

Capstone Mining Corp.

We are a Canadian base metals mining company, with three producing copper mines: Pinto Valley in the US, Cozamin in Mexico, and Minto in Canada. Capstone also has two development projects: Santo Domingo in Chile and Kutcho in Canada, as well as exploration properties in Chile and US.

As a Capstone Mining Corp. employee you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive and loyal team where you will be supported in your career growth through training, diverse opportunities and professional development.

Job Title: Mill Operations Supervisor – Mill Operations

Position Summary:

This position reports to the Mill General Supervisor and is responsible for the direct supervision, safety and deployment of laborer, helper and operator personnel involved in all mill circuits including the crusher. This position promotes a strong safety culture that strives to make improvements and reduce risk while increasing operating efficiency.

Position Responsibilities (including but not limited to):

- Be a courageous safety leader, adhere to, be aware of and sponsor the Company's safety and environmental rules and procedures. Ensure accountability of Company's Environmental, Health, Safety, Sustainability policies.
- Awareness of and compliance to the Company's Performance Management Standards
- First line supervision of the Mill Operations Crew.
- Maintaining production goals and objectives as a team.
- Planning and organizing work efficiently, safely and within budget by maintaining close communication with the Maintenance Department as required.
- Planning, organizing and implementing the operations side of shutdowns.
- Skills assessments and effective deployment of personnel.
- Performance reports and remedial action as required.
- Daily work assignments, supervisory direction and follow-ups.
- Monitoring and coaching crew members to ensure tasks are performed efficiently and effectively and that proper mill operations and safety procedures are adhered to.
- Promoting and participating in on-going training.
- Promoting cross-cultural relations and understanding.
- Practicing and promoting company environmental, health, safety and operational policies and procedures.
- Providing daily toolbox talks to the crew, and organizing monthly safety presentations
- Performing other duties assigned from time to time as required by the company.

The Ideal Candidate:

Academic/Education Requirements:

- Standard First Aid certification
- Minimum of a high school diploma, post-secondary education is an asset.

Required Skills/Experience:

- Yukon - First Line Supervisor maintain ticket or ability to obtain ticket
- Strong leadership and supervisory skills; previous supervisory experience and certification is an asset.
- Excellent oral and written communication skills
- Good working knowledge of plant automation.
- Maintain Valid Driver's Licence
- Minimum of 5 years of experience working with: jaw and gyratory crushers, SAG and ball mills, flotation, dewatering, and water treatment circuits.
- Good working knowledge of MS Office suite of software

Physical Demands:

Position: Mill Ops Supervisor

Physical Demands: (Up to this % of Frequency) % do not necessarily add up to 100%

Lift Lbs.	1-10	85	11-25	40	26-35	25	36-50	10	51+	5
1. Stand	60		6. Bend/Stoop	25		11. Squat/Crouch	15			
2. Walk	60		7. Grasp	85		12. Climb Stairs	50			
3. Kneel	5		8. Sit	60		13. Climb Ladders	2			
4. Crawl	0		9. Push	30		14. Pull	30			
5. Lift	15		10. Carry	30		15. Finger Mvmt.	50			

Working Conditions:

This position involves working at a remote mine site on a two week on/two week off rotation. Prolonged periods of time at a desk working at a computer may be required. There will be exposure to extreme temperatures in all seasons including working outdoors in snow, mud, ice and water conditions, walking to and from different locations on uneven ground, prolonged periods of standing and physically handling/lifting/moving heavy objects.

To apply by email, send your cover letter and resume in Word or .pdf format to hr@mintomine.com. Include your **NAME** and **JOB TITLE** in the subject line of your e-mail response. Priority consideration will be given to Selkirk First Nation citizens, Northern Tutchone citizens, Yukon First Nations and then residents of Yukon Territory.

We thank all candidates for their interest however only those considered for an interview will be contacted.