



---

## Capstone Mining Corp.

Capstone Mining Corp. is a Canadian mining company with three producing copper mines, Pinto Valley in the US, Cozamin in Mexico and Minto in Canada. In addition, Capstone has two development projects, Santo Domingo in Chile and Kutcho in Canada, as well as exploration properties in Canada, Chile and Mexico.

As a Capstone Mining Corp. employee you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive and loyal team where you will be supported in your career growth through training, diverse opportunities and professional development.

---

### Job Title:

Pit De-Watering Support

### Position Summary:

This position is responsible for the effective and efficient de-watering of the mine pit(s) by following established safety and standard operating procedures.

### Position Responsibilities (including but not limited to):

#### Personnel

- Mechanical ability and knowledge to safely operate and work around gen sets and pumps and perform basic equipment and maintenance checks
- Task focused and organized with well-developed time management skills
- Physical stamina to withstand the rigors of working outside in extreme weather and wet conditions for long periods of time
- Knowledge of working with pressurized systems, suspended loads and around mobile heavy equipment
- Knowledge of fusing HDPE pipe and mechanically connect pipe, victaulic couplings and punch lock fittings
- Knowledge of basic math skills and calculations including reading a tape measure
- Experience with operating mobile equipment such as zoom booms and pick-up trucks with trailers
- Experience with rigging equipment
- Ability to understand radio protocols, communicate verbally and read, write and understand directions
- Practice and actively promote company environmental, health, safety and operational policies and procedures
- Perform other related duties as assigned by the Supervisor

#### Environmental

- Take a pro-active approach to reduce environmental risk of work areas
- Promote a green culture of energy and waste management

#### Safety

- A personal commitment to zero harm at all times
- Ability to remain focussed on the task at hand and to anticipate potential safety risks before they happen

**Position Requirements:**

- A 2<sup>nd</sup> year Millwright Apprentice or a suitable combination of mechanical ability and related work experience with gen sets and pumps
- Maintain a valid Class 5 driver's license

This position involves working at a remote fly in/fly out worksite on a two week in/two week out rotation. It requires exposure to extreme temperatures in all seasons, working outdoors in snow, mud, ice and water conditions for extended periods of time, walking to and from different locations on site on uneven ground, prolonged periods of standing and physically handling/lifting/moving heavy objects such as pumps, gen sets and pipe. **Please respond with resume and cover letter stating salary expectations to [humanresources@mintomine.com](mailto:humanresources@mintomine.com)** We thank all candidates for their interest. Only those selected for an interview will be contacted.