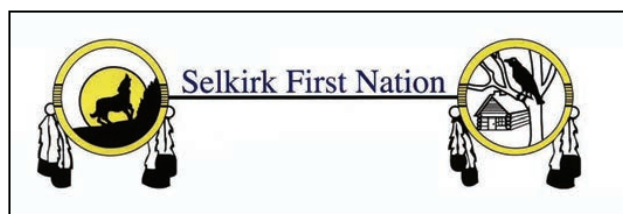
And Happy Birthday on October 30th "Ash"
Love you, Mom

Happy Birthday wish to my nephew Ray,
Love you, auntie Lena.

Greetings/Classifieds continued



Family and friends gathered at the Link Building on Oct. 6 to help Gramma Rachel celebrate her 80th Birthday! Happy Birthday Gramma! With much love from your family and friends.



Minto Mine Employment Liaison Office

Please drop by the office anytime to inquire about: employment opportunities, employment information, if you need assistance in completing a employment application or writing your resume.

Thank you and I look forward to working with you.
Have a nice day!

Mary McGinty
Selkirk First Nation
Ph: 867-537-3331 Ext. 247
Cell: 867-332-8602
Email: mintoliaison@selkirkfn.com

Employment Opportunity

Social Programs is looking for a Coordinator for this years Halloween Party.

Contact Charlene Silverfox.



This program of 6

hands-on modules will assist people to gain basic computer and work place skills they can use to find and keep suitable employment.

1. **Computer Basics:** designed for people who have never touched a computer (but computer users will learn many new things too).
2. **Introduction to MicroSoft Word:** basic formatting and editing to create Word documents.

PRESENTED BY: Yukon Education Advanced Edu. IN PARTNERSHIP WITH:

"Respect, Protect, Educate"

Free session on legal information to reduce your risk of financial abuse

TUESDAY, OCTOBER 29
1:00 to 3:00 pm

Yukon College Campus - Pelly Crossing

For elders, family members, friends and people providing support and services to older people.

Topics:

- What is financial abuse of older people? What are some examples of how it can happen? What can you do about it?
- What are some legal tools to prevent abuse and to protect yourself and older people?
 - o Why make a will?

Attention

The SFN Newsletter is published solely for the purpose of providing information to Selkirk First Nation Citizens. Material printed in this newsletter is the property of the First Nation (unless otherwise stated) and may not be reproduced without the permission of the Selkirk First Nation.

Correction from the last SFN NEWS, volume 9, issue 2:

My apologies to my Momma & Daddy, Audrey and Richard Baker. It was NOT their "45th" Anniversary this past year, on August 19, 2013, they celebrated "47" years of marriage.

Just to clarify, people had asked me, why I do not use the new logo: well, we only have one "official logo," and the "new logo" is our promo logo that we use on our jackets, cups or for events, etc.



Last Words By Communications Officer

All Stories and photos in this publication are by me, April Baker, unless otherwise stated.

I am happy to announce that the SFN Website is now being maintained by me and I am doing my best to update it daily.

Please have patience with the website's "Register" login; I am currently working with our host to get that part up and running. Also, if you notice anything that needs attention, please let me know so I can fix it.

I am scheduling to have the next issue of SFN News distributed at the beginning of December; last issue of the year! Please have your submissions emailed to me by November 25.

Work has been busy and pretty great! Loving my job and will update you more at the SFN AGA.

Have a wonderful autumn season! I hope you all had an awesome Thanks Giving!

Happy Halloween!

Please check out SFN News
IN COLOUR
on the SFN website

COMMUNICATIONS OFFICE

SELKIRK FIRST NATION

Box 40, Pelly Crossing

Yukon Y0B 1P0

Phone: 867-537-3331 Ext. 263

Fax: 867-537-3902

Email: communications@selkirkfn.com

SFN Website: www.selkirkfn.com