

Capstone Mining Corp.

We are a Canadian base metals mining company, with three producing copper mines: Pinto Valley in the US, Cozamin in Mexico, and Minto in Canada. Capstone also has two development projects: Santo Domingo in Chile and Kutcho in Canada, as well as exploration properties in Chile and US.

As a Capstone Mining Corp. employee you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive and loyal team where you will be supported in your career growth through training, diverse opportunities and professional development.

Job Title: Environmental Coordinator - Minto Mine Site, Yukon Territory

Position Summary:

Reporting to the Environmental Manager, the Environmental Coordinator will take responsibility for the environmental management and permitting activities of the site when the manager is off-site. The Coordinator will be required to direct the daily activities of all junior environmental personnel. Incumbents must have a good working knowledge of legislation and regulations as they pertain to environmental standards and have led a wide range of environmental monitoring programs. The Environmental Coordinator will possess a post-secondary education in environmental sciences or a mining related field and will have 3-6 years' experience working in the environmental field at a production mine site.

Position Responsibilities (including but not limited to):

- Awareness of and compliance to the Company's Performance Management Standards
- Be a courageous safety leader, adhere to, be aware of and sponsor the Company's safety and environmental rules and procedures. Ensure accountability of Company's Environmental, Health, Safety, Sustainability policies.
- Lead and co-ordinate all environmental programs, with emphasis on safety;
- Review site activities for environmental non-conformances and monitor all environmental systems to determine where improvements can be made including inspecting work areas and ensuring environmental safeguards are put in place;
- Develop, implement and maintain reporting structures that monitor compliance with all related SFN (Selkirk First Nation), territorial and federal environmental standards;
- Prepare environmental documentation that demonstrates the mine is in compliance with all related SFN, territorial and federal environmental standards and regulations and notify regulators of non-compliance issues as required;
- Prepare and submit on a timely basis all reports dictated by current and future permits plus any other reports that may be required;
- Advise management and supervisory staff on environmental issues, ensuring that environmental objectives are achieved;
- Liaison with environmental consultants and various legislative stakeholders;
- Provide daily direction and supervision of all subordinate environmental personnel;
- Oversee and/or conduct environmental training programs for all site personnel;

- Ensure completion of administrative and financial requirements of the Environmental Department;
- Promote team-building at all levels, and a respectful cross-cultural work environment, and;
- Other duties as may be required by the Company.

The Ideal Candidate:

Academic/Education/Certification Requirements:

- Post-Secondary diploma or degree in environmental or mining related field
- Standard First Aid certification
- Yukon - First Line Supervisor maintain ticket or ability to obtain ticket
- Maintain Valid Driver's Licence

Required Skills/Experience:

- Superior written and verbal communication skills
- Comfortable with public speaking
- High to superior ability with MS Office suite of software, particularly Excel and/or Access
- 3-6 years' experience in environmental field at a producing mine site
- Supervisory experience of consultants, contractors and direct reports
- Must possess cultural awareness and sensitivity
- Must deal with co-workers, direct reports and clients in a calm, positive, courteous and respectful manner
- Must be legally entitled to work in Canada

Working Conditions:

This position involves working at a remote mine site on a two week on/two week off rotation. Prolonged periods of time at a desk working at a computer may be required. There will be exposure to extreme temperatures in all seasons including working outdoors in snow, mud, ice and water conditions, walking to and from different locations on uneven ground, prolonged periods of standing and physically handling/lifting/moving heavy objects.

To apply by email, send your cover letter and resume in Word or .pdf format to hr@mintomine.com. Include your **NAME** and **JOB TITLE** in the subject line of your e-mail response. Priority consideration will be given to Selkirk First Nation citizens, Northern Tutchone citizens, Yukon First Nations and then residents of Yukon Territory.

We thank all candidates for their interest however only those considered for an interview will be contacted.