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## Capstone Mining Corp.

Capstone Mining Corp. is a Canadian base metals mining company, focused on copper. We are committed to the responsible development of our assets and the environments in which we operate. Our three producing mines are the Pinto Valley copper mine located in Arizona, US, the Cozamin polymetallic mine in Zacatecas State, Mexico and the Minto copper mine in Yukon, Canada. In addition, Capstone has the large scale 70% owned copper-iron Santo Domingo development project in Region III, Chile, in partnership with Korea Resources Corporation as well as exploration properties in Chile. Capstone's strategy is to focus on the optimization of operations and assets in politically stable, mining-friendly regions, centred in the Americas. Our headquarters are in Vancouver, Canada and we are listed on the Toronto Stock Exchange (TSX). Further information is available at [www.capstonemining.com](http://www.capstonemining.com)

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### Job Title: Temporary Mill Helper (6 month term)

Yukon Residents Only

Minto Mine Site Yukon Territory

**Position Summary:** Working within strict safety and environmental guidelines, the Mill Helper is responsible for following standard operating procedures in various circuits of the Mill, thereby ensuring maximum Mill throughput and efficiency of high grade copper and copper oxide recovery.

### Position Responsibilities (including but not limited to):

- Following established procedures, ensure the grinding, flotation and crushing circuits run at maximum efficiency.
- Work safely and cooperatively as a member of the Operations Team;
- Clean up duties on all areas pertaining to the crushing circuit and mill operations but not limited to the mill exclusively.
- Heavy lifting (50 lbs.), shoveling, hosing.
- Understand and follow all SWP's pertaining to the crushing circuit at Crushing Level 3.
- Monitor the grinding circuit and perform circuit checks routinely.
- Proficient in operating 980 loader.
- Proficient in SJP for operating of new crusher feeder circuit.
- Be proficient in SWP's pertaining to the operation of the bobcat and Kubota while cleaning up around the crusher.
- Daily checks of conveyors, including idlers, rollers, pulleys, drive belts, any buildup of material and transfer chutes for both Grinding and Crushing circuits.
- Proper documentation of checks; Maintain a daily log of activities and system logs as required.
- Regularly inspect all inclusive areas for defects and opportunities for continuous improvement.
- Safely operate a motor vehicle and maintain a valid driver's licence.
- Practice and promote company environmental, health, safety, and operational policies and procedures.
- Participate in ongoing training and development as needed.
- Promote teamwork, cross-cultural relations and understanding.
- Perform other duties as may be assigned from time to time by the Supervisor which may include duties and labour outside the Mill.

## The Ideal Candidate:

### Academic/Education Requirements:

- High school diploma

### Required Skills/Experience:

- Able to work in a physically challenging heavy industrial Environment;
- Able to work form heights, and in extreme temperatures from time to time
- Able to safely do manual labour including shoveling, sweeping and other general clean up duties.
- Possess good interpersonal, written and oral communication skills;
- Motivated and professional with a personal commitment to safety first;
- Experience in an operating mill considered an asset
- Experience working in a remote mining or heavy industrial environment strongly preferred.

## Physical Demands:

**Physical Demands: (Up to this % of Frequency)** % do not necessarily add up to 100%

Lift Lbs.	1-10	<u>25</u>	11-25	<u>25</u>	26-35	<u>15</u>	36-50	<u>25</u>	51+	<u>15</u>
1. Stand	40		6. Bend/Stoop	50		11. Squat/Crouch	25			
2. Walk	40		7. Grasp	50		12. Climb Stairs	50			
3. Kneel	25		8. Sit	25		13. Climb Ladders	15			
4. Crawl	10		9. Push	20		14. Pull	10			
5. Lift	35		10. Carry	35		15. Finger Mvmt.	90			

## Working Conditions:

This position involves working at a remote mine site on a two week on/two week off rotation. Prolonged periods of time at a desk working at a computer may be required. There will be exposure to extreme temperatures in all seasons including working outdoors in snow, mud, ice and water conditions, walking to and from different locations on uneven ground, prolonged periods of standing and physically handling/lifting/moving heavy objects. This position is contingent on successfully passing the Fir for Duty test.

To apply by email, send your cover letter and resume in Word or .pdf format to [hr@mintomine.com](mailto:hr@mintomine.com). Include your **NAME** and **JOB TITLE** in the subject line of your e-mail response. Priority consideration will be given to Selkirk First Nation citizens, Northern Tutchone citizens, Yukon First Nations and then residents of Yukon Territory.

*We thank all candidates for their interest however only those considered for an interview will be contacted.*